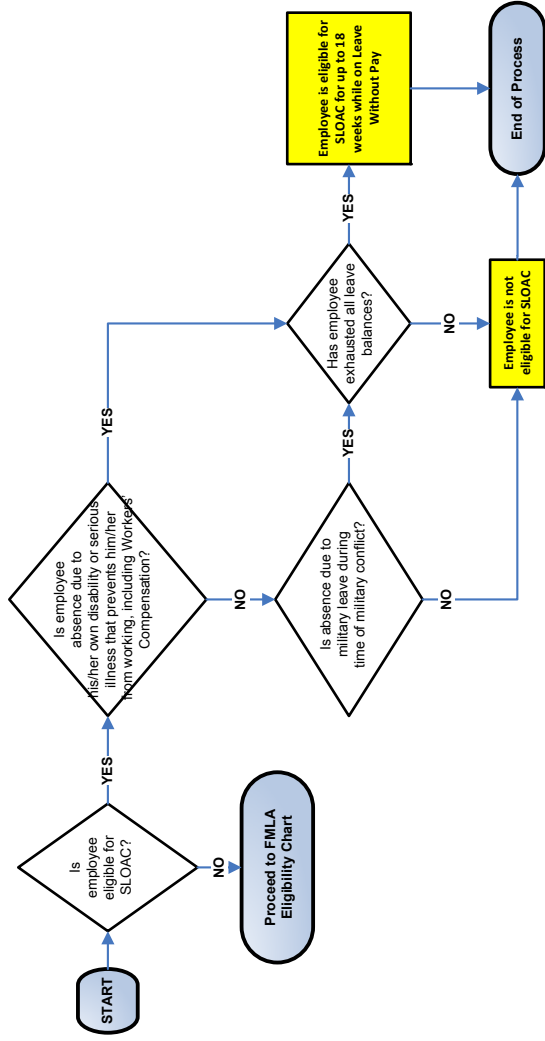


**DISCLAIMER:** This chart is not intended as a substitute for the law. It is intended to provide a general overview only.

For questions concerning this chart contact NYCAPS Central at (212) 487-0500 or via email at NYCAPSCentral@dcas.nyc.gov.

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# SLOAC (Special Leave of Absence Coverage) Qualifying Events Decision Tree (Page 2 of 2)



**NOTES:**

- Employee may be eligible for multiple and different SLOAC events during the same 12 month period as long as the employee is back on payroll for one full pay period in between each qualifying event. There are three qualifying events:
  - Non-Workers' Compensation Sick Leave;
  - Workers' Compensation; and/or
  - Military Leave.
- SLOAC coverage runs concurrently with unpaid FMLA leave and/or unpaid Military Leave.

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