

UNIT: HEALTH SERVICES  
 CBU CODE: 130  
 UNION: DC37  
 EFFECTIVE DATE: SEPTEMBER 3, 2016 3%

**SALARY STEP SCHEDULES**

TITLE CODE	TITLE	Effective 9/2/16		Effective 9/3/16	
		Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate
531010	Anesthetist				
	hiring rate	\$54,077	\$62,188	\$55,699	\$64,054
	1 year	\$54,427	\$62,538	\$56,049	\$64,404
	2 years	\$54,977	\$63,088	\$56,599	\$64,954
	3 years	\$55,527	\$63,638	\$57,149	\$65,504
	4 years	\$55,977	\$64,088	\$57,599	\$65,954
	5 years	\$56,427	\$64,538	\$58,049	\$66,404
	6 years	\$56,877	\$64,988	\$58,499	\$66,854
	7 years	\$57,327	\$65,438	\$58,949	\$67,304
	10 years	\$57,777	\$65,888	\$59,399	\$67,754
	15 years	\$58,227	\$66,338	\$59,849	\$68,204
001240	Senior Anesthetist				
965110	Assoc. Staff Anaesthetist LV I				
	hiring rate	\$58,379	\$67,136	\$60,130	\$69,150
	1 year	\$58,729	\$67,486	\$60,480	\$69,500
	2 years	\$59,279	\$68,036	\$61,030	\$70,050
	3 years	\$59,829	\$68,586	\$61,580	\$70,600
	4 years	\$60,279	\$69,036	\$62,030	\$71,050
	5 years	\$60,729	\$69,486	\$62,480	\$71,500
	6 years	\$61,179	\$69,936	\$62,930	\$71,950
	7 years	\$61,629	\$70,386	\$63,380	\$72,400
	10 years	\$62,079	\$70,836	\$63,830	\$72,850
	15 years	\$62,529	\$71,286	\$64,280	\$73,300
965120	Assoc. Staff Anaesthetist LV II				
	hiring rate	\$63,051	\$72,509	\$64,943	\$74,684
	1 year	\$63,401	\$72,859	\$65,293	\$75,034
	2 years	\$63,951	\$73,409	\$65,843	\$75,584
	3 years	\$64,501	\$73,959	\$66,393	\$76,134
	4 years	\$64,951	\$74,409	\$66,843	\$76,584
	5 years	\$65,401	\$74,859	\$67,293	\$77,034
	6 years	\$65,851	\$75,309	\$67,743	\$77,484
	7 years	\$66,301	\$75,759	\$68,193	\$77,934
	10 years	\$66,751	\$76,209	\$68,643	\$78,384
	15 years	\$67,201	\$76,659	\$69,093	\$78,834

**NOTE:**

\* Employees hired on or after 9/3/16 shall be paid the hiring rate effective 9/3/16. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on their two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

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TITLE CODE	TITLE	Effective 9/2/16		Effective 9/3/16	
		Minimum Hiring Rate*	Incumbent Rate	Minimum Hiring Rate*	Incumbent Rate
50101, 501010	DENTAL ASSISTANT				
50102, 501020	DENTAL HYGENIST	5 YR STEP	5 YR STEP	5 YR STEP	5 YR STEP
81805, 818050	PUBLIC HEALTH ASSISTANT	\$1,000	\$1,000	\$1,000	\$1,000
002210	SUPERVISING DENTAL ASSISTANT				

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\*\* To be deleted when vacant

\*\*\* Earmarked for DOH incumbents functionally transferred into HHC.

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TITLE CODE	TITLE	Effective 9/2/16		Effective 9/3/16	
		Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate
52700 001730	Physician's Assistant Level I Physician Assistant				
	hiring rate	\$64,544	\$74,226	\$66,481	\$76,453
	1 year	\$64,844	\$74,526	\$66,781	\$76,753
	2 years	\$65,344	\$75,026	\$67,281	\$77,253
	3 years	\$65,844	\$75,526	\$67,781	\$77,753
	4 years	\$66,244	\$75,926	\$68,181	\$78,153
	5 years	\$66,644	\$76,326	\$68,581	\$78,553
	6 years	\$67,044	\$76,726	\$68,981	\$78,953
	7 years	\$67,444	\$77,126	\$69,381	\$79,353
	10 years	\$67,844	\$77,526	\$69,781	\$79,753
	15 years	\$68,244	\$77,926	\$70,181	\$80,153
52700 004730	Physician's Assistant Level II Physician Assistant II(HHC only)				
	hiring rate	\$70,415	\$80,977	\$72,527	\$83,406
	1 year	\$70,715	\$81,277	\$72,827	\$83,706
	2 years	\$71,215	\$81,777	\$73,327	\$84,206
	3 years	\$71,715	\$82,277	\$73,827	\$84,706
	4 years	\$72,115	\$82,677	\$74,227	\$85,106
	5 years	\$72,515	\$83,077	\$74,627	\$85,506
	6 years	\$72,915	\$83,477	\$75,027	\$85,906
	7 years	\$73,315	\$83,877	\$75,427	\$86,306
	10 years	\$73,715	\$84,277	\$75,827	\$86,706
	15 years	\$74,115	\$84,677	\$76,227	\$87,106
31415	Institutional Inspector				
	hiring rate	\$47,403	\$54,513	\$48,824	\$56,148
	2 years	\$47,703	\$54,813	\$49,124	\$56,448
	4 years	\$48,003	\$55,113	\$49,424	\$56,748
	5 years	\$48,303	\$55,413	\$49,724	\$57,048

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