




Office of Labor Relations

22 Cortlandt Street, New York, NY 10007
nyc.gov/olr

Renee Campion
Commissioner
Steven H. Banks
First Deputy Commissioner
General Counsel

Claire Levitt
Deputy Commissioner
Health Care Cost Management
Georgette Gestely
Director, Employee Benefits Program

To: Office of Payroll Administration
All Concerned Agencies

From: Steven H. Banks
First Deputy Commissioner
General Counsel 

Date: September 25, 2019

Re: Pay Authorizations for District Council 37

Pursuant to the 2017-2021 DC37 Memorandum of Agreement, attached please find pay authorizations for a 3% wage increase effective 10/26/19.

Attachments

**FOR PMS AGENCIES:
THIS ORDER MAY NOT BE
PROCESSED UNTIL FURTHER
DIRECTIONS ARE RECEIVED
FROM THE OFFICE OF
PAYROLL ADMINISTRATION**

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE	Effective 10/25/2019 Minimum			Effective 10/26/2019 Minimum		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
90748	Apprentice (Construction Laborer)						
	hiring rate	\$15.00	\$16.87	per hour	\$15.45	\$17.38	per hour
	after 6 months	\$17.65	\$20.30	per hour	\$18.18	\$20.91	per hour
	after 12 months	\$20.60	\$23.69	per hour	\$21.22	\$24.40	per hour
	after 18 months	\$23.50	\$27.02	per hour	\$24.20	\$27.83	per hour
90692	Assistant City Highway Repairer	\$46,086	\$52,999	\$59,550	\$47,469	\$54,589	\$61,337
81309	Assistant Gardener #	\$42,146	\$48,468	\$60,659	\$43,410	\$49,922	\$62,479
92122, 921220	Assistant Printing Press Operator	\$50,360	\$57,914	\$65,105	\$51,870	\$59,651	\$67,058
81106	Associate Park Service Worker	\$44,109	\$50,725	\$62,921	\$45,432	\$52,247	\$64,809
81710	Attendant *	\$31,544	\$36,276	\$41,830	\$32,490	\$37,364	\$43,085
03845	Attendant Guard	\$29,168	\$33,543	\$40,413	\$30,043	\$34,549	\$41,625
90647	City Attendant	\$31,544	\$36,276	\$41,830	\$32,490	\$37,364	\$43,085
90644, 906440	City Custodial Assistant	\$31,320	\$35,840	\$43,376	\$32,260	\$36,915	\$44,677
90699	City Debris Remover	\$36,300	\$41,745	Flat Rate	\$37,389	\$42,997	Flat Rate
90648	City Elevator Operator	\$31,898	\$36,683	\$45,339	\$32,855	\$37,783	\$46,699
90642	City Parking Equip. Service Worker L. I	\$35,130	\$40,400	\$50,359	\$36,184	\$41,612	\$51,870
90641	City Park Worker	\$33,704	\$38,760	\$52,353	\$34,716	\$39,923	\$53,924
90643	City Pest Control Aide						
	hiring rate	\$30,463	\$35,032		\$31,377	\$36,083	
	after 3 years		\$36,323			\$37,413	
	after 4 years		\$37,613			\$38,741	
90650	City Security Aide	\$31,544	\$36,276	\$41,830	\$32,490	\$37,364	\$43,085
81303	Climber & Pruner **, ****						
	hiring rate	\$54,181	\$62,308		\$55,806	\$64,177	
	after 1 year	\$55,012	\$63,264		\$56,663	\$65,162	
	after 2 years		\$64,214			\$66,140	
	after 3 years		\$65,171			\$67,126	
	after 4 years		\$66,121			\$68,105	
	after 5 years		\$67,081			\$69,093	
81709	Curator of Jumel Mansion	\$31,165	\$35,840	\$43,376	\$32,100	\$36,915	\$44,677
82015,12,18, 820150	Custodial Assistant	\$31,165	\$35,840	\$43,376	\$32,100	\$36,915	\$44,677
80910, 809100	Elevator Operator *	\$32,680	\$37,582	\$46,237	\$33,660	\$38,709	\$47,624
90510, 905100	Exterminator						
	hiring rate		\$33,036			\$34,027	
	after 1 year		\$35,407			\$36,469	
	after 2 years		\$40,231			\$41,438	
	after 3 years		\$46,570			\$47,967	

NOTE:

- * For present incumbents only
- ** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
- *** Employees hired on or after 10/26/2019 shall be paid the hiring rate effective 10/26/2019. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- **** Each appointment to this position above the October 26, 2019 minimum will be handled on a case by case basis.
- # To be deleted
- + Voluntary Recognition effective July 16, 2019.

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE	Effective 10/25/2019 Minimum			Effective 10/26/2019 Minimum		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
81310, 002710	Gardener						
	Level I	\$42,146	\$48,468	\$60,659	\$43,410	\$49,922	\$62,479
	Level II **	starting rate	\$54,181	\$62,308	\$55,806	\$64,177	
		after 1 year	\$55,012	\$63,264	\$56,663	\$65,162	
		after 2 years		\$64,214		\$66,140	
		after 3 years		\$65,171		\$67,126	
		after 4 years		\$66,121		\$68,105	
		after 5 years		\$67,081		\$69,093	
41288	Laborer (City Rent)	\$31,165	\$35,840	\$43,376	\$32,100	\$36,915	\$44,677
31311	Lead Abatement Worker	\$45,484	\$52,307	Flat Rate	\$46,849	\$53,876	Flat Rate
81105	Park Service Worker	\$33,704	\$38,760	\$52,353	\$34,716	\$39,923	\$53,924
90500	Pest Control Aide						
		hiring rate	\$30,463	\$35,032	\$31,377	\$36,083	
		after 3 years		\$36,323		\$37,413	
		after 4 years		\$37,613		\$38,741	
90202	Police Attendant	\$36,097	\$41,512	Flat Rate	\$37,180	\$42,757	Flat Rate
92590	Telephone Service Technician						
	Level I	\$50,965	\$58,610	\$69,589	\$52,494	\$60,368	\$71,677
	Level II	\$62,089	\$71,402	\$82,578	\$63,951	\$73,544	\$85,055
90910	Traffic Device Maintainer **						
		hiring rate	\$49,823	\$57,296	\$51,317	\$59,015	
		after 1 year	\$52,185	\$60,013	\$53,750	\$61,813	
		after 3 years		\$62,551		\$64,428	
		after 5 years		\$65,091		\$67,044	
81010, 810100	Watch Person *	\$32,326	\$37,175	\$42,726	\$33,296	\$38,290	\$44,008
91010	Water Plant Operator	\$39,838	\$45,814	\$54,606	\$41,033	\$47,188	\$56,244
91013	Water Treatment Plant Operator Level I +						
		hiring rate	\$41,718	\$44,847	\$42,970	\$46,192	\$60,157
		after 1 year	\$43,282	\$46,411	\$44,580	\$47,803	
		after 2 years		\$47,976		\$49,415	
91011	Watershed Maintainer **						
		hiring rate	\$39,838	\$45,814	\$41,033	\$47,188	
		after 1 year	\$41,370	\$47,576	\$42,611	\$49,003	
		after 2 years		\$50,246		\$51,753	
		after 3 years		\$52,923		\$54,511	
		after 4 years		\$55,596		\$57,264	
		after 5 years		\$58,269		\$60,017	

NOTE:

- * For present incumbents only
- ** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
- *** Employees hired on or after 10/26/2019 shall be paid the hiring rate effective 10/26/2019. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- **** Each appointment to this position above the October 26, 2019 minimum will be handled on a case by case basis.
- # To be deleted
- + Voluntary Recognition effective July 16, 2019.

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3.0%

ASSIGNMENT DIFFERENTIAL

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
81106	Associate Park Service Worker	\$7,981	\$8,220
	- Fencing repair and installation		
	- Cold patch in reasonable amounts		
	- Cement/concrete mixing and spreading in reasonable amounts		
	- Sidewalk repair in reasonable amounts		
	- Belgian and hex block repair and installation		
	- Filing post holes with concrete/cement		
	- Installation of steel posts		
	- Move, lift and carry heavy objects related to work at job site		
	- Repair of playground equipment		
	- Excavation to depths which do not require sheeting and shoring		
	- Assist in guardrail repair with a crew containing APSWs and/or Laborers		
	- Use of jackhammer and compressor; laying of asphalt		
	- Front End Loader	\$8,140	\$8,384
	- Backhoe		
	- Cleat Tractor		
	- Bulldozer		
	- 16 Yd Packer	\$17.66	\$18.19
	- 25 Yd Packer	\$17.66	\$18.19
	- Beach Cleaner	\$17.66	\$18.19
	- Boom Truck	\$17.66	\$18.19
	- Bus (40 passengers)	\$17.66	\$18.19
	- Leaf Vaccum	\$17.66	\$18.19
	- Rollback	\$17.66	\$18.19
	- Roll-off Container	\$17.66	\$18.19
	- Surf Rake	\$17.66	\$18.19
	- Sweeper	\$17.66	\$18.19
	- Backhoe	\$25.22	\$25.98
	- Crawler/Bulldozer	\$25.22	\$25.98
	- Front End Loader	\$25.22	\$25.98
	- Class A CDL Work	\$0.96	\$0.99

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3.0%

ASSIGNMENT DIFFERENTIAL

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
90641	City Park Worker - Fencing repair and installation - Cold patch in reasonable amounts - Cement/concrete mixing and spreading in reasonable amounts - Sidewalk repair in reasonable amounts - Belgian and hex block repair and installation - Filing post holes with concrete/cement - Installation of steel posts - Move, lift and carry heavy objects related to work at job site - Repair of playground equipment - Excavation to depths which do not require sheeting and shoring - Assist in guardrail repair with a crew containing APSWs and/or Laborers - Assigned on a continuing basis to perform and officially designated to perform the duties of "inspector" in the Dept. of Parks & Recreation	\$7,981	\$8,220
		\$4,754	\$4,897
81710	Attendant * -assigned on a continuing basis and designated as "Asst. to the Dir. in Charge of Female Attendants" in DOT's Bureau of Ferry & General Aviations Operations	\$790	\$814
90647	City Attendant -assigned on a continuing basis and designated as "Asst. to the Dir. in Charge of Female Attendants" in DOT's Bureau of Ferry & General Aviation Operations	\$790	\$814
90644	City Custodial Assistant -assigned on a continuing basis to the "Special Cleaning Action Team" in DCAS	\$2,636	\$2,715
82015, 12, 18	Custodial Assistant -assigned on a continuing basis to the "Special Cleaning Action Team" in DCAS	\$2,636	\$2,715
90510, 02	Exterminator -Employees of Mayoral agencies and the Department of Education who possess a Commercial Pesticide Application Certificate issued by New York State	\$1,020	\$1,051

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3.0%

ASSIGNMENT DIFFERENTIAL

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
05763	Security Coordinator (OTB) -assigned on a continuing basis to act as Shift Supervisor	\$1,319	\$1,359
90910	Traffic Device Maintainer -Heavy Duty Vehicle or operating the "Night Liner"	\$5.30 (per shift)	\$5.46 (per shift)
91011	Watershed Maintainer ** -Employees who are required by the Department of Environmental Protection in the performance of their official duties to possess and maintain a valid Grade 2, 2a, 3, 3a, 4, or 4a Wastewater Treatment Plant Operation Certificate.	\$3,682	\$3,792
	-Employees in the Department of Environmental Protection who holds a valid Grade 2, 2a, 3, 3a, 4, or 4a Wastewater Treatment Plant Operation Certificate and is designated by the Department to be "in charge" of one or more wastewater treatment plant(s) on a Saturday, Sunday or holiday shall be paid a differential for each tour actually worked.	\$68.57	\$70.63
	-Employees in the Department of Environmental Protection who are assigned to perform duties in West of Hudson Control Center, e.g. monitor SCADA system conditions for water supply reservoirs and associated facilities; respond to alarms; monitor reservoir stream releases and water supply diversions and monitor target flows, and related duties on a full time basis.	\$3,682	\$3,792
<u>91013</u>	<u>Water Treatment Plant Operator Level I + , ++</u> <u>-Employees assigned to fill in and assume duties of a Water Treatment Plant Operator Level II</u>	<u>\$1,500</u>	<u>\$1,545</u>

NOTE:

* For present incumbents only

** Effective November 7, 2007 an assignment differential in the pro-rata annual amount indicated above shall be paid to employees in the position of Watershed Maintainer who are assigned to perform duties in West of Hudson Control Center, e.g. monitor SCADA system conditions for water supply reservoirs and associated facilities; respond to alarms; monitor reservoir stream releases and water supply diversions and monitor target flows, and related duties on a full time basis.

± **Voluntary Recognition July 16, 2019**

++ This assignment differential is a pro-rated annual amount to be paid to Water Treatment Plant Operator Level I

132RIP (UNIT B) 19 -1/2

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

RECURRING INCREMENT PAYMENT **

<u>Years of Service</u>	<u>10/25/2019 Increment</u>	<u>10/25/2019 Total RIP</u>	<u>10/26/2019 Increment</u>	<u>10/26/2019 Total RIP</u>
After 10	\$2,705	\$2,705	\$2,786	\$2,786
After 15	\$828	\$3,533	\$853	\$3,639

<u>TITLE CODE</u>	<u>TITLE</u>
90748	Apprentice (Construction Laborer)
81309	Assistant Gardener *
92122, 921220	Assistant Printing Press Operator
81710	Attendant *
03845	Attendant Guard
90647	City Attendant
90644, 906440	City Custodial Assistant
90699	City Debris Remover
90648	City Elevator Operator
90642	City Parking Equipment Service Worker Level I
90641	City Park Worker
90643	City Pest Control Aide
90650	City Security Aide
81303	Climber & Pruner
81709	Curator of Jumel Mansion
82015,12,18, 820150	Custodial Assistant
80910, 809100	Elevator Operator *
90510, 905100	Exterminator Level I
81310, 002710	Gardener Level I, II
41288	Laborer (City Rent)
31311	Lead Abatement Worker
81105	Park Service Worker
90500	Pest Control Aide
90202	Police Attendant
90910	Traffic Device Maintainer
81010, 810100	Watch Person *
91010	Water Plant Operator
91011	Watershed Maintainer

NOTE:

- * To be deleted
- ** Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above
 - The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2008-10 Blue Collar Agreement.
 - RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

132RIP (UNIT B) 19 -2/2

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

RECURRING INCREMENT PAYMENT **

<u>Years of Service</u>	<u>10/25/2019 Increment</u>	<u>10/25/2019 Total RIP</u>	<u>10/26/2019 Increment</u>	<u>10/26/2019 Total RIP</u>
After 10	\$1,882	\$1,882	\$1,938	\$1,938
After 15	\$828	\$2,710	\$853	\$2,791

<u>TITLE CODE</u>	<u>TITLE</u>
90692	Assistant City Highway Repairer
81106	Associate Park Service Worker

NOTE:

- * To be deleted
- ** Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above
 - The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2008-10 Blue Collar Agreement.
 - RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

UNION: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3.0%

ADVANCEMENT INCREASE

<u>TITLE CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
81106	Associate Park Service Worker	\$1,387	\$1,429
81709	Curator of Jumel Mansion	\$946	\$974
05595, 82012,15,18, 820150	Custodial Assistant (incl OTB)	\$946	\$974
90510, 02, 905100	Exterminator	\$1,134	\$1,168
41288	Laborer (City Rent)	\$946	\$974
03786	Maintainer (OTB)	\$1,387	\$1,429
90500	Pest Control Aide	\$1,134	\$1,168
03894	Security Specialist	\$1,387	\$1,429

132EQ 19 - 1

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
CBU CODE: 132
UNION: DC 37
EFFECTIVE DATE: October 26, 2019 3%

EQUIPMENT ALLOWANCE

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/2019</u>
90692	Assistant City Highway Repairer	\$168	\$173
92403	Assistant Highway Repairer *	\$168	\$173

Note:

* To be deleted

9/17/2019

UNIT: NON-SUPERVISORY MAINTANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 NO INCREASE

15-Year Longevity - \$800

<u>TITLE</u>	<u>TITLE</u>
90748	Apprentice (Construction Laborer)
90692	Assistant City Highway Repairer
81309	Assistant Gardener
92403	Assistant Highway Repairer
92122, 921220	Assistant Printing Press Operator
81106	Associate Park Service Worker
81710	Attendant *
03845	Attendant Guard
90647	City Attendant
90644, 906440	City Custodial Assistant
90699	City Debris Remover
90648	City Elevator Operator
90642	City Parking Equipment Service Worker Level, I **
90641	City Park Worker
90643	City Pest Control Aide
90650	City Security Aide
81303	Climber & Pruner
81709	Curator of Jumel Mansion
82015, 12, 18, 820150	Custodial Assistant
80910	Elevator Operator *
809100	Elevator Operator
90510, 02, 905100	Exterminator
81310, 002710	Gardener
41288	Laborer (City Rent)
31311	Lead Abatement Worker
81105	Park Service Worker
90500	Pest Control Aide
90202	Police Attendant
92590	Telephone Service Technician
90910	Traffic Device Maintainer
81010	Watch Person *
810100	Watch Person
91010	Water Plant Operator
91011	Watershed Maintainer

Note:

* For present incumbents only

** This title was revised pursuant to DCAS Resolution # 2011-18 dated August 31, 2011.

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

UNIFORM ALLOWANCE

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
81106	Associate Park Service Worker -(Dept Parks/Recreation)	\$242	\$249
81710	Attendant *, ** -(Female-DOT Bureau of Transit Operations)	\$112	\$115
90647	City Attendant *** -(Female-DOT Bureau of Transit Operations)	\$112	\$115
90641	City Park Worker -(Dept Parks/Recreation)	\$242	\$249
90648	City Elevator Operator -(DOC;DCAS/Division Public Bldgs; HRA;PD)	\$550	\$567
90650	City Security Aide -(DOC;DCAS/Division Public Bldgs; HRA;PD)	\$550	\$567
81303	Climber and Pruner -(Dept Parks/Recreation)	\$295	\$304
80910	Elevator Operator * -(DOC;DCAS/Division Public Bldgs; HRA;PD)	\$550	\$567
809100	Elevator Operator -HHC	\$550	\$567
81310	Gardener Level II **** -(Dept Parks/Recreation)	\$204	\$210
81105	Park Service Worker -(Dept Parks/Recreation)	\$242	\$249
05161,90202	Police Attendant -(Police Dept)	\$227	\$234
90910	Traffic Device Maintainer -(DOT)	\$157	\$162
81010	Watch Person * -(DOC;DCAS/Division Public Bldgs; HRA;PD)	\$550	\$567
810100	Watch Person -HHC	\$550	\$567

Note:

- * For present incumbents only
- ** This uniform allowance applies only to Attendants who work in DOT.
- *** This uniform allowance applies only to City Attendants who work in DOT.
- **** This title was revised pursuant to DCAS Resolution # 2011-13 dated July 6, 2011.