

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: September 3, 2015 2.5%

TITLE CODE	TITLE	Effective 9/2/15			Effective 9/3/15		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
000550	Addiction Counselor #####						
	Level I	\$43,593	\$50,132	\$64,034	\$44,683	\$51,385	\$65,635
000530	Level II	\$47,123	\$54,191	\$67,876	\$48,301	\$55,546	\$69,573
00056F	Addiction Program Administrator HHC	\$43,192	\$46,578	\$101,173	\$43,624	\$47,742	\$103,702
56070/71, 560700	Addiction Specialist (incl. spec.) #####	\$32,349	\$37,201	\$43,733	\$33,157	\$38,131	\$44,826
51450/52	Admin. of Youth Services (incl. spec.)	\$58,584	\$67,372	\$80,504	\$60,049	\$69,056	\$82,517
05164	After School Program Spec. (YB) *	\$29.90	\$34.39	Per Hour	\$30.65	\$35.25	Per Hour
95437	Alcoholism Counselor	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
22557	Area Services Coordinator	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
000540	Assistant Addiction Counselor	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
51448	Asst. Administrator of Youth Services	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
22556	Asst. Area Services Coordinator	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
560920	Asst. Community Liaison Worker	\$28,721	\$33,029	\$40,393	\$29,439	\$33,855	\$41,403
56092	Asst. Community Liaison Worker **	\$28,721	\$33,029	\$40,393	\$29,439	\$33,855	\$41,403
09525	Asst. Community Liaison Worker (JOP)	\$28,721	\$33,029	\$40,393	\$29,439	\$33,855	\$41,403
05056	Asst. Educational Counselor (DJJ)	\$29,927	\$34,416	\$41,012	\$30,675	\$35,276	\$42,037
60370	Assistant Institutional Teacher (DJJ)	\$29,927	\$34,416	\$41,012	\$30,675	\$35,276	\$42,037
60947	Asst. Program Specialist (DOC) **	\$39,478	\$45,400	\$60,975	\$40,465	\$46,535	\$62,499
52276	Asst. Superintendent of Bridge House	\$32,349	\$37,201	\$40,393	\$33,157	\$38,131	\$41,403
52275	Asst. Superintendent of Welfare Shelters	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
51440/42	Asst. Supvr. of Youth Services (incl spec.)	\$40,934	\$47,074	\$60,975	\$41,957	\$48,251	\$62,499
51436	Assistant Youth Services Specialist	\$31,137	\$35,807	\$40,393	\$31,915	\$36,702	\$41,403
30721	Associate Claim Examiner **						
	Level I	\$45,037	\$51,793	\$67,956	\$46,163	\$53,088	\$69,655
	Level II	\$53,022	\$60,975	\$75,674	\$54,347	\$62,499	\$77,566
40562	Associate Contract Specialist	\$53,074	\$61,035	\$79,977	\$54,401	\$62,561	\$81,976
51274, <u>512740/50 +</u>	Associate Correctional Counselor						
	Level I	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
	Level II	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
31118	Associate Fraud Investigator						
	Level I	\$53,022	\$60,975	\$80,444	\$54,347	\$62,499	\$82,455
	Level II	\$58,584	\$67,372	\$84,282	\$60,049	\$69,056	\$86,389
55038	Associate Human Rights Specialist						
	Level I	\$51,537	\$59,267	\$79,096	\$52,825	\$60,749	\$81,073
	Level II	\$61,374	\$70,580	\$92,336	\$62,909	\$72,345	\$94,644
5231C, D, E, 52316,	Associate Job Opportunity Specialist						
	Level I	\$45,735	\$52,595	\$72,378	\$46,878	\$53,910	\$74,187
	Level II	\$53,603	\$61,643	\$80,444	\$54,943	\$63,184	\$82,455
	Level III	\$59,077	\$67,938	\$86,837	\$60,553	\$69,636	\$89,008

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TITLE CODE	TITLE	Effective 9/2/15			Effective 9/3/15		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
33996	Associate Inspector(DCA)						
	Level I	\$54,829	\$63,053	\$74,450	\$56,199	\$64,629	\$76,311
	Level II	\$60,384	\$69,442	\$82,517	\$61,894	\$71,178	\$84,580
31121	Associate Investigator						
	Level I	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
	Level II	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
52300	Associate Juvenile Counselor ###						
	Level I	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
	Level II	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
33973	Associate Market Agent **						
	Level I	\$45,037	\$51,793	\$72,378	\$46,163	\$53,088	\$74,187
	Level II	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
31122	Associate Personnel Investigator						
	Level I	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
	Level II	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
51455	Associate Program Officer (DFTA) **	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
52291	Case Aide	\$29,927	\$34,416	\$40,393	\$30,675	\$35,276	\$41,403
52304, 523040	Caseworker ###, #####	\$36,577	\$42,064	\$62,644	\$37,492	\$43,116	\$64,210
52301	Caseworker Trainee ****	\$28,442	\$32,708	\$40,260	\$29,153	\$33,526	\$41,267
52408	Child and Family Specialist	\$64,390	\$74,049	\$86,837	\$66,000	\$75,900	\$89,008
52366	Child Protective Specialist ###, #####						
	Level I	See footnote	\$44,755	Flat Rate	See footnote	\$45,874	Flat Rate
	Level II	See footnote			See footnote		
	After 6 months in title		\$48,605	Flat Rate		\$49,820	Flat Rate
	After 18 months in title		\$51,830	\$73,486		\$53,126	\$75,323
	and satisfactory completion of probation						
52367	Child Protective Specialist Supervisor ###, #####						
	Level I	See footnote	\$59,421	\$80,901	See footnote	\$60,907	\$82,924
	Level II	See footnote	\$75,914	\$92,028	See footnote	\$77,812	\$94,329
52369	Child Welfare Specialist ###, #####						
	Level I	See footnote	\$42,072	Flat Rate	See footnote	\$43,124	Flat Rate
	Level II	See footnote			See footnote		
	After 6 months in title		\$45,849	Flat Rate		\$46,995	Flat Rate
	After 18 months in title		\$49,016	\$70,228		\$50,241	\$71,984
	and satisfactory completion of probation						

003PA 15-3/8 amended

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
52370	Child Welfare Specialist Supervisor ###, #####						
	Level I	See footnote	\$59,421	\$80,631	See footnote	\$60,907	\$82,647
	Level II	See footnote	\$71,532	\$88,916	See footnote	\$73,320	\$91,139
51510	Children's Counselor (Per Diem)	\$140.14	\$161.16	\$223.77	\$143.48	\$165	\$229.36
515100	Children's Counselor ####	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
30705	Claim Examiner **	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
30726, 307260-80	Claim Specialist						
	Level I	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
	Level II	\$45,037	\$51,793	\$67,956	\$46,163	\$53,088	\$69,655
	Level III	\$53,022	\$60,975	\$75,674	\$54,347	\$62,499	\$77,566
56056, 560560	Community Assistant	\$28,675	\$32,976	\$37,201	\$29,391	\$33,800	\$38,131
56057, 560570	Community Associate	\$33,799	\$38,869	\$56,249	\$34,644	\$39,841	\$57,655
56058, 560580	Community Coordinator	\$47,703	\$54,858	\$74,049	\$48,895	\$56,229	\$75,900
56091	Community Liaison Trainee **	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
560910	Community Liaison Trainee	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
560930	Community Liaison Worker	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
56093	Community Liaison Worker						
	Level I	\$28,721	\$33,029	\$40,393	\$29,439	\$33,855	\$41,403
	Level II	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
	Level III	\$40,934	\$47,074	\$60,975	\$41,957	\$48,251	\$62,499
	Level IV	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
09528	Community Liaison Worker (JOP)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
22116	Comm. Organization Spec. (Urban Renewal)	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
52406, 524060	Community Service Aide (incl SAP)	\$25,889	\$29,772	\$31,095	\$26,536	\$30,516	\$31,872
09529	Community Service Aide (JOP)	\$25,889	\$29,772	\$31,095	\$26,536	\$30,516	\$31,872
09530	Compliance Aide (JOP)	\$31,137	\$35,807	Flat Rate	\$31,915	\$36,702	Flat Rate
52450, 5245A	Congregate Care Specialist (ACS) (DJJ) #####						
	Level I	See footnote	\$37,676	\$59,434	See footnote	\$38,618	\$60,920
	Level II	See footnote	\$45,310	\$67,000	See footnote	\$46,443	\$68,675
51614	Consultant (Day Camp)	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
51611	Consultant (Early Childhood Education)						
	Level I	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
	Level II	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
51000	Consultant(Mntl Hlth Stands & Serv.) **	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
51613, <u>516130</u> +	Consultant (Public Health Social Work)	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
40561	Contract Specialist						
	Level I	\$36,614	\$42,106	\$62,099	\$37,530	\$43,159	\$63,651
	Level II	\$45,085	\$51,848	\$69,627	\$46,212	\$53,144	\$71,368

8/13/2015

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
51273, 512730 +	Correctional Counselor	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
52615, 06140	Corr. Standards Review Specialist	\$43,600	\$50,140	\$77,173	\$44,690	\$51,394	\$79,102
	Level I	\$43,600	\$50,140	\$62,160	\$44,690	\$51,394	\$63,714
	Level II	\$54,052	\$62,160	\$77,173	\$55,403	\$63,714	\$79,102
51214	Counselor (Addiction Treatment)						
	Level I	\$43,593	\$50,132	\$64,034	\$44,683	\$51,385	\$65,635
	Level II	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
	Level III	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
09551,52305	Day Care Eligibility Worker	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
10142	Decedent Property Agent	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
06665	Decedent Property Agent(Queens Co.)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
06775	Decedent Property Agent(Kings Co.)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
05055	Educational Counselor (DJJ)	\$35,028	\$40,282	\$55,609	\$35,903	\$41,289	\$56,999
55050	Equal Rights Compliance Specialist (DOE) @@						
	Level I	\$44,673	\$48,176	\$66,241	\$45,120	\$49,380	\$67,897
	Level II	\$61,424	\$66,241	\$90,328	\$62,038	\$67,897	\$92,586
51595	Family Preservationist (JJ)	\$39,994	\$45,993	\$66,613	\$40,994	\$47,143	\$68,278
06426	Field Investigation Specialist (LD)						
	Level I	\$37,219	\$42,802	\$56,069	\$38,150	\$43,872	\$57,471
	Level II	\$44,514	\$51,191	\$63,375	\$45,627	\$52,471	\$64,959
	Level III	\$52,990	\$60,938	\$79,046	\$54,314	\$62,461	\$81,022
05148	Fraud Investigator (DOSS)	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
31113	Fraud Investigator						
	Level I	\$36,577	\$42,064	\$62,644	\$37,492	\$43,116	\$64,210
	Level II	\$45,037	\$51,793	\$70,961	\$46,163	\$53,088	\$72,735
52299	Head Juvenile Counselor ###	\$58,584	\$67,372	\$80,504	\$60,049	\$69,056	\$82,517
52404	Home Aide	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
50510	Home Economist	\$45,037	\$51,793	\$72,378	\$46,163	\$53,088	\$74,187
50501	Home Economist Trainee	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
52405	Homemaker						
	Level I	\$28,721	\$33,029	\$40,393	\$29,439	\$33,855	\$41,403
	Level II	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
52342, 523420	Hospital Care Investigator ####	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
09715,52434	Houseparent Aide	\$30,738	\$35,349	Flat Rate	\$31,507	\$36,233	Flat Rate
56001	Human Resources Aide **	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
56020/21	Human Resources Spec. (incl. spec.)	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
56006/7	Human Resources Tech. (incl. spec.)	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
55016	Human Rights Specialist	\$43,532	\$50,062	\$69,098	\$44,621	\$51,314	\$70,825
55018,06042	Human Rights Specialist (CCHR)	\$43,532	\$50,062	\$69,098	\$44,621	\$51,314	\$70,825

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
33995	Inspector(DCA)	\$37,480	\$43,102	\$59,715	\$38,417	\$44,180	\$61,208
	Level I	\$37,480	\$43,102	\$52,834	\$38,417	\$44,180	\$54,155
	Level II	\$46,843	\$53,869	\$59,715	\$48,014	\$55,216	\$61,208
60371	Institutional Teacher (DJJ)						
	Level I	\$39,741	\$45,702	\$55,609	\$40,735	\$46,845	\$56,999
	Level II	\$49,716	\$57,173	\$69,882	\$50,958	\$58,602	\$71,629
31101	Investigator Trainee ****	\$28,442	\$32,708	\$40,260	\$29,153	\$33,526	\$41,267
31105, <u>311060 +</u>	Investigator	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
06316	Investigator (Discipline) DOS, HRA, DJJ, DOC, DOH, DPR ONLY						
	Level I	\$37,290	\$42,884	\$56,169	\$38,223	\$43,956	\$57,573
	Level II	\$44,598	\$51,288	\$63,496	\$45,713	\$52,570	\$65,083
	Level III	\$53,093	\$61,057	\$79,200	\$54,420	\$62,583	\$81,180
06688	Investigator Employee Discipline***						
	Level I	\$37,302	\$42,897	\$57,043	\$38,234	\$43,969	\$58,469
	Level II	\$44,612	\$51,304	\$64,490	\$45,728	\$52,587	\$66,102
	Level III	\$53,108	\$61,074	\$80,433	\$54,436	\$62,601	\$82,444
31165	Investigator (CCRB)						
	Level I	\$37,290	\$42,884	\$56,169	\$38,223	\$43,956	\$57,573
	Level II	\$44,598	\$51,288	\$63,496	\$45,713	\$52,570	\$65,083
	Level III	\$53,093	\$61,057	\$79,200	\$54,420	\$62,583	\$81,180
52314	Job Opportunity Specialist	\$37,375	\$42,981	\$62,644	\$38,310	\$44,056	\$64,210
55017	Junior Human Rights Specialist	\$36,213	\$41,645	\$47,785	\$37,118	\$42,686	\$48,980
52295	Juvenile Counselor ###						
	Level I	\$36,577	\$42,064	\$52,958	\$37,492	\$43,116	\$54,282
	Level II	\$42,976	\$49,422	\$58,403	\$44,050	\$50,658	\$59,863
33972	Market Agent	\$36,577	\$42,064	\$80,444	\$37,492	\$43,116	\$82,455
	Level I	\$36,577	\$42,064	\$51,793	\$37,492	\$43,116	\$53,088
	Level II	\$45,037	\$51,793	\$72,378	\$46,163	\$53,088	\$74,187
	Level III	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
51262	Mental Health Worker	\$30,330	\$34,879	\$38,033	\$31,088	\$35,751	\$38,984
	Peer Counselor #####						
983510	Level I	See footnote	\$33,114	\$35,992	See footnote	\$33,942	\$36,892
983520	Level II	See footnote	\$35,992	\$40,310	See footnote	\$36,892	\$41,318
983530	Level III	See footnote	\$40,795	\$45,594	See footnote	\$41,815	\$46,734
31107	Personnel Investigator	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
56059	Precinct Community Relations Aide		SEE APPENDIX B			SEE APPENDIX B	
56064	Precinct Community Relations Assoc.	\$17.05	\$19.61	Per Hour	\$17.48	\$20.10	Per Hour
56065	Precinct Community Relations Cordntr.	\$25.51	\$29.34	Per Hour	\$26.15	\$30.07	Per Hour

003PA 15-6/8 amended

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
51565, 515650	Principal Children's Counselor #####	\$58,584	\$67,372	\$80,504	\$60,049	\$69,056	\$82,517
56095	Prin. Comm. Liaison Worker (w/certain exceptions) **	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
560950	Prin. Comm. Liaison Worker (w/certain exceptions)	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
51277	Principal Correctional Counselor	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
50565	Principal Home Economist	\$58,584	\$67,372	\$80,272	\$60,049	\$69,056	\$82,279
52345, 523450	Principal Hospital Care Investigator #####	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
55076	Principal Human Rights Specialist	\$61,374	\$70,580	\$92,336	\$62,909	\$72,345	\$94,644
55077	Prin. Human Rights Specialist (CCHR)	\$61,374	\$70,580	\$92,336	\$62,909	\$72,345	\$94,644
52297	Principal Juvenile Counselor	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
09223	Principal Senior Citizen Specialist	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
51597	Program Coordinator (JJ)	\$49,303	\$56,698	\$77,197	\$50,535	\$58,115	\$79,127
52416	Program Evaluator (ACS)	\$58,584	\$67,372	\$86,837	\$60,049	\$69,056	\$89,008
51454	Program Officer (DFTA)	\$50,123	\$57,641	\$80,444	\$51,376	\$59,082	\$82,455
	Level I	\$50,123	\$57,641	\$72,378	\$51,376	\$59,082	\$74,187
	Level II	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
60948	Program Specialist (Correction)						
	Level I	\$39,478	\$45,400	\$60,975	\$40,465	\$46,535	\$62,499
	Level II	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
	Level III	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
06771	Protection Agent (ACS)						
	Level I	\$51,224	\$58,908	\$78,574	\$52,505	\$60,381	\$80,538
	Level II	\$53,920	\$62,008	\$81,042	\$55,268	\$63,558	\$83,068
21740	Research Asst. (Behavioral Sciences)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
71685	Sanitation Compliance Agent	\$30,170	\$34,695	\$38,237	\$30,923	\$35,562	\$39,193
51001, <u>510010 +</u>	Special Consultant(Mntl Health Stndrd & Services)						
	Level I	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
	Level II	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
966970, 80	Sr. Addiction Counselor #####						
	Level I	\$50,896	\$58,530	\$73,306	\$52,168	\$59,993	\$75,139
	Level II	\$55,983	\$64,381	\$80,637	\$57,383	\$65,991	\$82,653
56072-75	Sr. Addiction Specialist (incl. spec.)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
22558	Sr. Area Services Coordinator	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
51535, 515350	Sr. Children's Counselor #####	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
02828, 52402	Sr. Citizen Aide (DFTA)						
02735	Sr. Citizen Specialist I (DFTA)	\$36,577	\$42,064	\$56,249	\$37,492	\$43,116	\$57,655
02899	Sr. Citizen Specialist II (DFTA)	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
09538	Sr. Citizen Specialist II (JOP)	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
30710	Sr. Claim Examiner	\$45,037	\$51,793	\$67,956	\$46,163	\$53,088	\$69,655
56094	Sr. Community Liaison Worker **	\$40,934	\$47,074	\$60,975	\$41,957	\$48,251	\$62,499

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TITLE CODE	TITLE	Effective 9/2/15			Effective 9/3/15		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
560940	Sr. Community Liaison Worker	\$40,934	\$47,074	\$60,975	\$41,957	\$48,251	\$62,499
22126	Sr. Comm. Organization Spec.(Urban Renewal)	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
51636	Sr. Consultant (Early Childhood Educ.) **	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
516360	Sr. Consultant (Early Childhood Educ.)	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
54810	Sr. Consultant (Mntl Hlth Stnds & Serv.) **	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
51019	Sr. Consultant (Psychiatric Nursing)	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
51638	Sr. Consultant (Pub. Health Social Wk)	\$62,937	\$72,378	\$86,837	\$64,510	\$74,187	\$89,008
51216	Sr. Counselor (Addiction Treatment) **	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
52407	Sr. Homemaker	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863
52343, 523430	Sr. Hospital Care Investigator #####	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
56030/31	Sr. Human Resources Spec.(incl. spec.)	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
56011/12	Sr. Human Resources Tech.(incl. spec.)	\$32,349	\$37,201	\$43,733	\$33,157	\$38,131	\$44,826
05054	Sr. Institutional Teacher (DJJ)**	\$45,037	\$51,793	\$69,882	\$46,163	\$53,088	\$71,629
33986	Sr. Inspector of Ports and Terminals	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
31110	Sr. Investigator	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
52296	Sr. Juvenile Counselor	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
51263	Sr. Mental Health Worker	\$31,372	\$36,078	\$42,076	\$32,157	\$36,980	\$43,128
60949	Sr. Program Specialist (Correction) **	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
004770	Sr. Social Worker (HCF) #####	\$47,543	\$54,675	\$68,206	\$48,732	\$56,042	\$69,911
52613, 526130 **	Social Worker #####	\$45,037	\$51,793	\$64,034	\$46,163	\$53,088	\$65,635
526140 -180	Social Worker #####						
	Level I	\$48,005	\$55,206	\$64,034	\$49,205	\$56,586	\$65,635
	Level II	\$51,071	\$58,732	\$68,206	\$52,348	\$60,200	\$69,911
	Level III	\$54,766	\$62,981	\$72,378	\$56,136	\$64,556	\$74,187
	Level IV	\$61,710	\$70,966	\$80,444	\$63,252	\$72,740	\$82,455
	Level V	\$68,076	\$78,287	\$86,837	\$69,777	\$80,244	\$89,008
52279	Superintendent of Adult Institutions ##	\$58,584	\$67,372	\$86,837	\$60,049	\$69,056	\$89,008
52281	Superintendent of Bridge House	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
22559	Supervising Area Services Coordinator	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
515600	Supervising Children's Counselor #####, #####	See footnote	\$60,975	\$74,605	See footnote	\$62,499	\$76,470
30715	Supervising Claim Examiner	\$53,022	\$60,975	\$75,674	\$54,347	\$62,499	\$77,566
51275	Supervising Correctional Counselor	\$45,037	\$51,793	\$65,706	\$46,163	\$53,088	\$67,349
51217	Suprvsg. Counselor (Add. Treatment) **	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
52298	Supervising Custodian of Children	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
50560	Supervising Home Economist	\$53,022	\$60,975	\$80,444	\$54,347	\$62,499	\$82,455
52344, 523440	Supervising Hospital Care Investigator #####	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
56040-45	Supvsg Human Res. Spec.(incl spec.)	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
55036	Supervising Human Rights Specialist	\$51,536	\$59,266	\$79,096	\$52,824	\$60,748	\$81,073
55037	Supvsnng Human Rights Spec.(CCHR)	\$51,536	\$59,266	\$79,096	\$52,824	\$60,748	\$81,073

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TITLE CODE	TITLE	Effective 9/2/15			Effective 9/3/15		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
33987	Supvsg. Inspector of Ports & Terminals	\$53,022	\$60,975	\$72,378	\$54,347	\$62,499	\$74,187
31115	Supervising Investigator	\$53,022	\$60,975	\$74,605	\$54,347	\$62,499	\$76,470
51264	Supervising Mental Health Worker	\$36,127	\$41,546	\$48,921	\$37,030	\$42,585	\$50,144
51247	Supvrs. (Methadone Treatment Center) **	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
52315	Supervisor of Child Care	\$53,022	\$60,975	\$80,444	\$54,347	\$62,499	\$82,455
31166	Supervisor of Investigations (CCRB) #####	See footnote	\$67,515	\$86,107	See footnote	\$69,203	\$88,260
51444/46	Supvrs. of Youth Services (incl. spec.)	\$45,037	\$51,793	\$67,304	\$46,163	\$53,088	\$68,987
52631, 526310	Supervisor I (Social Work) ####	\$50,123	\$57,641	\$72,378	\$51,376	\$59,082	\$74,187
52632, 526320	Supervisor II (Social Work) ####	\$58,584	\$67,372	\$80,444	\$60,049	\$69,056	\$82,455
52633, 526330	Supervisor III (Social Work) #####	\$64,390	\$74,049	\$86,837	\$66,000	\$75,900	\$89,008
52311	Supervisor I (Welfare) ###	\$45,144	\$51,916	\$72,378	\$46,273	\$53,214	\$74,187
52312	Supervisor II (Welfare) ###	\$53,022	\$60,975	\$80,444	\$54,347	\$62,499	\$82,455
52313	Supervisor III (Welfare) ###	\$58,584	\$67,372	\$86,837	\$60,049	\$69,056	\$89,008
02933, 029330	Teacher Aide (Day Care Center)	\$27,592	\$31,731	\$35,807	\$28,282	\$32,524	\$36,702
51402	Youth Coordinator (Youth Services)	\$45,037	\$51,793	\$57,552	\$46,163	\$53,088	\$58,991
51438	Youth Services Specialist	\$36,577	\$42,064	\$58,403	\$37,492	\$43,116	\$59,863

Note:

* Sept thru June: not to exceed 15 hours per week.

** To be deleted when vacant

*** Pursuant to Decision and Order 404461/06 dated September 19, 2007.

**** Appointment rate shall be the minimum of the salary range for the Trainee title or the appointee's current salary in the eligible title, whichever is greater. Upon satisfactory completion of one year of training, each Trainee earning below the maximum salary shall continue to be paid \$1,308 eff. 9/3/15. Maturing Trainees are guaranteed an advancement increase of \$1,308 eff. 9/3/15.

Employees hired on or after 9/3/15 shall be paid the hiring rate effective 9/3/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

Pursuant to the 1994 Addendum to the 95-00 Social Services Agreement dated December 9, 1999, the salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.

Each appointment to this position above the September 3, 2015 hiring rate will be handled on a case by case basis.

Each appointment to this position at HHC above the September 3, 2015 hiring rate will be handled on a case by case basis.

footnote (#) is not applicable

@@ This title was included in the Non-Competitive Class, subject to Rule XI, Part II pursuant to DCAS Resolution #2013-17 dated July 17, 2013

± Effective July 31, 2015, this title is established and designated for use by Correction Health Services only

003PA 15/1

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TITLE CODE	TITLE	Effective 9/2/15			Effective 9/3/15		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
52437	Houseparent ***		SEE FOOTNOTE			SEE FOOTNOTE	
52438	Sr. Houseparent ****		SEE FOOTNOTE			SEE FOOTNOTE	

Note:

*** Notwithstanding the Equity Panel Award dated November 22, 1994, the annual salary rate for Houseparents and Senior Houseparents shall be based upon a work week of sixty (60) hours. All time actually worked in a calendar week in excess of forty (40) hours shall be paid at the rate of time and one-half (1.5x) based on the hourly overtime rates set forth below.

		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
Houseparent -	annual	\$38,029	\$43,733	\$60,964	\$38,979	\$44,826	\$62,488
	hourly rate	\$12.1304	\$13.9500	\$19.4738	\$12.4337	\$14.2988	\$19.9606
	o/t hourly rate	\$18.2100	\$20.9400	\$29.2036	\$18.6639	\$21.4635	\$29.9337
Sr. Houseparent -	annual	\$45,037	\$51,793	\$65,693	\$46,163	\$53,088	\$67,335
	hourly rate	\$14.3739	\$16.5300	\$20.9737	\$14.7333	\$16.9433	\$21.4980
	o/t hourly rate	\$21.5700	\$24.8100	\$31.4687	\$22.1133	\$25.4303	\$32.2554

Employees hired to work a twelve (12) hour day on a per diem basis shall continue to be paid for the first eight (8) hours at straight time (1x) and the remaining four hours at time and one-half (1.5x) based on the hourly (1x) and hourly overtime (1.5x) rates set forth above.

Employees hired on or after 9/3/15 shall be paid the hiring rate effective 9/3/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Agreement. In no case shall an employee receive less than the stated hiring rate.

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EFFECTIVE 9/2/15

		Hiring rate *	Incumbent rate hired after 6/30/86 w/1 yr of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
56059	PRECINCT COMMUNITY RELATIONS AIDE	\$14.30	\$16.44	\$16.52	\$16.59	\$16.68
02828,52402	SR. CITIZEN AIDE (DFTA)	\$9.80	\$11.27	\$11.62	\$11.93	\$12.28

EFFECTIVE 9/3/15

		Hiring rate *	Incumbent rate hired after 6/30/86 w/1 yr of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
56059	PRECINCT COMMUNITY RELATIONS AIDE	\$14.65	\$16.85	\$16.93	\$17.00	\$17.10
02828,52402	SR. CITIZEN AIDE (DFTA)	\$10.04	\$11.55	\$11.91	\$12.23	\$12.59

RATES ARE ON A PER HOUR BASIS

* Employees hired on or after 9/3/15 shall be paid the hiring rate effective 9/3/15.
 Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.