

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2.0%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
90748	Apprentice (Construction Laborer)									
	hiring rate	\$14.07	\$16.18	per hour	\$14.35	\$16.50	per hour	\$14.67	\$16.87	per hour
	after 6 months	\$16.92	\$19.46	per hour	\$17.26	\$19.85	per hour	\$17.65	\$20.30	per hour
	after 12 months	\$19.76	\$22.72	per hour	\$20.15	\$23.17	per hour	\$20.60	\$23.69	per hour
	after 18 months	\$22.53	\$25.91	per hour	\$22.98	\$26.43	per hour	\$23.50	\$27.02	per hour
90692	Assistant City Highway Repairer	\$44,189	\$50,817	\$57,098	\$45,072	\$51,833	\$58,240	\$46,086	\$52,999	\$59,550
81309	Assistant Gardener #	\$40,410	\$46,472	\$58,161	\$41,218	\$47,401	\$59,324	\$42,146	\$48,468	\$60,659
92122, 921220	Assistant Printing Press Operator	\$48,286	\$55,529	\$62,424	\$49,252	\$56,640	\$63,672	\$50,360	\$57,914	\$65,105
81106	Associate Park Service Worker	\$42,292	\$48,636	\$60,329	\$43,138	\$49,609	\$61,536	\$44,109	\$50,725	\$62,921
81710	Attendant *	\$30,245	\$34,782	\$40,108	\$30,850	\$35,478	\$40,910	\$31,544	\$36,276	\$41,830
03845	Attendant Guard	\$27,967	\$32,162	\$38,749	\$28,526	\$32,805	\$39,524	\$29,168	\$33,543	\$40,413
90647	City Attendant	\$30,245	\$34,782	\$40,108	\$30,850	\$35,478	\$40,910	\$31,544	\$36,276	\$41,830
90644, 906440	City Custodial Assistant	\$29,882	\$34,364	\$41,590	\$30,479	\$35,051	\$42,422	\$31,165	\$35,840	\$43,376
90699	City Debris Remover	\$34,804	\$40,025	Flat Rate	\$35,501	\$40,826	Flat Rate	\$36,300	\$41,745	Flat Rate
90648	City Elevator Operator	\$30,585	\$35,173	\$43,472	\$31,197	\$35,876	\$44,341	\$31,898	\$36,683	\$45,339
90642	City Parking Equip. Service Worker L. I	\$33,683	\$38,736	\$48,285	\$34,357	\$39,511	\$49,251	\$35,130	\$40,400	\$50,359
90641	City Park Worker	\$32,317	\$37,164	\$50,197	\$32,963	\$37,907	\$51,201	\$33,704	\$38,760	\$52,353
90643	City Pest Control Aide	\$26,562	\$30,546	\$32,794	\$27,093	\$31,157	\$33,450	\$27,703	\$31,858	\$34,203
90650	City Security Aide	\$30,245	\$34,782	\$40,108	\$30,850	\$35,478	\$40,910	\$31,544	\$36,276	\$41,830
81303	Climber & Pruner **, ****									
	hiring rate	\$51,950	\$59,742		\$52,989	\$60,937		\$54,181	\$62,308	
	after 1 year	\$52,747	\$60,659		\$53,802	\$61,872		\$55,012	\$63,264	
	after 2 years		\$61,570			\$62,801			\$64,214	
	after 3 years		\$62,487			\$63,737			\$65,171	
	after 4 years		\$63,398			\$64,666			\$66,121	
	after 5 years		\$64,319			\$65,605			\$67,081	
81709	Curator of Jumel Mansion	\$29,882	\$34,364	\$41,590	\$30,479	\$35,051	\$42,422	\$31,165	\$35,840	\$43,376
82015,12,18, 820150	Custodial Assistant	\$29,882	\$34,364	\$41,590	\$30,479	\$35,051	\$42,422	\$31,165	\$35,840	\$43,376
80910, 809100	Elevator Operator *	\$31,334	\$36,034	\$44,333	\$31,961	\$36,755	\$45,220	\$32,680	\$37,582	\$46,237
90510, 905100	Exterminator									
	Level I	\$31,675	\$36,426	\$46,199	\$32,309	\$37,155	\$47,123	\$33,036	\$37,991	\$48,183

NOTE:

* For present incumbents only

** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.

*** Employees hired on or after 9/26/2017 and 9/26/2018 shall be paid the hiring rate effective 9/26/2017 and 9/26/2018. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

**** Each appointment to this position above the September 26th, 2017 and September 26th, 2018 minimum will be handled on a case by case basis.

To be deleted

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2.0%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
81310, 002710	Gardener									
	Level I	\$40,410	\$46,472	\$58,161	\$41,218	\$47,401	\$59,324	\$42,146	\$48,468	\$60,659
	Level II **									
	starting rate	\$51,950	\$59,742		\$52,989	\$60,937		\$54,181	\$62,308	
	after 1 year	\$52,747	\$60,659		\$53,802	\$61,872		\$55,012	\$63,264	
	after 2 years		\$61,570			\$62,801			\$64,214	
	after 3 years		\$62,487			\$63,737			\$65,171	
	after 4 years		\$63,398			\$64,666			\$66,121	
	after 5 years		\$64,319			\$65,605			\$67,081	
41288	Laborer (City Rent)	\$29,882	\$34,364	\$41,590	\$30,479	\$35,051	\$42,422	\$31,165	\$35,840	\$43,376
31311	Lead Abatement Worker	\$43,611	\$50,153	Flat Rate	\$44,483	\$51,156	Flat Rate	\$45,484	\$52,307	Flat Rate
81105	Park Service Worker	\$32,317	\$37,164	\$50,197	\$32,963	\$37,907	\$51,201	\$33,704	\$38,760	\$52,353
90500	Pest Control Aide	\$29,208	\$33,589	\$36,064	\$29,792	\$34,261	\$36,785	\$30,463	\$35,032	\$37,613
90202	Police Attendant	\$34,611	\$39,803	Flat Rate	\$35,303	\$40,599	Flat Rate	\$36,097	\$41,512	Flat Rate
92590	Telephone Service Technician									
	Level I	\$48,866	\$56,196	\$66,724	\$49,843	\$57,320	\$68,058	\$50,965	\$58,610	\$69,589
	Level II	\$59,532	\$68,462	\$79,177	\$60,723	\$69,831	\$80,761	\$62,089	\$71,402	\$82,578
90910	Traffic Device Maintainer **									
	hiring rate	\$45,270	\$52,060		\$46,175	\$53,101		\$47,214	\$54,296	
	after 1 year	\$47,535	\$54,665		\$48,485	\$55,758		\$49,577	\$57,013	
	after 3 years		\$57,099			\$58,241			\$59,551	
	after 5 years		\$59,534			\$60,725			\$62,091	
81010, 810100	Watch Person *	\$30,995	\$35,644	\$40,967	\$31,615	\$36,357	\$41,786	\$32,326	\$37,175	\$42,726
91010	Water Plant Operator	\$38,197	\$43,927	\$52,357	\$38,962	\$44,806	\$53,404	\$39,838	\$45,814	\$54,606
91011	Watershed Maintainer **									
	hiring rate	\$38,197	\$43,927		\$38,962	\$44,806		\$39,838	\$45,814	
	after 1 year	\$39,667	\$45,617		\$40,460	\$46,529		\$41,370	\$47,576	
	after 2 years		\$48,176			\$49,140			\$50,246	
	after 3 years		\$50,743			\$51,758			\$52,923	
	after 4 years		\$53,307			\$54,373			\$55,596	
	after 5 years		\$55,870			\$56,987			\$58,269	

NOTE:

- * For present incumbents only
- ** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
- *** Employees hired on or after 9/26/2017 and 9/26/2018 shall be paid the hiring rate effective 9/26/2017 and 9/26/2018. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- **** Each appointment to this position above the September 26th, 2017 and September 26th, 2018 minimum will be handled on a case by case basis.
- # To be deleted