



OFFICE OF LABOR RELATIONS

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Director, Employee Benefits Program

March 21, 2017

David Paskin
Director of Research and Negotiations
District Council 37, AFSCME, AFL-CIO
125 Barclay Street
New York, New York 10007

Dear Mr. Paskin:

This letter serves to confirm the parties' mutual understanding regarding use of the additional compensation fund for the Blue Collar Collective Bargaining Units (CBUs 131 and 132), established pursuant to Section 7 of the 2010-2017 District Council 37 Memorandum of Agreement.

Article III, Section 13 of the Blue Collar Agreement shall be modified to reflect the following recurring increment payments ("RIPs") applicable to all titles within the collective bargaining unit as follows, effective March 3, 2017:

13(a) [Full-time employees except Assistant City Highway Repairers and Associate Park Service Workers]

| <u>Bargaining Unit</u> | <u>Years of City Service</u> | <u>RIP</u> |
|--------------------------|------------------------------|-------------------------------|
| Unit A (Supervisory) | 10 Years | \$2,983 |
| Unit A (Supervisory) | 15 Years | \$3,407 (an additional \$424) |
| Unit B (Non Supervisory) | 10 Years | \$2,593 |
| Unit B (Non Supervisory) | 15 Years | \$3,387 (an additional \$794) |

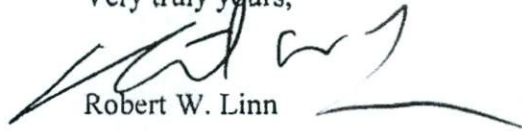
13(b) [Full-time Assistant City Highway Repairers and Associate Park Service Workers]

| <u>Bargaining Unit</u> | <u>Years of City Service</u> | <u>RIP</u> |
|--------------------------|------------------------------|-------------------------------|
| Unit B (Non Supervisory) | 10 Years | \$1,805 |
| Unit B (Non Supervisory) | 15 Years | \$2,599 (an additional \$794) |


The parties agree that the benefits pursuant to this letter agreement fully exhaust the 0.52% additional compensation fund for CBUs 131 and 132.

If the above accords with your understanding, please indicate your acceptance by signing below.

Very truly yours,


Robert W. Linn

Agreed and Accepted on Behalf of District Council 37,
AFSCME, AFL-CIO

BY: 
David Paskin
Director of Research and Negotiations