

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE 000550	TITLE	Effective 9/25/17 Minimum			Effective 9/26/17 Minimum			Effective 9/26/18 Minimum		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
	Addiction Counselor #####									
	Level I	\$46,023	\$52,927	\$67,604	\$46,944	\$53,986	\$68,956	\$48,001	\$55,201	\$70,508
000530	Level II	\$49,750	\$57,212	\$71,660	\$50,744	\$58,356	\$73,093	\$51,886	\$59,669	\$74,738
00056F	Addiction Program Administrator HHC	\$45,600	\$49,174	\$106,813	\$46,512	\$50,157	\$108,949	\$47,559	\$51,286	\$111,400
56070/71, 560700	Addiction Specialist (incl. spec.) #####	\$34,152	\$39,275	\$46,171	\$34,836	\$40,061	\$47,094	\$35,619	\$40,962	\$48,154
51450/52	Admin. of Youth Services (incl. spec.)	\$61,850	\$71,128	\$84,993	\$63,088	\$72,551	\$86,693	\$64,507	\$74,183	\$88,644
05164	After School Program Spec. (YB) *	\$31.57	\$36.31	Per Hour	\$32.21	\$37.04	Per Hour	\$32.93	\$37.87	Per Hour
95437	Alcoholism Counselor	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
22557	Area Services Coordinator	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
000540	Assistant Addiction Counselor	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
51448	Asst. Administrator of Youth Services	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
22556	Asst. Area Services Coordinator	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
56092	Asst. Community Liaison Worker **	\$30,323	\$34,871	\$42,645	\$30,929	\$35,568	\$43,498	\$31,624	\$36,368	\$44,477
09525	Asst. Community Liaison Worker (JOP)	\$30,323	\$34,871	\$42,645	\$30,929	\$35,568	\$43,498	\$31,624	\$36,368	\$44,477
05056	Asst. Educational Counselor (DJJ)	\$31,595	\$36,334	\$43,298	\$32,227	\$37,061	\$44,164	\$32,952	\$37,895	\$45,158
60370	Assistant Institutional Teacher (DJJ)	\$31,595	\$36,334	\$43,298	\$32,227	\$37,061	\$44,164	\$32,952	\$37,895	\$45,158
60947	Asst. Program Specialist (DOC) **	\$41,679	\$47,931	\$64,374	\$42,513	\$48,890	\$65,661	\$43,470	\$49,990	\$67,138
52276	Asst. Superintendent of Bridge House	\$34,152	\$39,275	\$42,645	\$34,836	\$40,061	\$43,498	\$35,619	\$40,962	\$44,477
52275	Asst. Superintendent of Welfare Shelters	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
51440/42	Asst. Supvr. of Youth Services (incl spec.)	\$43,217	\$49,699	\$64,374	\$44,081	\$50,693	\$65,661	\$45,073	\$51,834	\$67,138
51436	Assistant Youth Services Specialist	\$32,872	\$37,803	\$42,645	\$33,530	\$38,559	\$43,498	\$34,284	\$39,427	\$44,477
30721	Associate Claim Examiner **									
	Level I	\$47,549	\$54,681	\$71,745	\$48,500	\$55,775	\$73,180	\$49,591	\$57,030	\$74,827
	Level II	\$55,977	\$64,374	\$79,893	\$57,097	\$65,661	\$81,491	\$58,381	\$67,138	\$83,325
40562	Associate Contract Specialist	\$56,033	\$64,438	\$84,435	\$57,154	\$65,727	\$86,124	\$58,440	\$67,206	\$88,062
51274, 512740/50 +	Associate Correctional Counselor									
	Level I	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
	Level II	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
31118	Associate Fraud Investigator									
	Level I	\$55,977	\$64,374	\$84,929	\$57,097	\$65,661	\$86,628	\$58,381	\$67,138	\$88,577
	Level II	\$61,850	\$71,128	\$88,981	\$63,088	\$72,551	\$90,761	\$64,507	\$74,183	\$92,803
55038	Associate Human Rights Specialist									
	Level I	\$54,410	\$62,571	\$83,505	\$55,497	\$63,822	\$85,175	\$56,746	\$65,258	\$87,091
	Level II	\$64,796	\$74,515	\$97,483	\$66,091	\$76,005	\$99,433	\$67,578	\$77,715	\$101,670
5231C, D, E, 52316,	Associate Job Opportunity Specialist									
	Level I	\$48,284	\$55,527	\$76,413	\$49,250	\$56,638	\$77,941	\$50,358	\$57,912	\$79,695
	Level II	\$56,591	\$65,080	\$84,929	\$57,723	\$66,382	\$86,628	\$59,023	\$67,876	\$88,577
	Level III	\$62,370	\$71,725	\$91,678	\$63,617	\$73,160	\$93,512	\$65,049	\$74,806	\$95,616
33996	Associate Inspector(DCA)									
	Level I	\$57,885	\$66,568	\$78,600	\$59,043	\$67,899	\$80,172	\$60,371	\$69,427	\$81,976
	Level II	\$63,750	\$73,313	\$87,117	\$65,025	\$74,779	\$88,859	\$66,489	\$76,462	\$90,858
31121	Associate Investigator									
	Level I	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
	Level II	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
52300	Associate Juvenile Counselor ###, ^, ^^^									
	Level I	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
	Level II	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
33973	Associate Market Agent **									
	Level I	\$47,549	\$54,681	\$76,413	\$48,500	\$55,775	\$77,941	\$49,591	\$57,030	\$79,695
	Level II	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17 Minimum			Effective 9/26/17 Minimum			Effective 9/26/18 Minimum		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
31122	Associate Personnel Investigator									
	Level I	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
	Level II	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
51455	Associate Program Officer (DFTA) **	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
52288	Associate Youth Development Specialist ###, ^, ^^									
	Level I	\$60,500	\$69,000	\$83,698	\$61,710	\$70,380	\$85,372	\$63,098	\$71,964	\$87,293
	Level II	\$70,000	\$79,000	\$92,776	\$71,400	\$80,580	\$94,632	\$73,007	\$82,393	\$96,761
52291	Case Aide	\$31,595	\$36,334	\$42,645	\$32,227	\$37,061	\$43,498	\$32,952	\$37,895	\$44,477
52304, 523040	Caseworker ###, ####	\$38,617	\$44,409	\$66,136	\$39,389	\$45,297	\$67,459	\$40,275	\$46,316	\$68,977
52301	Caseworker Trainee ****	\$30,028	\$34,532	\$42,505	\$30,629	\$35,223	\$43,355	\$31,318	\$36,016	\$44,330
52408	Child and Family Specialist	\$67,980	\$78,177	\$91,678	\$69,340	\$79,741	\$93,512	\$70,900	\$81,535	\$95,616
52366	Child Protective Specialist ###, #####									
	Level I	See footnote	\$47,250	Flat Rate	See footnote	\$48,195	Flat Rate	See footnote	\$49,279	Flat Rate
	Level II	See footnote			See footnote			See footnote		
	After 6 months in title		\$51,315	Flat Rate		\$52,341	Flat Rate		\$53,519	Flat Rate
	After 18 months in title		\$54,720	\$77,583		\$55,814	\$79,135		\$57,070	\$80,916
	and satisfactory completion of probation									
52367	Child Protective Specialist Supervisor ###, #####									
	Level I	See footnote	\$62,734	\$85,412	See footnote	\$63,989	\$87,120	See footnote	\$65,429	\$89,080
	Level II	See footnote	\$80,146	\$97,159	See footnote	\$81,749	\$99,102	See footnote	\$83,588	\$101,332
52369	Child Welfare Specialist ###, #####									
	Level I	See footnote	\$44,418	Flat Rate	See footnote	\$45,306	Flat Rate	See footnote	\$46,325	Flat Rate
	Level II	See footnote			See footnote			See footnote		
	After 6 months in title		\$48,405	Flat Rate		\$49,373	Flat Rate		\$50,484	Flat Rate
	After 18 months in title		\$51,748	\$74,144		\$52,783	\$75,627		\$53,971	\$77,329
	and satisfactory completion of probation									
52370	Child Welfare Specialist Supervisor ###, #####									
	Level I	See footnote	\$62,734	\$85,126	See footnote	\$63,989	\$86,829	See footnote	\$65,429	\$88,783
	Level II	See footnote	\$75,520	\$93,873	See footnote	\$77,030	\$95,750	See footnote	\$78,763	\$97,904
51510	Children's Counselor (Per Diem)	\$147.78	\$169.95	\$236.24	\$150.74	\$173.35	\$240.96	\$154.13	\$177.25	\$246.38
515100	Children's Counselor ####	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
30705	Claim Examiner **	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
30726, 307260-80	Claim Specialist									
	Level I	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
	Level II	\$47,549	\$54,681	\$71,745	\$48,500	\$55,775	\$73,180	\$49,591	\$57,030	\$74,827
	Level III	\$55,977	\$64,374	\$79,893	\$57,097	\$65,661	\$81,491	\$58,381	\$67,138	\$83,325
56056, 560560	Community Assistant	\$30,273	\$34,814	\$39,275	\$30,878	\$35,510	\$40,061	\$31,573	\$36,309	\$40,962
56057, 560570	Community Associate	\$35,683	\$41,036	\$59,385	\$36,397	\$41,857	\$60,573	\$37,217	\$42,799	\$61,936
56058, 560580	Community Coordinator	\$50,362	\$57,916	\$78,177	\$51,369	\$59,074	\$79,741	\$52,524	\$60,403	\$81,535
56091	Community Liaison Trainee **	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427
560910	Community Liaison Trainee	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427
56093	Community Liaison Worker	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
560920, 560930, 560940, 560950	Community Liaison Worker									
	Level I	\$30,323	\$34,871	\$42,645	\$30,929	\$35,568	\$43,498	\$31,624	\$36,368	\$44,477
	Level II	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
	Level III	\$43,217	\$49,699	\$64,374	\$44,081	\$50,693	\$65,661	\$45,073	\$51,834	\$67,138
	Level IV	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
09528	Community Liaison Worker (JOP)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
22116	Comm. Organization Spec. (Urban Renewal)	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17 Minimum			Effective 9/26/17 Minimum			Effective 9/26/18 Minimum		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
52406, 524060	Community Service Aide (incl SAP)	\$27,331	\$31,431	\$32,828	\$27,878	\$32,060	\$33,485	\$28,505	\$32,781	\$34,238
09529	Community Service Aide (JOP)	\$27,331	\$31,431	\$32,828	\$27,878	\$32,060	\$33,485	\$28,505	\$32,781	\$34,238
09530	Compliance Aide (JOP)	\$32,872	\$37,803	Flat Rate	\$33,530	\$38,559	Flat Rate	\$34,284	\$39,427	Flat Rate
52450, 5245A	Congregate Care Specialist (ACS) (DJJ) #####									
	Level I	See footnote	\$39,777	\$62,748	See footnote	\$40,573	\$64,003	See footnote	\$41,486	\$65,443
	Level II	See footnote	\$47,836	\$70,735	See footnote	\$48,793	\$72,150	See footnote	\$49,891	\$73,773
51614	Consultant (Day Camp)	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
51611	Consultant (Early Childhood Education)									
	Level I	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
	Level II	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
51000	Consultant(Mntl Hlth Stands & Serv.) **	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
51613, 516130 + 40561	Consultant (Public Health Social Work) Contract Specialist	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
	Level I	\$38,656	\$44,454	\$65,561	\$39,429	\$45,343	\$66,872	\$40,316	\$46,363	\$68,377
	Level II	\$47,598	\$54,738	\$73,509	\$48,550	\$55,833	\$74,979	\$49,643	\$57,089	\$76,666
51273, 512730 + 52615, 06140	Correctional Counselor Corr. Standards Review Specialist	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
	Level I	\$46,031	\$52,936	\$81,475	\$46,952	\$53,995	\$83,105	\$48,009	\$55,210	\$84,975
	Level II	\$46,031	\$52,936	\$81,475	\$46,952	\$53,995	\$83,105	\$48,009	\$55,210	\$84,975
	Level III	\$57,065	\$65,625	\$81,475	\$58,207	\$66,938	\$83,105	\$59,517	\$68,444	\$84,975
51214	Counselor (Addiction Treatment)									
	Level I	\$46,023	\$52,927	\$67,604	\$46,944	\$53,986	\$68,956	\$48,001	\$55,201	\$70,508
	Level II	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
	Level III	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
09551,52305	Day Care Eligibility Worker	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
10142	Decedent Property Agent	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
06665	Decedent Property Agent(Queens Co.)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
06775	Decedent Property Agent(Kings Co.)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
05055	Educational Counselor (DJJ)	\$36,981	\$42,528	\$58,709	\$37,721	\$43,379	\$59,883	\$38,570	\$44,355	\$61,230
55050	Equal Rights Compliance Specialist (DOE) @@									
	Level I	\$43,606	\$47,024	\$64,658	\$44,478	\$47,964	\$65,951	\$45,479	\$49,043	\$67,435
	Level II	\$59,956	\$64,658	\$88,171	\$61,155	\$65,951	\$89,934	\$62,531	\$67,435	\$91,958
51595	Family Preservationist (JJ)	\$42,223	\$48,557	\$70,326	\$43,068	\$49,528	\$71,733	\$44,037	\$50,642	\$73,347
06426	Field Investigation Specialist (LD)									
	Level I	\$39,294	\$45,188	\$59,195	\$40,080	\$46,092	\$60,379	\$40,982	\$47,129	\$61,738
	Level II	\$46,996	\$54,045	\$66,908	\$47,936	\$55,126	\$68,246	\$49,014	\$56,366	\$69,782
	Level III	\$55,943	\$64,335	\$83,453	\$57,063	\$65,622	\$85,122	\$58,346	\$67,098	\$87,037
05148	Fraud Investigator (DOSS)	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
31113	Fraud Investigator									
	Level I	\$38,617	\$44,409	\$66,136	\$39,389	\$45,297	\$67,459	\$40,275	\$46,316	\$68,977
	Level II	\$47,549	\$54,681	\$74,917	\$48,500	\$55,775	\$76,415	\$49,591	\$57,030	\$78,134
52299	Head Juvenile Counselor ###	\$61,850	\$71,128	\$84,993	\$63,088	\$72,551	\$86,693	\$64,507	\$74,183	\$88,644
52404	Home Aide	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427
50510	Home Economist	\$47,549	\$54,681	\$76,413	\$48,500	\$55,775	\$77,941	\$49,591	\$57,030	\$79,695
50501	Home Economist Trainee	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
52405	Homemaker									
	Level I	\$30,323	\$34,871	\$42,645	\$30,929	\$35,568	\$43,498	\$31,624	\$36,368	\$44,477
	Level II	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
52342, 523420	Hospital Care Investigator #####	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
09715,52434	Houseparent Aide	\$32,452	\$37,320	Flat Rate	\$33,101	\$38,066	Flat Rate	\$33,845	\$38,922	Flat Rate
56001	Human Resources Aide **	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
56020/21	Human Resources Spec. (incl. spec.)	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
56006/7	Human Resources Tech. (incl. spec.)	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427
55016	Human Rights Specialist	\$45,959	\$52,853	\$72,950	\$46,878	\$53,910	\$74,409	\$47,933	\$55,123	\$76,083
55018,06042	Human Rights Specialist (CCHR)	\$45,959	\$52,853	\$72,950	\$46,878	\$53,910	\$74,409	\$47,933	\$55,123	\$76,083
33995	Inspector(DCA)	\$39,570	\$45,505	\$63,044	\$40,361	\$46,415	\$64,305	\$41,269	\$47,459	\$65,752
	Level I	\$39,570	\$45,505	\$55,780	\$40,361	\$46,415	\$56,896	\$41,269	\$47,459	\$58,176
	Level II	\$49,454	\$56,872	\$63,044	\$50,443	\$58,009	\$64,305	\$51,577	\$59,314	\$65,752
60371	Institutional Teacher (DJJ)									
	Level I	\$41,957	\$48,250	\$58,709	\$42,796	\$49,215	\$59,883	\$43,758	\$50,322	\$61,230
	Level II	\$52,487	\$60,360	\$73,778	\$53,537	\$61,567	\$75,254	\$54,741	\$62,952	\$76,947
31101	Investigator Trainee ****	\$30,028	\$34,532	\$42,505	\$30,629	\$35,223	\$43,355	\$31,318	\$36,016	\$44,330
31105, 311060 + 06316	Investigator Investigator (Discipline) DOS, HRA, DJJ, DOC, DOH, DPR ONLY	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
	Level I	\$39,370	\$45,275	\$59,300	\$40,157	\$46,181	\$60,486	\$41,061	\$47,220	\$61,847
	Level II	\$47,084	\$54,147	\$67,035	\$48,026	\$55,230	\$68,376	\$49,107	\$56,473	\$69,914
	Level III	\$56,052	\$64,460	\$83,615	\$57,173	\$65,749	\$85,287	\$58,459	\$67,228	\$87,206
06688	Investigator Employee Discipline***									
	Level I	\$39,381	\$45,288	\$60,223	\$40,169	\$46,194	\$61,427	\$41,072	\$47,233	\$62,809
	Level II	\$47,100	\$54,165	\$68,085	\$48,042	\$55,248	\$69,447	\$49,123	\$56,491	\$71,010
	Level III	\$56,069	\$64,479	\$84,917	\$57,190	\$65,769	\$86,615	\$58,477	\$67,249	\$88,564
31165	Investigator (CCRB)									
	Level I	\$39,370	\$45,275	\$59,300	\$40,157	\$46,181	\$60,486	\$41,061	\$47,220	\$61,847
	Level II	\$47,084	\$54,147	\$67,035	\$48,026	\$55,230	\$68,376	\$49,107	\$56,473	\$69,914
	Level III	\$56,052	\$64,460	\$83,615	\$57,173	\$65,749	\$85,287	\$58,459	\$67,228	\$87,206
52314	Job Opportunity Specialist	\$39,459	\$45,378	\$66,136	\$40,249	\$46,286	\$67,459	\$41,154	\$47,327	\$68,977
55017	Junior Human Rights Specialist	\$38,232	\$43,967	\$50,449	\$38,997	\$44,846	\$51,458	\$39,874	\$45,855	\$52,616
<u>52295</u>	Juvenile Counselor ###, ^, ^^									
	Level I	\$38,617	\$44,409	\$55,910	\$39,389	\$45,297	\$57,028	\$40,275	\$46,316	\$58,311
	Level II	\$45,372	\$52,178	\$61,659	\$46,280	\$53,222	\$62,892	\$47,321	\$54,419	\$64,307
33972	Market Agent	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
	Level I	\$38,617	\$44,409	\$54,681	\$39,389	\$45,297	\$55,775	\$40,275	\$46,316	\$57,030
	Level II	\$47,549	\$54,681	\$76,413	\$48,500	\$55,775	\$77,941	\$49,591	\$57,030	\$79,695
	Level III	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
51262	Mental Health Worker Peer Counselor #####	\$32,021	\$36,824	\$40,154	\$32,661	\$37,560	\$40,957	\$33,396	\$38,405	\$41,879
983510	Level I	See footnote	\$34,960	\$37,999	See footnote	\$35,659	\$38,759	See footnote	\$36,461	\$39,631
983520	Level II	See footnote	\$37,999	\$42,558	See footnote	\$38,759	\$43,409	See footnote	\$39,631	\$44,386
983530	Level III	See footnote	\$43,069	\$48,136	See footnote	\$43,930	\$49,099	See footnote	\$44,918	\$50,204
31107	Personnel Investigator	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
56059	Precinct Community Relations Aide	SEE APPENDIX B			SEE APPENDIX B			SEE APPENDIX B		
56064	Precinct Community Relations Assoc.	\$18.00	\$20.70	Per Hour	\$18.36	\$21.11	Per Hour	\$18.77	\$21.58	Per Hour
56065	Precinct Community Relations Cordntr.	\$30.97	\$30.97	Per Hour	\$27.47	\$31.59	Per Hour	\$28.09	\$32.30	Per Hour
51565, 515650	Principal Children's Counselor #####	\$61,850	\$71,128	\$84,993	\$63,088	\$72,551	\$86,693	\$64,507	\$74,183	\$88,644
56095	Prin. Comm. Liaison Worker (w/certain exceptions) **	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
51277	Principal Correctional Counselor	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
50565	Principal Home Economist	\$61,850	\$71,128	\$84,747	\$63,088	\$72,551	\$86,442	\$64,507	\$74,183	\$88,387
52345, 523450	Principal Hospital Care Investigator #####	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
55076	Principal Human Rights Specialist	\$64,796	\$74,515	\$97,483	\$66,091	\$76,005	\$99,433	\$67,578	\$77,715	\$101,670
55077	Prin. Human Rights Specialist (CCHR)	\$64,796	\$74,515	\$97,483	\$66,091	\$76,005	\$99,433	\$67,578	\$77,715	\$101,670
52297	Principal Juvenile Counselor	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
09223	Principal Senior Citizen Specialist	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17 Minimum			Effective 9/26/17 Minimum			Effective 9/26/18 Minimum		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent RaMax	Max
51597	Program Coordinator (JJ)	\$52,050	\$59,858	\$81,501	\$53,091	\$61,055	\$83,131	\$54,286	\$62,429	\$85,001
52416	Program Evaluator (ACS)	\$61,850	\$71,128	\$91,678	\$63,088	\$72,551	\$93,512	\$64,507	\$74,183	\$95,616
51454	Program Officer (DFTA)	\$52,917	\$60,854	\$84,929	\$53,975	\$62,071	\$86,628	\$55,190	\$63,468	\$88,577
	Level I	\$52,917	\$60,854	\$76,413	\$53,975	\$62,071	\$77,941	\$55,190	\$63,468	\$79,695
	Level II	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
60948	Program Specialist (Correction)									
	Level I	\$41,679	\$47,931	\$64,374	\$42,513	\$48,890	\$65,661	\$43,470	\$49,990	\$67,138
	Level II	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
	Level III	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
06771	Protection Agent (ACS)									
	Level I	\$54,080	\$62,192	\$82,954	\$55,162	\$63,436	\$84,613	\$56,403	\$64,863	\$86,517
	Level II	\$56,926	\$65,465	\$85,560	\$58,064	\$66,774	\$87,271	\$59,370	\$68,276	\$89,235
21740	Research Asst. (Behavioral Sciences)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
71685	Sanitation Compliance Agent	\$31,851	\$36,629	\$40,369	\$32,489	\$37,362	\$41,176	\$33,220	\$38,203	\$42,102
51001, 510010 +, 5100C	Special Consultant(Mntl Health Stndrd & Services)									
	Level I	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
	Level II	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
966970, 80	Sr. Addiction Counselor #####									
	Level I	\$53,733	\$61,793	\$77,393	\$54,808	\$63,029	\$78,941	\$56,041	\$64,447	\$80,717
	Level II	\$59,105	\$67,971	\$85,133	\$60,287	\$69,330	\$86,836	\$61,643	\$70,890	\$88,790
56072-75	Sr. Addiction Specialist (incl. spec.)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
22558	Sr. Area Services Coordinator	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
51535, 515350	Sr. Children's Counselor #####	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
02828,52402	Sr. Citizen Aide (DFTA)		SEE APPENDIX B			SEE APPENDIX B			SEE APPENDIX B	
02735	Sr. Citizen Specialist I (DFTA)	\$38,617	\$44,409	\$59,385	\$39,389	\$45,297	\$60,573	\$40,275	\$46,316	\$61,936
02899	Sr. Citizen Specialist II (DFTA)	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
09538	Sr. Citizen Specialist II (JOP)	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
30710	Sr. Claim Examiner	\$47,549	\$54,681	\$71,745	\$48,500	\$55,775	\$73,180	\$49,591	\$57,030	\$74,827
56094	Sr. Community Liaison Worker **	\$43,217	\$49,699	\$64,374	\$44,081	\$50,693	\$65,661	\$45,073	\$51,834	\$67,138
22126	Sr. Comm. Organization Spec.(Urban Renewal)	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
51636	Sr. Consultant (Early Childhood Educ.) **	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
516360	Sr. Consultant (Early Childhood Educ.) **	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
54810	Sr. Consultant (Mntl Hlth Stnds & Serv.) **	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
51019	Sr. Consultant (Psychiatric Nursing)	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
51638	Sr. Consultant (Pub. Health Social Wk)	\$66,446	\$76,413	\$91,678	\$67,775	\$77,941	\$93,512	\$69,300	\$79,695	\$95,616
51216	Sr. Counselor (Addiction Treatment) **	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
52407	Sr. Homemaker	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307
52343, 523430	Sr. Hospital Care Investigator #####	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
56030/31	Sr. Human Resources Spec.(incl. spec.)	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
56011/12	Sr. Human Resources Tech.(incl. spec.)	\$34,152	\$39,275	\$46,171	\$34,836	\$40,061	\$47,094	\$35,619	\$40,962	\$48,154
05054	Sr. Institutional Teacher (DJJ)**	\$47,549	\$54,681	\$73,778	\$48,500	\$55,775	\$75,254	\$49,591	\$57,030	\$76,947
33986	Sr. Inspector of Ports and Terminals	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
31110 ++	Sr. Investigator	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
52296	Sr. Juvenile Counselor	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
51263	Sr. Mental Health Worker	\$33,121	\$38,089	\$44,422	\$33,783	\$38,851	\$45,310	\$34,543	\$39,725	\$46,329
60949	Sr. Program Specialist (Correction) **	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
004770	Sr. Social Worker (HCF) #####	\$50,194	\$57,723	\$72,008	\$51,197	\$58,877	\$73,448	\$52,350	\$60,202	\$75,101

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17 Minimum			Effective 9/26/17 Minimum			Effective 9/26/18 Minimum		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
52613, 526130 **	Social Worker ####	\$47,549	\$54,681	\$67,604	\$48,500	\$55,775	\$68,956	\$49,591	\$57,030	\$70,508
526140 -180	Social Worker ####									
	Level I	\$50,682	\$58,284	\$67,604	\$51,696	\$59,450	\$68,956	\$52,859	\$60,788	\$70,508
	Level II	\$53,918	\$62,006	\$72,008	\$54,997	\$63,246	\$73,448	\$56,234	\$64,669	\$75,101
	Level III	\$57,820	\$66,493	\$76,413	\$58,977	\$67,823	\$77,941	\$60,303	\$69,349	\$79,695
	Level IV	\$65,150	\$74,922	\$84,929	\$66,452	\$76,420	\$86,628	\$67,947	\$78,139	\$88,577
	Level V	\$71,870	\$82,651	\$91,678	\$73,308	\$84,304	\$93,512	\$74,957	\$86,201	\$95,616
52279	Superintendent of Adult Institutions ##	\$61,850	\$71,128	\$91,678	\$63,088	\$72,551	\$93,512	\$64,507	\$74,183	\$95,616
52281	Superintendent of Bridge House	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
22559	Supervising Area Services Coordinator	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
515600	Supervising Children's Counselor ####, #####	See footnote	\$64,374	\$78,764	See footnote	\$65,661	\$80,339	See footnote	\$67,138	\$82,147
30715	Supervising Claim Examiner	\$55,977	\$64,374	\$79,893	\$57,097	\$65,661	\$81,491	\$58,381	\$67,138	\$83,325
51275	Supervising Correctional Counselor	\$47,549	\$54,681	\$69,369	\$48,500	\$55,775	\$70,756	\$49,591	\$57,030	\$72,348
51217	Suprvsg. Counselor (Add. Treatment) **	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
52298	Supervising Custodian of Children	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
50560	Supervising Home Economist	\$55,977	\$64,374	\$84,929	\$57,097	\$65,661	\$86,628	\$58,381	\$67,138	\$88,577
52344, 523440	Supervising Hospital Care Investigator ####	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
56040-45	Supvsg Human Res. Spec.(incl spec.)	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
55036	Supervising Human Rights Specialist	\$54,409	\$62,570	\$83,505	\$55,497	\$63,821	\$85,175	\$56,745	\$65,257	\$87,091
55037	Supvsng Human Rights Spec.(CCHR)	\$54,409	\$62,570	\$83,505	\$55,497	\$63,821	\$85,175	\$56,745	\$65,257	\$87,091
33987	Supvsg. Inspector of Ports & Terminals	\$55,977	\$64,374	\$76,413	\$57,097	\$65,661	\$77,941	\$58,381	\$67,138	\$79,695
31115	Supervising Investigator	\$55,977	\$64,374	\$78,764	\$57,097	\$65,661	\$80,339	\$58,381	\$67,138	\$82,147
51264	Supervising Mental Health Worker	\$38,142	\$43,863	\$51,648	\$38,904	\$44,740	\$52,681	\$39,780	\$45,747	\$53,866
51247	Suprvsr. (Methadone Treatment Center) **	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
52315	Supervisor of Child Care	\$55,977	\$64,374	\$84,929	\$57,097	\$65,661	\$86,628	\$58,381	\$67,138	\$88,577
31166	Supervisor of Investigations (CCRB) #####	See footnote	\$71,279	\$90,908	See footnote	\$72,705	\$92,726	See footnote	\$74,341	\$94,812
51444/46	Supvsr. of Youth Services (incl. spec.)	\$47,549	\$54,681	\$71,057	\$48,500	\$55,775	\$72,478	\$49,591	\$57,030	\$74,109
52631, 526310	Supervisor I (Social Work) ####	\$52,917	\$60,854	\$76,413	\$53,975	\$62,071	\$77,941	\$55,190	\$63,468	\$79,695
52632, 526320	Supervisor II (Social Work) ####	\$61,850	\$71,128	\$84,929	\$63,088	\$72,551	\$86,628	\$64,507	\$74,183	\$88,577
52633, 526330	Supervisor III (Social Work) ####	\$67,980	\$78,177	\$91,678	\$69,340	\$79,741	\$93,512	\$70,900	\$81,535	\$95,616
52311	Supervisor I (Welfare) ###	\$47,661	\$54,810	\$76,413	\$48,614	\$55,906	\$77,941	\$49,708	\$57,164	\$79,695
52312	Supervisor II (Welfare) ###	\$55,977	\$64,374	\$84,929	\$57,097	\$65,661	\$86,628	\$58,381	\$67,138	\$88,577
52313	Supervisor III (Welfare) ###	\$61,850	\$71,128	\$91,678	\$63,088	\$72,551	\$93,512	\$64,507	\$74,183	\$95,616
02933, 029330	Teacher Aide (Day Care Center)	\$29,130	\$33,500	\$37,803	\$29,713	\$34,170	\$38,559	\$30,382	\$34,939	\$39,427
51402	Youth Coordinator (Youth Services)	\$47,549	\$54,681	\$60,761	\$48,500	\$55,775	\$61,976	\$49,591	\$57,030	\$63,370
52287	Youth Development Specialist ^, ^^									
	First Year					\$45,000			\$46,013	
	After 1 Year					\$48,500			\$49,591	
	After 2 Years					\$52,000			\$53,170	
	After 3 Years					\$55,000			\$56,238	
	After 4 Years		N/A			\$56,000			\$57,260	
	After 5 Years					\$57,000			\$58,283	
	After 6 Years					\$58,000			\$59,305	
	After 7 Years					\$59,000			\$60,328	
51438	Youth Services Specialist	\$38,617	\$44,409	\$61,659	\$39,389	\$45,297	\$62,892	\$40,275	\$46,316	\$64,307

003PA 18 -7/7

UNIT: SOCIAL SERVICES
CBU CODE: 003
UNION: DC 37
EFFECTIVE DATE: September 26, 2017 2%; September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent RaMax	

Note:

- * Sept thru June: not to exceed 15 hours per week.
- ** To be deleted when vacant
- *** Pursuant to Decision and Order 404461/06 dated September 19, 2007.
- **** Appointment rate shall be the minimum of the salary range for the Trainee title or the appointee's current salary in the eligible title, whichever is greater. Upon satisfactory completion of one year of training, each Trainee earning below the maximum salary shall continue to be paid \$1,308 eff. 9/26/17. Maturing Trainees are guaranteed an advancement increase of \$1,308 eff. 9/26/17.
- # Employees hired on or after 9/26/17 and 9/26/18 shall be paid the hiring rate effective 9/26/17 and 9/26/18, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- ## Pursuant to the 1994 Addendum to the 95-00 Social Services Agreement dated December 9, 1999, the salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.
- ### Each appointment to this position above the September 26, 2017 and September 26, 2018 hiring rate will be handled on a case by case basis.
- #### Each appointment to this position at HHC above the September 26, 2017 and September 26, 2018 hiring rate will be handled on a case by case basis.
- ##### footnote (#) is not applicable
- @@ This title was included in the Non-Competitive Class, subject to Rule XI, Part II pursuant to DCAS Resolution #2013-17 dated July 17, 2013
 - + Effective July 31, 2015, this title is established and designated for use by Correction Health Services only
 - ++ To be deleted.
 - ^ Pursuant to the adoption of Resolution No. (2018-09) on May 16, 2018, these titles will be deleted.
 - ^^ Pursuant to the adoption of Resolution No. (2018-09) on May 16, 2018, these titles will replace those deleted in footnote(^).
 - ^^^ Incumbent Juvenile Counselors (JCs) will be slotted in at the appropriate step for the newly created Youth Development Specialist (YDS) title based upon years of service within that title.
 - ^^^^ Incumbent Associate Juvenile Counselors (AJCs) will receive the incumbent rate for the newly created Associate Youth Development Specialist (AYDS) Level I, II titles for their respective assignment title.