

**SUPPLEMENTAL AGREEMENT TO THE
1992-95 HEALTH SERVICES UNIT AGREEMENT**

WHEREAS, District Council 37 and its affiliated Local 768 are the exclusive bargaining agent for the titles Public Health Sanitarian Trainee, Public Health Sanitarian, and Associate Public Health Sanitarian, and

WHEREAS, Public Health Sanitaricians are a vital link in promoting and maintaining the public health of all New York City Residents, and

WHEREAS, the parties agree that increases in their productivity will enhance the public good, and

WHEREAS, the parties have entered into negotiations and wish to reduce the results thereof to writing,

NOW, THEREFORE it is agreed as follows:

1. Effective July 8, 1996 all employees in the Public Health Sanitarian title series, regardless of their employing agency, shall work 40 hours per week. Said 40 hours is exclusive of an unpaid meal period which may be no longer than one hour and no shorter than one half hour per day. Where applicable, the additional 5 hours of work per week shall be spent in field duties.

2. Effective July 8, 1996 all employees in the Public Health Sanitarian title series shall receive a 20% across the board pay increase and the minimum and maximum salaries for each title shall be adjusted by 20%.

1992-95 Health Services Agreement Salary Schedule

	Hired After 7/1/93	12/1/94 Minimum	12/1/94 Maximum
Principal Public Health Sanitarian/ Assoc. Pub. Health Sanit. Lev III	36,251	38,847	49,544
Public Health Sanitarian	26,754	28,670	37,237
Public Health Sanitarian Trainee	22,495	24,106	FLAT RATE
Sr. Public Health Sanitarian/ Assoc. Pub. Health Sanit. Level I	29,733	31, 863	43,065
Supv'g Public Health Sanitarian/ Assoc. Pub. Health Sanit. Lev II	33,129	35,502	46,704

Salary Schedule as of July 8, 1996

	Hired After 7/8/96	7/8/96 Minimum	7/8/96 Maximum
Principal Public Health Sanitarian/ Assoc. Pub. Health Sanit. Lev III	43,501	46,616	59,453
Public Health Sanitarian	32,105	34,404	44,684
Public Health Sanitarian Trainee	26,994	28,927	FLAT RATE
Sr. Public Health Sanitarian/ Assoc. Pub. Health Sanit. Level I	35,680	38,236	51,678
Supv'g Public Health Sanitarian/ Assoc. Pub. Health Sanit. Lev II	39,755	42,602	56,045

3. Effective July 8, 1996 the longevity schedule for Public Health Sanitarians shall be increased as follows which shall be paid in addition to the 15 year MCEA/DCEA longevity:

Public Health
Sanitarian

Annual Amount

Years of
Service

2 years	\$1000
5 years	an additional \$1000
7 years	an additional \$1000
10 years	an additional \$1000

Senior Public
Health Sanitarian/
Associate Public Health Sanitarian Level I

Annual Amount

Years of
Service

2 years	\$1100
5 years	an additional \$1100
7 years	an additional \$1100
10 years	an additional \$1100

Supervising Public
Health Sanitarian/
Associate Public Health Sanitarian Level II

	<u>Annual Amount</u>
Years of Service	
2 years	\$1200
5 years	an additional \$1200
7 years	an additional \$1200
10 years	an additional \$1200

Principal Public
Health Sanitarian/
Associate Public Health Sanitarian Level III

	<u>Annual Amount</u>
Years of Service	
2 years	\$1300
5 years	an additional \$1300
7 years	an additional \$1300
10 years	an additional \$1300

4. The Department of Health shall begin hiring new employees in the title Public Health Sanitarian Trainee. After one year of permanent or provisional service, said employees shall be appointed to the title Public Health Sanitarian if they satisfactorily complete Department of Health training classes and receive a performance evaluation of "satisfactory" or above.

5. Effective July 8, 1996 an assignment differential shall be established in the annual amount of \$3500 for all Public Health Sanitarians and Associate Public Health Sanitarians assigned to the Department of Health's Bureau of Environmental Investigations.

6. The job duties of Public Health Sanitarian shall include the training of Public Health Sanitarian Trainees. Between July 8, 1996 and July 7, 1997, Public Health Sanitarians with more than one year of service in the title will train other Public Health Sanitarians who have less than one year in the title. In addition, it is agreed and

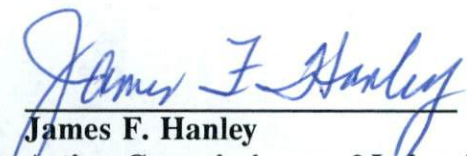
understood that at such time that any employing agency institutes technological changes in the manner and methods of collecting records and data, transmitting data and records or implements other technological changes relating to the work of Public Health Sanitarians, such changes shall occur without any claim by the union to engage in "impact" bargaining. The Department of Health will request that the above-described duties be included in the next Department of Personnel notice of examination and/or the next revision of the Public Health Sanitarian job specification.

7. The parties agree that in order to further foster improved productivity for the Public Health Sanitarian title series, labor/management meetings will be held on an as needed basis to discuss technological change and required training, improved and more efficient routing procedures for field inspections, and a method to assure consistent on the job training of Public Health Sanitarian Trainees.

WHEREFORE we have set our hands and seals this 9th day of July, 1996.

For the City of New York

For District Council 37


James F. Hanley
Acting Commissioner of Labor Relations


Stanley Hill
Executive Director

Bv. Dennis Sullivan
per ES