




Office of Labor Relations

22 Cortlandt Street, New York, NY 10007
nyc.gov/olr

Renee Campion
Commissioner
Steven H. Banks
First Deputy Commissioner
General Counsel

Claire Levitt
Deputy Commissioner
Health Care Cost Management
Georgette Gestely
Director, Employee Benefits Program

To: Office of Payroll Administration
All Concerned Agencies

From: Steven H. Banks
First Deputy Commissioner
General Counsel 

Date: September 25, 2019

Re: Pay Authorizations for District Council 37

Pursuant to the 2017-2021 DC37 Memorandum of Agreement, attached please find pay authorizations for a 3% wage increase effective 10/26/19.

Attachments

**FOR PMS AGENCIES:
THIS ORDER MAY NOT BE
PROCESSED UNTIL FURTHER
DIRECTIONS ARE RECEIVED
FROM THE OFFICE OF
PAYROLL ADMINISTRATION**

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

131PA 19 -1/4

| TITLE CODE | TITLE | Effective 10/25/19 | | | Effective 10/26/19 | | |
|----------------|---|---------------------------|----------------|-----------|---------------------------|----------------|-----------|
| | | Minimum Hiring Rate ** | Incumbent Rate | Max | Minimum Hiring Rate ** | Incumbent Rate | Max |
| 1007D 91352 | Administrative Parks & Recreation Manager +++ Area Supervisor (Highway Maint.) Level I | TBD | TBD | TBD | TBD | TBD | TBD |
| | hiring rate | \$66,153 | \$76,076 | Flat Rate | \$68,137 | \$78,358 | Flat Rate |
| | after 1 year | \$67,177 | \$77,254 | Flat Rate | \$69,193 | \$79,572 | Flat Rate |
| | after 2 years | | \$78,431 | Flat Rate | | \$80,784 | Flat Rate |
| | after 3 years | | \$79,611 | Flat Rate | | \$81,999 | Flat Rate |
| | Guaranteed rate for special supervision | | \$105,313 | Flat Rate | | \$108,472 | Flat Rate |
| 91352 | Area Supervisor (Highway Maint.) Level II | | | | | | |
| | hiring rate | \$73,448 | \$84,465 | Flat Rate | \$75,651 | \$86,999 | Flat Rate |
| | after 1 year | \$74,659 | \$85,858 | Flat Rate | \$76,899 | \$88,434 | Flat Rate |
| | after 2 years | | \$87,395 | Flat Rate | | \$90,017 | Flat Rate |
| | after 3 years | | \$88,861 | Flat Rate | | \$91,527 | Flat Rate |
| | Guaranteed rate for special supervision | | \$111,388 | Flat Rate | | \$114,730 | Flat Rate |
| 80682 81205 | Assistant Maintenance Supervisor Assistant Park Director *, ## | \$43,090 | \$49,554 | \$67,275 | \$44,383 | \$51,041 | \$69,293 |
| | hiring rate | \$75,412 | \$86,724 | | \$77,675 | \$89,326 | |
| | after 1 year | | \$88,188 | | | \$90,834 | |
| | after 2 years | | \$89,654 | | | \$92,344 | |
| | after 3 years | | \$91,124 | | | \$93,858 | |
| 80560 91340 | Assistant Principal Custodial Supervisor Borough Supervisor ##,###, + | | \$46,981 | \$64,514 | | \$48,390 | \$66,449 |
| | hiring rate | \$73,448 | \$84,465 | | \$75,651 | \$86,999 | |
| | after 1 year | \$74,720 | \$85,928 | | \$76,962 | \$88,506 | |
| | after 2 years | | \$87,395 | | | \$90,017 | |
| | after 3 years | | \$88,861 | | | \$91,527 | |
| | Guaranteed rate for special supervision | | \$92,318 | | | \$95,088 | |
| 91351 | Borough Sprvsr (Highway Maint.)##,###, +, ++ | | | | | | |
| | hiring rate | \$73,448 | \$84,465 | | \$75,651 | \$86,999 | |
| | after 1 year | \$74,720 | \$85,928 | | \$76,962 | \$88,506 | |
| | after 2 years | | \$87,395 | | | \$90,017 | |
| | after 3 years | | \$88,861 | | | \$91,527 | |
| | Guaranteed rate for special supervision | | \$92,318 | | | \$95,088 | |
| 90642 | City Parking Equipment Service Worker Level II | \$35,988 | \$41,386 | \$53,749 | \$37,068 | \$42,628 | \$55,361 |
| 90501 | Crew Chief(Pest Control) | \$32,929 | \$37,868 | \$44,215 | \$33,917 | \$39,004 | \$45,541 |
| 80510 | Custodial Supervisor(incl. specs) | \$33,726 | \$38,785 | \$50,473 | \$34,738 | \$39,949 | \$51,987 |
| 91309 | Dist. Sup.(Wat.& Sew. Syst.)##,###, + | | | | | | |
| | hiring rate | \$66,811 | \$76,833 | | \$68,816 | \$79,138 | |
| | after 1 year | \$67,839 | \$78,015 | | \$69,874 | \$80,355 | |
| | after 2 years | | \$79,188 | | | \$81,564 | |
| | after 3 years | | \$80,367 | | | \$82,778 | |
| | Guaranteed rate for special supervision | | \$98,262 | | | \$101,210 | |

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

131PA 19 -2/4

| TITLE CODE | TITLE | Effective 10/25/19 | | | Effective 10/26/19 | | |
|---------------|---|---------------------------|----------------|----------|---------------------------|----------------|----------|
| | | Minimum Hiring Rate ** | Incumbent Rate | Max | Minimum Hiring Rate ** | Incumbent Rate | Max |
| 91327 | Dist. Supervisor(Watershed Maint.)##,###, + | | | | | | |
| | hiring rate | \$66,811 | \$76,833 | | \$68,816 | \$79,138 | |
| | after 1 year | \$67,839 | \$78,015 | | \$69,874 | \$80,355 | |
| | after 2 years | | \$79,188 | | | \$81,564 | |
| | after 3 years | | \$80,367 | | | \$82,778 | |
| | Guaranteed rate for special supervision | | \$83,820 | | | \$86,335 | |
| 91325 | Dist. Supervisor ##,###, + | | | | | | |
| | hiring rate | \$66,153 | \$76,076 | | \$68,137 | \$78,358 | |
| | after 1 year | \$67,177 | \$77,254 | | \$69,193 | \$79,572 | |
| | after 2 years | | \$78,431 | | | \$80,784 | |
| | after 3 years | | \$79,611 | | | \$81,999 | |
| | Guaranteed rate for special supervision | | \$83,071 | | | \$85,563 | |
| 91337 | Dist. Supervisor(Highway Maint.)##,###, +, ++ | | | | | | |
| | hiring rate | \$66,153 | \$76,076 | | \$68,137 | \$78,358 | |
| | after 1 year | \$67,177 | \$77,254 | | \$69,193 | \$79,572 | |
| | after 2 years | | \$78,431 | | | \$80,784 | |
| | after 3 years | | \$79,611 | | | \$81,999 | |
| | Guaranteed rate for special supervision | | \$83,071 | | | \$85,563 | |
| 90510 | Exterminator | | | | | | |
| | Level II | | | | | | |
| | hiring rate | | \$36,412 | | | \$37,504 | |
| | after 1 year | | \$40,907 | | | \$42,134 | |
| | after 2 years | | \$48,452 | | | \$49,906 | |
| | after 3 years | | \$52,070 | | | \$53,632 | |
| | Level III | | \$54,810 | | | \$56,454 | |
| 81335 | Foreman of Gardeners ## | | | | | | |
| | hiring rate | \$60,655 | \$69,753 | | \$62,475 | \$71,846 | |
| | after 1 year | \$61,480 | \$70,702 | | \$63,324 | \$72,823 | |
| | after 2 years | | \$71,653 | | | \$73,803 | |
| | after 3 years | | \$72,604 | | | \$74,782 | |
| 81135 | General Park Foreman *, ## | | | | | | |
| | hiring rate | \$66,153 | \$76,076 | | \$68,137 | \$78,358 | |
| | after 1 year | \$67,177 | \$77,254 | | \$69,193 | \$79,572 | |
| | after 2 years | | \$78,431 | | | \$80,784 | |
| | after 3 years | | \$79,611 | | | \$81,999 | |
| 81360 | Horticulturist *, ## | | | | | | |
| | hiring rate | \$75,412 | \$86,724 | | \$77,675 | \$89,326 | |
| | after 1 year | \$76,685 | \$88,188 | | \$78,986 | \$90,834 | |
| | after 2 years | | \$89,654 | | | \$92,344 | |
| | after 3 years | | \$91,124 | | | \$93,858 | |
| 80684 | Maintenance Supervisor | \$46,153 | \$53,076 | \$73,085 | \$47,537 | \$54,668 | \$75,278 |
| 8298E | Manager Of Radio Repair Operations +++ | TBD | TBD | TBD | TBD | TBD | TBD |
| 81111 | Park Supervisor ##, @ Level I | | | | | | |
| | hiring rate | \$61,365 | \$70,570 | | \$63,206 | \$72,687 | |
| | after 1 year | \$62,196 | \$71,525 | | \$64,062 | \$73,671 | |
| | after 2 years | | \$72,475 | | | \$74,649 | |
| | after 3 years | | \$73,429 | | | \$75,632 | |

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

131PA 19 -3/4

| TITLE CODE | TITLE | Effective 10/25/19 | | | Effective 10/26/19 | | |
|---------------|---|---------------------------|----------------|----------|---------------------------|----------------|----------|
| | | Minimum Hiring Rate ** | Incumbent Rate | Max | Minimum Hiring Rate ** | Incumbent Rate | Max |
| 81111 | Park Supervisor ##, @ Level II | | | | | | |
| | hiring rate | \$69,652 | \$80,100 | | \$71,742 | \$82,503 | |
| | after 1 year | \$70,673 | \$81,274 | | \$72,793 | \$83,712 | |
| | after 2 years | | \$82,450 | | | \$84,924 | |
| | after 3 years | | \$83,636 | | | \$86,145 | |
| 80561 | Principal Custodial Supervisor | \$56,911 | \$65,448 | \$78,784 | \$58,618 | \$67,411 | \$81,148 |
| 81112 | Principal Park Supervisor ##, * | | | | | | |
| | hiring rate | \$69,652 | \$80,100 | | \$71,742 | \$82,503 | |
| | after 1 year | \$70,673 | \$81,274 | | \$72,793 | \$83,712 | |
| | after 2 years | | \$82,450 | | | \$84,924 | |
| | after 3 years | | \$83,636 | | | \$86,145 | |
| 31271 | Regional Director (Bureau of Pest Control) ++ | \$62,901 | \$72,336 | \$83,105 | \$64,788 | \$74,506 | \$85,598 |
| 90502 | Senior Crew Chief (Pest Control) | \$38,698 | \$44,503 | \$54,033 | \$39,859 | \$45,838 | \$55,654 |
| 80535 | Senior Custodial Supervisor | \$36,367 | \$41,822 | \$55,320 | \$37,458 | \$43,077 | \$56,980 |
| 90560 | Senior Supervisor(Exterminators)++ | \$40,078 | \$46,090 | \$49,702 | \$41,281 | \$47,473 | \$51,193 |
| 41113 | Supervising Parking Meter Sevice Worker ++ | \$35,988 | \$41,386 | \$53,749 | \$37,068 | \$42,628 | \$55,361 |
| 91310 | Supervisor ##, ###, + | | | | | | |
| | hiring rate | \$60,655 | \$69,753 | | \$62,475 | \$71,846 | |
| | after 1 year | \$61,480 | \$70,702 | | \$63,324 | \$72,823 | |
| | after 2 years | | \$71,653 | | | \$73,803 | |
| | after 3 years | | \$72,604 | | | \$74,782 | |
| | Guaranteed rate for special supervision | | \$76,063 | | | \$78,345 | |
| 90535 | Supervisor (Exterminators) ++ | | | | | | |
| | Level I | \$38,207 | \$43,938 | \$49,454 | \$39,353 | \$45,256 | \$50,938 |
| | Level II | \$40,078 | \$46,090 | \$49,702 | \$41,281 | \$47,473 | \$51,193 |
| 91314 | Supervisor (Watershed Maint.) Level I ##,###, + | | | | | | |
| | hiring rate | \$61,311 | \$70,508 | | \$63,150 | \$72,623 | |
| | after 1 year | \$62,138 | \$71,459 | | \$64,003 | \$73,603 | |
| | after 2 years | | \$72,409 | | | \$74,581 | |
| | after 3 years | | \$73,362 | | | \$75,563 | |
| | Guaranteed rate for special supervision | | \$76,810 | | | \$79,114 | |
| 91314 | Supervisor (Watershed Maint.) Level II ##,###, + | | | | | | |
| | hiring rate | \$66,811 | \$76,833 | | \$68,816 | \$79,138 | |
| | after 1 year | \$67,839 | \$78,015 | | \$69,874 | \$80,355 | |
| | after 2 years | | \$79,188 | | | \$81,564 | |
| | after 3 years | | \$80,367 | | | \$82,778 | |
| | Guaranteed rate for special supervision | | \$83,820 | | | \$86,335 | |
| 91314 | Supervisor (Watershed Maint.) Level III ##,###, + | | | | | | |
| | hiring rate | \$73,448 | \$84,465 | | \$75,651 | \$86,999 | |
| | after 1 year | \$74,720 | \$85,928 | | \$76,962 | \$88,506 | |
| | after 2 years | | \$87,395 | | | \$90,017 | |
| | after 3 years | | \$88,861 | | | \$91,527 | |
| | Guaranteed rate for special supervision | | \$92,318 | | | \$95,088 | |

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

131PA 19 -4/4

| TITLE CODE | TITLE | Effective 10/25/19 | | | Effective 10/26/19 | | |
|------------|---|------------------------|----------------|-----------|------------------------|----------------|-----------|
| | | Minimum Hiring Rate ** | Incumbent Rate | Max | Minimum Hiring Rate ** | Incumbent Rate | Max |
| 91308 | Supervisor(Wat. & Sew. Syst.)###,###, + | | | | | | |
| | hiring rate | \$61,311 | \$70,508 | | \$63,150 | \$72,623 | |
| | after 1 year | \$62,138 | \$71,459 | | \$64,003 | \$73,603 | |
| | after 2 years | | \$72,409 | | | \$74,581 | |
| | after 3 years | | \$73,362 | | | \$75,563 | |
| | Guaranteed rate for special supervision | | \$93,583 | | | \$96,390 | |
| 002720 | Supervisor of Gardeners ## | | | | | | |
| | hiring rate | \$60,655 | \$69,753 | | \$62,475 | \$71,846 | |
| | after 1 year | \$61,480 | \$70,702 | | \$63,324 | \$72,823 | |
| | after 2 years | | \$71,653 | | | \$73,803 | |
| | after 3 years | | \$72,604 | | | \$74,782 | |
| 81113 | Supervisor of Parks Maintenance & Operations ++ | \$61,365 | \$70,570 | | \$63,206 | \$72,687 | |
| 90760 | Supervisor of Radio Repair Operations ##### | | \$118,863 | \$118,863 | | \$122,429 | \$122,429 |
| 907600 | Supervisor of Radio Repair Operations | | \$118,863 | \$118,863 | | \$122,429 | \$122,429 |
| 90505 | Supervisor Pest Control | | | | | | |
| | Level I | \$34,668 | \$39,868 | \$44,215 | \$35,708 | \$41,064 | \$45,541 |
| | Level II | \$38,698 | \$44,503 | \$54,033 | \$39,859 | \$45,838 | \$55,654 |
| | Level III | \$62,901 | \$72,336 | \$83,105 | \$64,788 | \$74,506 | \$85,598 |
| 91013 | Water Treatment Plant Operator +++++ | | | | | | |
| | Level II | | | | | | |
| | hiring rate | \$50,787 | \$58,405 | \$75,092 | \$52,310 | \$60,157 | \$77,345 |
| | after 1 year | \$52,601 | \$60,491 | | \$54,179 | \$62,306 | |
| | after 2 years | | \$62,577 | | | \$64,454 | |
| | after 3 years | | \$65,184 | | | \$67,140 | |
| | after 4 years | | \$68,313 | | | \$70,362 | |
| | Level III | \$72,553 | \$83,436 | \$109,510 | \$74,730 | \$85,939 | \$112,795 |

NOTE:

- * For present incumbents only
- ** Employees hired on or after 10/26/2019 shall be paid the hiring rate effective 10/26/2019. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # Footnote (**) is not applicable
- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law, will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 10/26/2019 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted
- +++ Voluntary Recognition effective July 24, 2018.
- ++++ Voluntary Recognition effective July 16, 2019.

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

ASSIGNMENT DIFFERENTIAL

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------------|---|-----------------------|-----------------------|
| 90535 | Supervisor (Exterminators) - Employees who work in Mayoral Agencies and the Dept. of Education who possess a Commercial Pesticide Application Certificate issued by New York State. | \$1,020 | \$1,051 |
| 90560 | Senior Supervisor (Exterminators) - Employees who work in Mayoral Agencies and the Dept. of Education who possess a Commercial Pesticide Application Certificate issued by New York State. | \$1,020 | \$1,051 |
| <u>91013</u> | <u>Water Treatment Plant Operator Level II + ,*</u> <u>Assigned to fill in and assume duties of a</u> <u>Water Treatment Plan Operator Level III</u> | <u>\$6,000</u> | <u>\$6,180</u> |

± Voluntary Recognition effective July 16, 2019.

*** This assignment differential is a pro-rated annual amount to be paid to Water Treatment Plant Operator Level II**

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

ADVANCEMENT INCREASE

| <u>TITLE CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------|--|-----------------|-----------------|
| 80682 | Assistant Maintenance Supervisor | \$1,387 | \$1,429 |
| 80560 | Assistant Principal Custodial Supervisor | \$1,387 | \$1,429 |
| 90501 | Crew Chief (Pest Control) | \$1,134 | \$1,168 |
| 80510/14 | Custodial Supervisor (incl spec.) | \$1,011 | \$1,041 |
| 80684 | Maintenance Supervisor | \$1,447 | \$1,490 |
| 80561 | Principal Custodial Supervisor | \$1,512 | \$1,557 |
| 90502 | Senior Crew Chief (Pest Control) | \$1,387 | \$1,429 |
| 80535 | Senior Custodial Supervisor | \$1,264 | \$1,302 |
| 90560 | Senior Supervisor (Exterminators) * | \$1,512 | \$1,557 |
| 90535 | Supervisor (Exterminators) Level I | \$1,387 | \$1,429 |

Note:

* To be deleted

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

CERTIFICATION DIFFERENTIAL

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------------|---|-----------------------|-----------------------|
| <u>91013</u> | <u>Water Treatment Plan Operator Level II + - Obtains and maintains a Grade 1A Operators Certification issued by New York State Department of Health</u> | <u>\$3,000</u> | <u>\$3,090</u> |

± Voluntary Recognition effective July 16, 2019.

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UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
CBU CODE: 131
UNION: DC 37
EFFECTIVE DATE: October 26, 2019 3%

LEVEL INCREASE

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------------|-------------------------------------|-----------------|-----------------|
| 90535 | Supervisor (Exterminators) Level II | \$1,506 | \$1,551 |

9/12/2019

UNIT: Supervisory Maintenance Titles
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019

15-Year Longevity - \$800

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> |
|-----------------------------|---|
| 91352 | Area Supervisor (Highway Maintenance) Level I, II |
| 80682 | Assistant Maintenance Supervisor |
| 81205 | Assistant Park Director * |
| 80560 | Assistant Principal Custodial Supervisor |
| 91340, (91351 *) | Borough Supervisor (incl. specs.) |
| 90642 | City Parking Equipment Service Worker Level II ** |
| 90501 | Crew Chief (Pest Control) |
| 80510 | Custodial Supervisor (incl. specs) |
| 91309 | District Supervisor (Water & Sewer Systems) |
| 91325, 91327, (91337*) | District Supervisor (incl. spec.) |
| 81335 | Foreman of Gardeners |
| 81135 | General Park Foreman * |
| 81360 | Horticulturist * |
| 80684 | Maintenance Supervisor |
| 81111 | Park Supervisor Level I, II |
| 80561 | Principal Custodial Supervisor |
| 81112 | Principal Park Supervisor |
| 31271 | Regional Director (Bureau of Pest Control) |
| 90502 | Senior Crew Chief (Pest Control) |
| 80535 | Senior Custodial Supervisor |
| 90560 | Senior Supervisor (Exterminators) |
| 81113 | Supervisor of Parks Maint. & Operations * |
| 41113 | Supervising Parking Meter Service Worker * |
| 91310 | Supervisor |
| 90535 | Supervisor (Exterminators) |
| 91314 | Supervisor (Watershed Maintenance) |
| 91308 | Supervisor (Water & Sewer Systems) |
| 002720 | Supervisor of Gardeners |
| 90760,907600 | Supervisor of Radio Repair Operations |
| 90505 | Supervisor Pest Control/ Level I, II |

NOTE:

* To be deleted

** This title was revised pursuant to DCAS Resolution # 2011-18, dated August 31, 2011.

UNIT: Supervisory Maintenance Titles
CBU CODE: 131
UNION: DC 37
EFFECTIVE DATE: October 26, 2019

15-Year Longevity - \$800

NOTE:
***** An incumbent employee who was in the below title(s), as implemented on October 28, 2018, with 15 years of more of "City" service in pay status shall be eligible to receive a longevity increment of \$800 per annum. The rules for eligibility for the longevity increment are set forth in Appendix A of the Unit Agreement.**

A covered employee entering the title after October 28, 2018 shall not be eligible.

| <u>TITLE</u> | <u>TITLE</u> |
|---------------------|---|
| <u>1007D</u> | <u>Administrative Parks & Recreation Manager ***</u> |
| <u>8298E</u> | <u>Manager of Radio Repair Operations ***</u> |

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
CBU CODE: 131
UNION: DC 37
EFFECTIVE DATE: October 26, 2019 3%

NIGHT SHIFT DIFFERENTIAL

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------------|---|-----------------|-----------------|
| 91309 | District Supervisor (Water/Sewer Systems) | | |
| | -Per shift | \$13.35 | \$13.75 |
| 91308 | Supervisor (Water/Sewer Systems) | | |
| | -Per shift | \$13.35 | \$13.75 |

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

RECURRING INCREMENT PAYMENT ***

| <u>Years of Service</u> | <u>10/25/19 Increment</u> | <u>10/25/19 Total RIP</u> | <u>10/26/19 Increment</u> | <u>10/26/19 Total RIP</u> |
|-------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| After 10 | \$3,111 | \$3,111 | \$3,204 | \$3,204 |
| After 15 | \$442 | \$3,553 | \$455 | \$3,659 |

| <u>TITLE CODE</u> | <u>TITLE</u> |
|-----------------------|---|
| 91352 | Area Supervisor (Highway Maintenance) Level I, II |
| 80682 | Assistant Maintenance Supervisor |
| 81205 | Assistant Park Director * |
| 80560 | Assistant Principal Custodial Supervisor |
| 91340, (91351*) | Borough Sprvsr(incl. specs.) |
| 90642 | City Parking Equipment Service Worker Level II |
| 90501 | Crew Chief(Pest Control) |
| 80510 | Custodial Supervisor(incl. specs) |
| 91309 | Dist. Sup.(Wat.& Sew. Syst.) |
| 91325,91327, (91337*) | Dist. Supervisor(incl. spec.) |
| 90510 | Exterminator Level II, III |
| 81335 | Foreman of Gardeners |
| 81135 | General Park Foreman * |
| 81360 | Horticulturist * |
| 80684 | Maintenance Supervisor |
| 81111 | Park Supervisor Level I, II |
| 80561 | Principal Custodial Supervisor |
| 81112 | Principal Park Supervisor ** |
| 31271 | Regional Director (Bureau of Pest Control) * |
| 90502 | Senior Crew Chief (Pest Control) |
| 80535 | Senior Custodial Supervisor |
| 90560 | Senior Supervisor(Exterminators) * |
| 81113 | Supervisor of Parks Maint. & Operations * |
| 41113 | Supervising Parking Meter Service Worker* |
| 91310 | Supervisor |
| 90535 | Supervisor(Exterminators) * |
| 91314 | Supervisor (Watershed Maint.) |
| 91308 | Supervisor(Wat. & Sew. Syst.) |
| 002720 | Supervisor of Gardeners |
| 90760, 907600 | Supervisor of Radio Repair Operations |
| 90505 | Supervisor Pest Control Level I, II, III |

NOTE:

* To be deleted.

** Permanent incumbents only.

*** Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2008-10 Blue Collar Agreement.

RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

UNIFORM ALLOWANCE

| <u>TITLE</u> <u>CODE</u> | <u>TITLE</u> | <u>10/25/19</u> | <u>10/26/19</u> |
|-----------------------------|---|-----------------|-----------------|
| 81205 | Assistant Park Director -(Dept. Parks/Recreation) | \$341 | \$351 |
| 81335 | Foreman of Gardeners -(Dept Parks/Recreation) | \$341 | \$351 |
| 81135 | General Park Foreman -(Dept Parks/Recreation) | \$341 | \$351 |
| 81360 | Horticulturist -(Dept Parks/Recreation) | \$341 | \$351 |
| 81111 | Park Supervisor Level I, II -(Dept Parks/Recreation) | \$1,227 | \$1,264 |
| 81112 | Principal Park Supervisor -(Dept Parks/Recreation) | \$1,227 | \$1,264 |
| 81113 | Supervisor of Parks Maint. & Operations * | \$1,227 | \$1,264 |

Note:
 * To be deleted