

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max
91352	Area Supervisor (Highway Maint.) Level I									
	hiring rate	\$63,429	\$72,943	Flat Rate	\$64,697	\$74,402	Flat Rate	\$66,153	\$76,076	Flat Rate
	after 1 year	\$64,411	\$74,073	Flat Rate	\$65,699	\$75,554	Flat Rate	\$67,177	\$77,254	Flat Rate
	after 2 years		\$75,201	Flat Rate		\$76,705	Flat Rate		\$78,431	Flat Rate
	after 3 years		\$76,332	Flat Rate		\$77,859	Flat Rate		\$79,611	Flat Rate
	Guaranteed rate for special supervision		\$100,976	Flat Rate		\$102,996	Flat Rate		\$105,313	Flat Rate
91352	Area Supervisor (Highway Maint.) Level II									
	hiring rate	\$70,423	\$80,986	Flat Rate	\$71,831	\$82,606	Flat Rate	\$73,448	\$84,465	Flat Rate
	after 1 year	\$71,585	\$82,323	Flat Rate	\$73,017	\$83,969	Flat Rate	\$74,659	\$85,858	Flat Rate
	after 2 years		\$83,796	Flat Rate		\$85,472	Flat Rate		\$87,395	Flat Rate
	after 3 years		\$85,202	Flat Rate		\$86,906	Flat Rate		\$88,861	Flat Rate
	Guaranteed rate for special supervision		\$106,801	Flat Rate		\$108,937	Flat Rate		\$111,388	Flat Rate
80682	Assistant Maintenance Supervisor	\$41,317	\$47,514	\$64,505	\$42,143	\$48,464	\$65,795	\$43,090	\$49,554	\$67,275
81205	Assistant Park Director *, ##									
	hiring rate	\$72,307	\$83,153		\$73,753	\$84,816		\$75,412	\$86,724	
	after 1 year	\$73,527	\$84,556		\$74,997	\$86,247			\$88,188	
	after 2 years		\$85,962			\$87,681			\$89,654	
	after 3 years		\$87,372			\$89,119			\$91,124	
80560	Assistant Principal Custodial Supervisor	\$39,170	\$45,046	\$61,857	\$39,954	\$45,947	\$63,094		\$46,981	\$64,514
91340	Borough Supervisor ##,###, +									
	hiring rate	\$70,423	\$80,986		\$71,831	\$82,606		\$73,448	\$84,465	
	after 1 year	\$71,643	\$82,389		\$73,076	\$84,037		\$74,720	\$85,928	
	after 2 years		\$83,796			\$85,472			\$87,395	
	after 3 years		\$85,202			\$86,906			\$88,861	
	Guaranteed rate for special supervision		\$88,517			\$90,287			\$92,318	
91351	Borough Sprvsr (Highway Maint.)##,###, +, ++									
	hiring rate	\$70,423	\$80,986		\$71,831	\$82,606		\$73,448	\$84,465	
	after 1 year	\$71,643	\$82,389		\$73,076	\$84,037		\$74,720	\$85,928	
	after 2 years		\$83,796			\$85,472			\$87,395	
	after 3 years		\$85,202			\$86,906			\$88,861	
	Guaranteed rate for special supervision		\$88,517			\$90,287			\$92,318	
90642	City Parking Equipment Service Worker Level II	\$34,505	\$39,681	\$51,535	\$35,196	\$40,475	\$52,566	\$35,988	\$41,386	\$53,749
90501	Crew Chief(Pest Control)	\$31,573	\$36,309	\$42,394	\$32,204	\$37,035	\$43,242	\$32,929	\$37,868	\$44,215
80510	Custodial Supervisor(incl. specs)	\$32,337	\$37,188	\$48,394	\$32,984	\$37,932	\$49,362	\$33,726	\$38,785	\$50,473
91309	Dist. Sup.(Wat.& Sew. Syst.)##,###, +									
	hiring rate	\$64,060	\$73,669		\$65,341	\$75,142		\$66,811	\$76,833	
	after 1 year	\$65,045	\$74,802		\$66,346	\$76,298		\$67,839	\$78,015	
	after 2 years		\$75,926			\$77,445			\$79,188	
	after 3 years		\$77,058			\$78,599			\$80,367	
	Guaranteed rate for special supervision		\$94,216			\$96,100			\$98,262	

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max
91327	Dist. Supervisor(Watershed Maint.)###,###, +									
	hiring rate	\$64,060	\$73,669		\$65,341	\$75,142		\$66,811	\$76,833	
	after 1 year	\$65,045	\$74,802		\$66,346	\$76,298		\$67,839	\$78,015	
	after 2 years		\$75,926			\$77,445			\$79,188	
	after 3 years		\$77,058			\$78,599			\$80,367	
	Guaranteed rate for special supervision		\$80,369			\$81,976			\$83,820	
91325	Dist. Supervisor ###,###, +									
	hiring rate	\$63,429	\$72,943		\$64,697	\$74,402		\$66,153	\$76,076	
	after 1 year	\$64,411	\$74,073		\$65,699	\$75,554		\$67,177	\$77,254	
	after 2 years		\$75,201			\$76,705			\$78,431	
	after 3 years		\$76,332			\$77,859			\$79,611	
	Guaranteed rate for special supervision		\$79,650			\$81,243			\$83,071	
91337	Dist. Supervisor(Highway Maint.)###,###, +, ++									
	hiring rate	\$63,429	\$72,943		\$64,697	\$74,402		\$66,153	\$76,076	
	after 1 year	\$64,411	\$74,073		\$65,699	\$75,554		\$67,177	\$77,254	
	after 2 years		\$75,201			\$76,705			\$78,431	
	after 3 years		\$76,332			\$77,859			\$79,611	
	Guaranteed rate for special supervision		\$79,650			\$81,243			\$83,071	
90510	Exterminator									
	Level II	\$36,633	\$42,128	\$47,418	\$37,366	\$42,971	\$48,366	\$38,207	\$43,938	\$49,454
	Level III	\$38,428	\$44,192	\$47,655	\$39,197	\$45,076	\$48,608	\$40,078	\$46,090	\$49,702
81335	Foreman of Gardeners ##									
	hiring rate	\$58,157	\$66,880		\$59,320	\$68,218		\$60,655	\$69,753	
	after 1 year	\$58,948	\$67,790		\$60,127	\$69,146		\$61,480	\$70,702	
	after 2 years		\$68,702			\$70,076			\$71,653	
	after 3 years		\$69,614			\$71,006			\$72,604	
81135	General Park Foreman *, ##									
	hiring rate	\$63,429	\$72,943		\$64,697	\$74,402		\$66,153	\$76,076	
	after 1 year	\$64,411	\$74,073		\$65,699	\$75,554		\$67,177	\$77,254	
	after 2 years		\$75,201			\$76,705			\$78,431	
	after 3 years		\$76,332			\$77,859			\$79,611	
81360	Horticulturist *, ##									
	hiring rate	\$72,307	\$83,153		\$73,753	\$84,816		\$75,412	\$86,724	
	after 1 year	\$73,527	\$84,556		\$74,997	\$86,247		\$76,685	\$88,188	
	after 2 years		\$85,962			\$87,681			\$89,654	
	after 3 years		\$87,372			\$89,119			\$91,124	
80684	Maintenance Supervisor	\$44,252	\$50,890	\$70,075	\$45,137	\$51,908	\$71,477	\$46,153	\$53,076	\$73,085
81111	Park Supervisor ##, @ Level I									
	hiring rate	\$58,838	\$67,664		\$60,015	\$69,017		\$61,365	\$70,570	
	after 1 year	\$59,634	\$68,579		\$60,827	\$69,951		\$62,196	\$71,525	
	after 2 years		\$69,490			\$70,880			\$72,475	
	after 3 years		\$70,405			\$71,813			\$73,429	

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max
81111	Park Supervisor ##, @ Level II									
	hiring rate	\$66,783	\$76,801		\$68,119	\$78,337		\$69,652	\$80,100	
	after 1 year	\$67,763	\$77,927		\$69,118	\$79,486		\$70,673	\$81,274	
	after 2 years		\$79,055			\$80,636			\$82,450	
	after 3 years		\$80,192			\$81,796			\$83,636	
80561	Principal Custodial Supervisor	\$54,568	\$62,753	\$75,539	\$55,659	\$64,008	\$77,050	\$56,911	\$65,448	\$78,784
81112	Principal Park Supervisor ##, *									
	hiring rate	\$66,783	\$76,801		\$68,119	\$78,337		\$69,652	\$80,100	
	after 1 year	\$67,763	\$77,927		\$69,118	\$79,486		\$70,673	\$81,274	
	after 2 years		\$79,055			\$80,636			\$82,450	
	after 3 years		\$80,192			\$81,796			\$83,636	
31271	Regional Director (Bureau of Pest Control) ++	\$60,310	\$69,357	\$79,682	\$61,517	\$70,744	\$81,276	\$62,901	\$72,336	\$83,105
90502	Senior Crew Chief (Pest Control)	\$37,105	\$42,671	\$51,808	\$37,847	\$43,524	\$52,844	\$38,698	\$44,503	\$54,033
80535	Senior Custodial Supervisor	\$34,870	\$40,100	\$53,042	\$35,567	\$40,902	\$54,103	\$36,367	\$41,822	\$55,320
90560	Senior Supervisor(Exterminators)++	\$38,428	\$44,192	\$47,655	\$39,197	\$45,076	\$48,608	\$40,078	\$46,090	\$49,702
41113	Supervising Parking Meter Sevice Worker ++	\$34,505	\$39,681	\$51,535	\$35,196	\$40,475	\$52,566	\$35,988	\$41,386	\$53,749
91310	Supervisor ##, ###, +									
	hiring rate	\$58,157	\$66,880		\$59,320	\$68,218		\$60,655	\$69,753	
	after 1 year	\$58,948	\$67,790		\$60,127	\$69,146		\$61,480	\$70,702	
	after 2 years		\$68,702			\$70,076			\$71,653	
	after 3 years		\$69,614			\$71,006			\$72,604	
	Guaranteed rate for special supervision		\$72,930			\$74,389			\$76,063	
90535	Supervisor (Exterminators) ++									
	Level I	\$36,633	\$42,128	\$47,418	\$37,366	\$42,971	\$48,366	\$38,207	\$43,938	\$49,454
	Level II	\$38,428	\$44,192	\$47,655	\$39,197	\$45,076	\$48,608	\$40,078	\$46,090	\$49,702
91314	Supervisor (Watershed Maint.) Level I ##,###, +									
	hiring rate	\$58,786	\$67,604		\$59,962	\$68,956		\$61,311	\$70,508	
	after 1 year	\$59,580	\$68,517		\$60,771	\$69,887		\$62,138	\$71,459	
	after 2 years		\$69,427			\$70,816			\$72,409	
	after 3 years		\$70,341			\$71,748			\$73,362	
	Guaranteed rate for special supervision		\$73,647			\$75,120			\$76,810	
91314	Supervisor (Watershed Maint.) Level II ##,###, +									
	hiring rate	\$64,060	\$73,669		\$65,341	\$75,142		\$66,811	\$76,833	
	after 1 year	\$65,045	\$74,802		\$66,346	\$76,298		\$67,839	\$78,015	
	after 2 years		\$75,926			\$77,445			\$79,188	
	after 3 years		\$77,058			\$78,599			\$80,367	
	Guaranteed rate for special supervision		\$80,369			\$81,976			\$83,820	
91314	Supervisor (Watershed Maint.) Level III ##,###, +									
	hiring rate	\$70,423	\$80,986		\$71,831	\$82,606		\$73,448	\$84,465	
	after 1 year	\$71,643	\$82,389		\$73,076	\$84,037		\$74,720	\$85,928	
	after 2 years		\$83,796			\$85,472			\$87,395	
	after 3 years		\$85,202			\$86,906			\$88,861	
	Guaranteed rate for special supervision		\$88,517			\$90,287			\$92,318	

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 131
 UNION: DC 37
 EFFECTIVE DATE: September 26, 2017 2%, September 26, 2018 2.25%

TITLE CODE	TITLE	Effective 9/25/17			Effective 9/26/17			Effective 9/26/18		
		Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max	Minimum Hiring Rate **	Incumbent Rate	Max
91308	Supervisor(Wat. & Sew. Syst.)##,###, +									
	hiring rate	\$58,786	\$67,604		\$59,962	\$68,956		\$61,311	\$70,508	
	after 1 year	\$59,580	\$68,517		\$60,771	\$69,887		\$62,138	\$71,459	
	after 2 years		\$69,427			\$70,816			\$72,409	
	after 3 years		\$70,341			\$71,748			\$73,362	
	Guaranteed rate for special supervision		\$89,729			\$91,524			\$93,583	
002720	Supervisor of Gardeners ##									
	hiring rate	\$58,157	\$66,880		\$59,320	\$68,218		\$60,655	\$69,753	
	after 1 year	\$58,948	\$67,790		\$60,127	\$69,146		\$61,480	\$70,702	
	after 2 years		\$68,702			\$70,076			\$71,653	
	after 3 years		\$69,614			\$71,006			\$72,604	
81113	Supervisor of Parks Maintenance & Operations ++	\$58,838	\$67,664		\$60,015	\$69,017		\$61,365	\$70,570	
90760	Supervisor of Radio Repair Operations ####	\$71,835	\$82,610	\$82,610	\$73,271	\$84,262	\$84,262	\$74,920	\$86,158	\$86,158
907600	Supervisor of Radio Repair Operations	\$71,835	\$82,610	\$82,610	\$73,271	\$84,262	\$84,262	\$74,920	\$86,158	\$86,158
90505	Supervisor Pest Control									
	Level I	\$31,573	\$36,309	\$42,394	\$32,204	\$37,035	\$43,242	\$32,929	\$37,868	\$44,215
	Level II	\$37,105	\$42,671	\$51,808	\$37,847	\$43,524	\$52,844	\$38,698	\$44,503	\$54,033
	Level III	\$60,310	\$69,357	\$79,682	\$61,517	\$70,744	\$81,276	\$62,901	\$72,336	\$83,105

NOTE:

- * For present incumbents only
- ** Employees hired on or after 9/26/2017 and 9/26/2018 shall be paid the hiring rate effective 9/26/2017 and 9/26/2018. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # Footnote (**) is not applicable
- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law, will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 9/26/2017 and 9/26/2018 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted