



# OFFICE OF LABOR RELATIONS

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ROBERT W. LINN  
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*Health Care Cost Management*

MAYRA E. BELL  
*General Counsel*  
GEORGETTE GESTELY  
*Director, Employee Benefits Program*

February 10, 2017

David Paskin  
Director of Research and Negotiations  
District Council 37, AFSCME, AFL-CIO  
125 Barclay Street  
New York, New York 10007

Dear Mr. Paskin:

This letter serves to confirm the parties' mutual understanding regarding use of the Additional Compensation Fund for the Social Services and Related Titles (SSRT) collective bargaining unit (CBU 003), established pursuant to Section 7 of the 2010-2017 District Council 37 Memorandum of Agreement.

Effective March 3, 2017, Article III, Section 15 of the Social Services and Related Titles (SSRT) Agreement shall be modified to increase the Employer annuity fund contribution by \$40, for a total of \$724 per year for all employees in the bargaining unit.

Effective March 3, 2017, the titles Addiction Program Administrator, Investigator (Employee Discipline), Investigator (Discipline), Protection Agent, Program Evaluator, and Child and Family Specialist shall be added to titles eligible to receive the annuity fund payment under Article III, Section 15 of the Social Services and Related Titles (SSRT) Agreement.

Article III, Section 16 shall be added to the Social Services and Related Titles (SSRT) Agreement to specify Recurring Increment Payments ("RIP"), effective March 3, 2017, for all employees in the bargaining unit with ten (10) or more years of City service as of March 3, 2017:

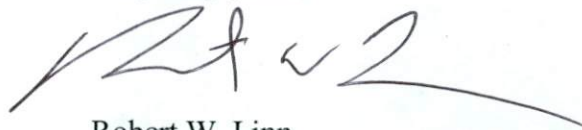
<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
10	\$500	\$500

Employees shall become eligible for this increment as they reach the ten (10) year threshold in the future. The \$500 increment shall be part of the base salary and shall go up by future collective bargaining increases. The \$500 is pensionable according to existing pension rules.

The parties agree that the benefits pursuant to this letter agreement fully exhaust the 0.52% Additional Compensation Fund for CBU 003.


If the above accords with your understanding, please indicate your acceptance by signing below.

Very truly yours,



Robert W. Linn

Agreed and Accepted on Behalf of District Council 37,  
AFSCME, AFL-CIO

BY: 

David Paskin

Director of Research and Negotiations