

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

TITLE CODE	TITLE	Effective 9/2/11 Minimum			Effective 9/3/11 Minimum			Effective 9/3/12 Minimum			Effective 9/3/13 Minimum			Effective 9/3/14 Minimum			
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	
000550	Addiction Counselor ##### Level I		\$41,686	\$47,939	\$61,233	\$42,103	\$48,418	\$61,845	\$42,523	\$48,902	\$62,463	\$42,949	\$49,391	\$63,088	\$43,593	\$50,132	\$64,034
000530	Level II		\$45,061	\$51,820	\$64,906	\$45,511	\$52,338	\$65,555	\$45,966	\$52,861	\$66,211	\$46,426	\$53,390	\$66,873	\$47,123	\$54,191	\$67,876
00056F	Addiction Program Administrator HHC		\$41,303	\$44,541	\$96,747	\$41,716	\$44,986	\$97,714	\$42,133	\$45,436	\$98,691	\$42,554	\$45,890	\$99,678	\$43,192	\$46,578	\$101,173
56070/71, 560700	Addiction Specialist (incl. spec.) #####		\$30,933	\$35,573	\$41,820	\$31,243	\$35,929	\$42,238	\$31,555	\$36,288	\$42,660	\$31,870	\$36,651	\$43,087	\$32,349	\$37,201	\$43,733
51450/52	Admin. of Youth Services (incl. spec.)		\$56,021	\$64,424	\$76,981	\$56,581	\$65,068	\$77,751	\$57,147	\$65,719	\$78,529	\$57,718	\$66,376	\$79,314	\$58,584	\$67,372	\$80,504
05164	After School Program Spec. (YB) *		\$28.59	\$32.88	Per Hour	\$28.88	\$33.21	Per Hour	\$29.17	\$33.54	Per Hour	\$29.46	\$33.88	Per Hour	\$29.90	\$34.39	Per Hour
95437	Alcoholism Counselor		\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
22557	Area Services Coordinator		\$43,068	\$49,528	\$62,831	\$43,498	\$50,023	\$63,459	\$43,933	\$50,523	\$64,094	\$44,372	\$51,028	\$64,735	\$45,037	\$51,793	\$65,706
000540	Assistant Addiction Counselor		\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
51448	Asst. Administrator of Youth Services		\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
22556	Asst. Area Services Coordinator		\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
560920	Asst. Community Liaison Worker		\$27,464	\$31,584	\$38,626	\$27,739	\$31,900	\$39,012	\$28,017	\$32,219	\$39,402	\$28,297	\$32,541	\$39,796	\$28,721	\$33,029	\$40,393
56092	Asst. Community Liaison Worker **		\$27,464	\$31,584	\$38,626	\$27,739	\$31,900	\$39,012	\$28,017	\$32,219	\$39,402	\$28,297	\$32,541	\$39,796	\$28,721	\$33,029	\$40,393
09525	Asst. Community Liaison Worker (JOP)		\$27,464	\$31,584	\$38,626	\$27,739	\$31,900	\$39,012	\$28,017	\$32,219	\$39,402	\$28,297	\$32,541	\$39,796	\$28,721	\$33,029	\$40,393
05056	Asst. Educational Counselor (DJJ)		\$28,617	\$32,910	\$39,218	\$28,903	\$33,239	\$39,610	\$29,192	\$33,571	\$40,006	\$29,484	\$33,907	\$40,406	\$29,927	\$34,416	\$41,012
60370	Assistant Institutional Teacher (DJJ)		\$28,617	\$32,910	\$39,218	\$28,903	\$33,239	\$39,610	\$29,192	\$33,571	\$40,006	\$29,484	\$33,907	\$40,406	\$29,927	\$34,416	\$41,012
60947	Asst. Program Specialist (DOC) **		\$37,751	\$43,414	\$58,307	\$38,129	\$43,848	\$58,890	\$38,510	\$44,286	\$59,479	\$38,895	\$44,729	\$60,074	\$39,478	\$45,400	\$60,975
52276	Asst. Superintendent of Bridge House		\$30,933	\$35,573	\$38,626	\$31,243	\$35,929	\$39,012	\$31,555	\$36,288	\$39,402	\$31,870	\$36,651	\$39,796	\$32,349	\$37,201	\$40,393
52275	Asst. Superintendent of Welfare Shelters		\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
51440/42	Asst. Supvr. of Youth Services (incl spec.)		\$39,143	\$45,014	\$58,307	\$39,534	\$45,464	\$58,890	\$39,930	\$45,919	\$59,479	\$40,329	\$46,378	\$60,074	\$40,934	\$47,074	\$60,975
51436	Assistant Youth Services Specialist		\$29,775	\$34,241	\$38,626	\$30,072	\$34,583	\$39,012	\$30,373	\$34,929	\$39,402	\$30,677	\$35,278	\$39,796	\$31,137	\$35,807	\$40,393
30721	Associate Claim Examiner ** Level I		\$43,068	\$49,528	\$64,983	\$43,498	\$50,023	\$65,633	\$43,933	\$50,523	\$66,289	\$44,372	\$51,028	\$66,952	\$45,037	\$51,793	\$67,956
	Level II		\$50,702	\$58,307	\$72,363	\$51,209	\$58,890	\$73,087	\$51,721	\$59,479	\$73,818	\$52,238	\$60,074	\$74,556	\$53,022	\$60,975	\$75,674
40562	Associate Contract Specialist		\$50,752	\$58,365	\$76,478	\$51,260	\$58,949	\$77,243	\$51,772	\$59,538	\$78,015	\$52,290	\$60,133	\$78,795	\$53,074	\$61,035	\$79,977
51274	Associate Correctional Counselor Level I		\$43,068	\$49,528	\$62,831	\$43,498	\$50,023	\$63,459	\$43,933	\$50,523	\$64,094	\$44,372	\$51,028	\$64,735	\$45,037	\$51,793	\$65,706
	Level II		\$50,702	\$58,307	\$69,211	\$51,209	\$58,890	\$69,903	\$51,721	\$59,479	\$70,602	\$52,238	\$60,074	\$71,308	\$53,022	\$60,975	\$72,378
31118	Associate Fraud Investigator Level I		\$50,702	\$58,307	\$76,924	\$51,209	\$58,890	\$77,693	\$51,721	\$59,479	\$78,470	\$52,238	\$60,074	\$79,255	\$53,022	\$60,975	\$80,444
	Level II		\$56,021	\$64,424	\$80,594	\$56,581	\$65,068	\$81,400	\$57,147	\$65,719	\$82,214	\$57,718	\$66,376	\$83,036	\$58,584	\$67,372	\$84,282
55038	Associate Human Rights Specialist Level I		\$49,282	\$56,674	\$75,635	\$49,775	\$57,241	\$76,391	\$50,272	\$57,813	\$77,155	\$50,775	\$58,391	\$77,927	\$51,537	\$59,267	\$79,096
	Level II		\$58,689	\$67,492	\$88,295	\$59,276	\$68,167	\$89,178	\$59,869	\$68,849	\$90,070	\$60,467	\$69,537	\$90,971	\$61,374	\$70,580	\$92,336
5231C, D, E, 52316,	Associate Job Opportunity Specialist Level I		\$43,734	\$50,294	\$69,211	\$44,171	\$50,797	\$69,903	\$44,613	\$51,305	\$70,602	\$45,059	\$51,818	\$71,308	\$45,735	\$52,595	\$72,378
	Level II		\$51,258	\$58,947	\$76,924	\$51,770	\$59,536	\$77,693	\$52,288	\$60,131	\$78,470	\$52,810	\$60,732	\$79,255	\$53,603	\$61,643	\$80,444
	Level III		\$56,491	\$64,965	\$83,038	\$57,057	\$65,615	\$83,868	\$57,627	\$66,271	\$84,707	\$58,203	\$66,934	\$85,554	\$59,077	\$67,938	\$86,837
33996	Associate Inspector(DCA) Level I		\$52,430	\$60,294	\$71,193	\$52,954	\$60,897	\$71,905	\$53,483	\$61,506	\$72,624	\$54,018	\$62,121	\$73,350	\$54,829	\$63,053	\$74,450
	Level II		\$57,743	\$66,404	\$78,907	\$58,320	\$67,068	\$79,696	\$58,903	\$67,739	\$80,493	\$59,492	\$68,416	\$81,298	\$60,384	\$69,442	\$82,517

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
31121	Associate Investigator															
	Level I	\$43,068	\$49,528	\$64,358	\$43,498	\$50,023	\$65,002	\$43,933	\$50,523	\$65,652	\$44,372	\$51,028	\$66,309	\$45,037	\$51,793	\$67,304
	Level II	\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
52300	Associate Juvenile Counselor ###															
	Level I	\$43,068	\$49,528	\$64,358	\$43,498	\$50,023	\$65,002	\$43,933	\$50,523	\$65,652	\$44,372	\$51,028	\$66,309	\$45,037	\$51,793	\$67,304
	Level II	\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
33973	Associate Market Agent **															
	Level I	\$43,068	\$49,528	\$69,211	\$43,498	\$50,023	\$69,903	\$43,933	\$50,523	\$70,602	\$44,372	\$51,028	\$71,308	\$45,037	\$51,793	\$72,378
	Level II	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
31122	Associate Personnel Investigator															
	Level I	\$43,068	\$49,528	\$64,358	\$43,498	\$50,023	\$65,002	\$43,933	\$50,523	\$65,652	\$44,372	\$51,028	\$66,309	\$45,037	\$51,793	\$67,304
	Level II	\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
51455	Associate Program Officer (DFTA) **	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
52291	Case Aide	\$28,617	\$32,910	\$38,626	\$28,903	\$33,239	\$39,012	\$29,192	\$33,571	\$39,402	\$29,484	\$33,907	\$39,796	\$29,927	\$34,416	\$40,393
52304, 523040	Caseworker ###, #####	\$34,977	\$40,224	\$59,903	\$35,327	\$40,626	\$60,502	\$35,680	\$41,032	\$61,107	\$36,037	\$41,442	\$61,718	\$36,577	\$42,064	\$62,644
52301	Caseworker Trainee ****	\$27,197	\$31,277	\$38,498	\$27,470	\$31,590	\$38,883	\$27,744	\$31,906	\$39,272	\$28,022	\$32,225	\$39,665	\$28,442	\$32,708	\$40,260
52408	Child and Family Specialist	\$61,574	\$70,810	\$83,038	\$62,190	\$71,518	\$83,868	\$62,811	\$72,233	\$84,707	\$63,439	\$72,955	\$85,554	\$64,390	\$74,049	\$86,837
52366	Child Protective Specialist ###, #####															
	Level I	See footnote	\$42,797	Flat Rate	See footnote	\$43,225	Flat Rate	See footnote	\$43,657	Flat Rate	See footnote	\$44,094	Flat Rate	See footnote	\$44,755	Flat Rate
	Level II	See footnote			See footnote			See footnote			See footnote			See footnote		
	After 6 months in title		\$46,479	Flat Rate		\$46,944	Flat Rate		\$47,413	Flat Rate		\$47,887	Flat Rate		\$48,605	Flat Rate
	After 18 months in title		\$49,561	\$70,270		\$50,057	\$70,973		\$50,558	\$71,683		\$51,064	\$72,400		\$51,830	\$73,486
	and satisfactory completion of probation															
52367	Child Protective Specialist Supervisor ###, #####															
	Level I	See footnote	\$56,821	\$77,361	See footnote	\$57,389	\$78,135	See footnote	\$57,963	\$78,916	See footnote	\$58,543	\$79,705	See footnote	\$59,421	\$80,901
	Level II	See footnote	\$72,592	\$88,001	See footnote	\$73,318	\$88,881	See footnote	\$74,051	\$89,770	See footnote	\$74,792	\$90,668	See footnote	\$75,914	\$92,028
52369	Child Welfare Specialist ###, #####															
	Level I	See footnote	\$40,232	Flat Rate	See footnote	\$40,634	Flat Rate	See footnote	\$41,040	Flat Rate	See footnote	\$41,450	Flat Rate	See footnote	\$42,072	Flat Rate
	Level II	See footnote			See footnote			See footnote			See footnote			See footnote		
	After 6 months in title		\$43,843	Flat Rate		\$44,281	Flat Rate		\$44,724	Flat Rate		\$45,171	Flat Rate		\$45,849	Flat Rate
	After 18 months in title		\$46,872	\$67,155		\$47,341	\$67,827		\$47,814	\$68,505		\$48,292	\$69,190		\$49,016	\$70,228
	and satisfactory completion of probation															
52370	Child Welfare Specialist Supervisor ###, #####															
	Level I	See footnote	\$56,821	\$77,102	See footnote	\$57,389	\$77,873	See footnote	\$57,963	\$78,652	See footnote	\$58,543	\$79,439	See footnote	\$59,421	\$80,631
	Level II	See footnote	\$68,402	\$85,026	See footnote	\$69,086	\$85,876	See footnote	\$69,777	\$86,735	See footnote	\$70,475	\$87,602	See footnote	\$71,532	\$88,916
51510	Children's Counselor (Per Diem)	\$134.01	\$154.11	\$213.98	\$135.35	\$155.65	\$216.12	\$136.70	\$157.21	\$218.28	\$138.07	\$158.78	\$220.46	\$140.14	\$161.16	\$223.77
515100	Children's Counselor #####	\$34,977	\$40,224	\$55,848	\$35,327	\$40,626	\$56,406	\$35,680	\$41,032	\$56,970	\$36,037	\$41,442	\$57,540	\$36,577	\$42,064	\$58,403
30705	Claim Examiner **	\$34,977	\$40,224	\$55,848	\$35,327	\$40,626	\$56,406	\$35,680	\$41,032	\$56,970	\$36,037	\$41,442	\$57,540	\$36,577	\$42,064	\$58,403

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		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max
30726, 307260-80	Claim Specialist															
	Level I	\$34,977	\$40,224	\$55,848	\$35,327	\$40,626	\$56,406	\$35,680	\$41,032	\$56,970	\$36,037	\$41,442	\$57,540	\$36,577	\$42,064	\$58,403
	Level II	\$43,068	\$49,528	\$64,983	\$43,498	\$50,023	\$65,633	\$43,933	\$50,523	\$66,289	\$44,372	\$51,028	\$66,952	\$45,037	\$51,793	\$67,956
	Level III	\$50,702	\$58,307	\$72,363	\$51,209	\$58,890	\$73,087	\$51,721	\$59,479	\$73,818	\$52,238	\$60,074	\$74,556	\$53,022	\$60,975	\$75,674
56056, 560560	Community Assistant	\$27,421	\$31,534	\$35,573	\$27,695	\$31,849	\$35,929	\$27,971	\$32,167	\$36,288	\$28,251	\$32,489	\$36,651	\$28,675	\$32,976	\$37,201
56057, 560570	Community Associate	\$32,321	\$37,169	\$53,788	\$32,644	\$37,541	\$54,326	\$32,970	\$37,916	\$54,869	\$33,300	\$38,295	\$55,418	\$33,799	\$38,869	\$56,249
56058, 560580	Community Coordinator	\$45,615	\$52,457	\$70,810	\$46,071	\$52,982	\$71,518	\$46,532	\$53,512	\$72,233	\$46,997	\$54,047	\$72,955	\$47,703	\$54,858	\$74,049
56091	Community Liaison Trainee **	\$26,385	\$30,343	\$34,241	\$26,649	\$30,646	\$34,583	\$26,915	\$30,952	\$34,929	\$27,184	\$31,262	\$35,278	\$27,592	\$31,731	\$35,807
560910	Community Liaison Trainee	\$26,385	\$30,343	\$34,241	\$26,649	\$30,646	\$34,583	\$26,915	\$30,952	\$34,929	\$27,184	\$31,262	\$35,278	\$27,592	\$31,731	\$35,807
560930	Community Liaison Worker	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
56093	Community Liaison Worker															
	Level I	\$27,464	\$31,584	\$38,626	\$27,739	\$31,900	\$39,012	\$28,017	\$32,219	\$39,402	\$28,297	\$32,541	\$39,796	\$28,721	\$33,029	\$40,393
	Level II	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
	Level III	\$39,143	\$45,014	\$58,307	\$39,534	\$45,464	\$58,890	\$39,930	\$45,919	\$59,479	\$40,329	\$46,378	\$60,074	\$40,934	\$47,074	\$60,975
	Level IV	\$50,702	\$58,307	\$71,340	\$51,209	\$58,890	\$72,053	\$51,721	\$59,479	\$72,774	\$52,238	\$60,074	\$73,502	\$53,022	\$60,975	\$74,605
09528	Community Liaison Worker (JOP)	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
22116	Comm. Organization Spec. (Urban Renewal)	\$50,702	\$58,307	\$69,211	\$51,209	\$58,890	\$69,903	\$51,721	\$59,479	\$70,602	\$52,238	\$60,074	\$71,308	\$53,022	\$60,975	\$72,378
52406, 524060	Community Service Aide (incl SAP)	\$24,756	\$28,469	\$29,735	\$25,003	\$28,754	\$30,032	\$25,254	\$29,042	\$30,332	\$25,506	\$29,332	\$30,635	\$25,889	\$29,772	\$31,095
09529	Community Service Aide (JOP)	\$24,756	\$28,469	\$29,735	\$25,003	\$28,754	\$30,032	\$25,254	\$29,042	\$30,332	\$25,506	\$29,332	\$30,635	\$25,889	\$29,772	\$31,095
09530	Compliance Aide (JOP)	\$29,775	\$34,241	Flat Rate	\$30,072	\$34,583	Flat Rate	\$30,373	\$34,929	Flat Rate	\$30,677	\$35,278	Flat Rate	\$31,137	\$35,807	Flat Rate
52450, 5245A	Congregate Care Specialist (ACS) (DJJ) #####															
	Level I	See footnote	\$36,027	\$56,834	See footnote	\$36,387	\$57,402	See footnote	\$36,751	\$57,976	See footnote	\$37,119	\$58,556	See footnote	\$37,676	\$59,434
	Level II	See footnote	\$43,327	\$64,068	See footnote	\$43,760	\$64,709	See footnote	\$44,198	\$65,356	See footnote	\$44,640	\$66,010	See footnote	\$45,310	\$67,000
51614	Consultant (Day Camp)	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
51611	Consultant (Early Childhood Education)															
	Level I	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
	Level II	\$60,183	\$69,211	\$83,038	\$60,785	\$69,903	\$83,868	\$61,393	\$70,602	\$84,707	\$62,007	\$71,308	\$85,554	\$62,937	\$72,378	\$86,837
51000	Consultant(Mntl Hlth Stands & Serv.) **	\$50,702	\$58,307	\$69,211	\$51,209	\$58,890	\$69,903	\$51,721	\$59,479	\$70,602	\$52,238	\$60,074	\$71,308	\$53,022	\$60,975	\$72,378
51613	Consultant (Public Health Social Work)	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
40561	Contract Specialist															
	Level I	\$35,011	\$40,263	\$59,381	\$35,362	\$40,666	\$59,975	\$35,716	\$41,073	\$60,575	\$36,073	\$41,484	\$61,181	\$36,614	\$42,106	\$62,099
	Level II	\$43,112	\$49,579	\$66,581	\$43,543	\$50,075	\$67,247	\$43,979	\$50,576	\$67,919	\$44,419	\$51,082	\$68,598	\$45,085	\$51,848	\$69,627
51273	Correctional Counselor	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
52615, 06140	Corr. Standards Review Specialist	\$41,693	\$47,947	\$73,797	\$42,110	\$48,426	\$74,535	\$42,530	\$48,910	\$75,280	\$42,956	\$49,399	\$76,033	\$43,600	\$50,140	\$77,173
	Level I	\$41,693	\$47,947	\$59,441	\$42,110	\$48,426	\$60,035	\$42,530	\$48,910	\$60,635	\$42,956	\$49,399	\$61,241	\$43,600	\$50,140	\$62,160
	Level II	\$51,688	\$59,441	\$73,797	\$52,204	\$60,035	\$74,535	\$52,726	\$60,635	\$75,280	\$53,253	\$61,241	\$76,033	\$54,052	\$62,160	\$77,173
51214	Counselor (Addiction Treatment)															
	Level I	\$41,686	\$47,939	\$61,233	\$42,103	\$48,418	\$61,845	\$42,523	\$48,902	\$62,463	\$42,949	\$49,391	\$63,088	\$43,593	\$50,132	\$64,034
	Level II	\$50,702	\$58,307	\$69,211	\$51,209	\$58,890	\$69,903	\$51,721	\$59,479	\$70,602	\$52,238	\$60,074	\$71,308	\$53,022	\$60,975	\$72,378
	Level III	\$56,021	\$64,424	\$76,924	\$56,581	\$65,068	\$77,693	\$57,147	\$65,719	\$78,470	\$57,718	\$66,376	\$79,255	\$58,584	\$67,372	\$80,444
09551,52305	Day Care Eligibility Worker	\$34,977	\$40,224	\$55,848	\$35,327	\$40,626	\$56,406	\$35,680	\$41,032	\$56,970	\$36,037	\$41,442	\$57,540	\$36,577	\$42,064	\$58,403
10142	Decedent Property Agent	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
06665	Decedent Property Agent(Queens Co.)	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
06775	Decedent Property Agent(Kings Co.)	\$34,977	\$40,224	\$53,788	\$35,327	\$40,626	\$54,326	\$35,680	\$41,032	\$54,869	\$36,037	\$41,442	\$55,418	\$36,577	\$42,064	\$56,249
05055	Educational Counselor (DJJ)	\$33,496	\$38,520	\$53,176	\$33,830	\$38,905	\$53,708	\$34,169	\$39,294	\$54,245	\$34,510	\$39,687	\$54,787	\$35,028	\$40,282	\$55,609
55050	Equal Rights Compliance Specialist (DOE) @ @															
	Level I	\$42,719	\$46,068	\$63,343	\$43,146	\$46,529	\$63,976	\$43,577	\$46,994	\$64,616	\$44,013	\$47,464	\$65,262	\$44,673	\$48,176	\$66,241
	Level II	\$58,737	\$63,343	\$86,376	\$59,324	\$63,976	\$87,240	\$59,917	\$64,616	\$88,112	\$60,516	\$65,262	\$88,993	\$61,424	\$66,241	\$90,328
51595	Family Preservationist (JJ)	\$38,243	\$43,980	\$63,699	\$38,626	\$44,420	\$64,336	\$39,012	\$44,864	\$64,979	\$39,403	\$45,313	\$65,629	\$39,994	\$45,993	\$66,613

UNIT: SOCIAL SERVICES
CBU CODE: 003
UNION: DC 37
EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

Table with columns for TITLE, CODE, and salary ranges (Minimum, Incumbent Rate, Max) for five effective dates: 9/2/11, 9/3/11, 9/3/12, 9/3/13, and 9/3/14.

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

TITLE CODE	TITLE	Effective 9/2/11			Effective 9/3/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max	Hiring Rate #	Incumbent Rate	Max

Note:

- * Sept thru June: not to exceed 15 hours per week.
- ** To be deleted when vacant
- *** Pursuant to Decision and Order 404461/06 dated September 19, 2007.
- **** Appointment rate shall be the minimum of the salary range for the Trainee title or the appointee's current salary in the eligible title, whichever is greater. Upon satisfactory completion of one year of training, each Trainee earning below the maximum salary shall continue to be paid \$1,308 eff. 9/3/11, 9/3/12, 9/3/13, 9/3/14. Maturing Trainees are guaranteed an advancement increase of \$1,308 eff. 9/3/11, 9/3/12, 9/3/13, 9/3/14.
- # Employees hired on or after 9/3/11, 9/3/12, 9/3/2013 and 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13, 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- ## Pursuant to the 1994 Addendum to the 95-00 Social Services Agreement dated December 9, 1999, the salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.
- ### Each appointment to this position above the September 3, 2011, September 3, 2012, September 3, 2013 or September 3, 2014 hiring rate will be handled on a case by case basis.
- #### Each appointment to this position at HHC above the September 3, 2011, September 3, 2012, September 3, 2013 or September 3, 2014 hiring rate will be handled on a case by case basis.
- ##### footnote (#) is not applicable
- @@ This title was included in the Non-Competitive Class, subject to Rule XI, Part II pursuant to DCAS Resolution #2013-17 dated July 17, 2013