

UNIT: HEALTH SERVICES
 CBU CODE: 130
 UNION: DC 37
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE	TITLE	Effective 9/2/11			Effective 9/3/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
004780, 790, 800	Activity Therapist #															
	Level I	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011
	Level II	\$38,531	\$44,311	\$59,972	\$38,917	\$44,754	\$60,572	\$39,306	\$45,202	\$61,178	\$39,699	\$45,654	\$61,790	\$40,295	\$46,339	\$62,717
	Level III	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
531010	Anaesthetist #, ##	\$50,449	\$58,016	\$69,348	\$50,953	\$58,596	\$70,041	\$51,463	\$59,182	\$70,741	\$51,977	\$59,774	\$71,448	\$52,757	\$60,671	\$72,520
60490	Arts Program Analyst	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011
60495	Arts Program Specialist	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011
60385	Assistant Director of Rehabilitation	\$54,279	\$62,421	\$71,684	\$54,822	\$63,045	\$72,401	\$55,370	\$63,675	\$73,125	\$55,923	\$64,312	\$73,856	\$56,763	\$65,277	\$74,964
000300	Assistant Health Care Programmer Analyst #, ###	see footnote	\$32,296	\$59,804	see footnote	\$32,619	\$60,402	see footnote	\$32,945	\$61,006	see footnote	\$33,274	\$61,616	\$29,368	\$33,773	\$62,540
51190	Assistant Public Health Advisor (C.D.C.)	\$28,217	\$32,450	\$36,318	\$28,500	\$32,775	\$36,681	\$28,785	\$33,103	\$37,048	\$29,073	\$33,434	\$37,418	\$29,510	\$33,936	\$37,979
60435	Assistant Supervisor of Recreation	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
60491	Associate Arts Program Analyst	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
60496	Associate Arts Program Specialist	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
508360	Associate Medical Record Specialist (HHC) #	\$42,104	\$48,420	\$52,527	\$42,525	\$48,904	\$53,052	\$42,950	\$49,393	\$53,583	\$43,380	\$49,887	\$54,119	\$44,030	\$50,635	\$54,931
51183	Associate Public Health Epidemiologist ##, **	\$53,003	\$60,953	\$74,814	\$53,533	\$61,563	\$75,562	\$54,069	\$62,179	\$76,318	\$54,610	\$62,801	\$77,081	\$55,429	\$63,743	\$78,237
31220	Associate Public Health Sanitarian															
	Level I	\$50,805	\$58,426	\$78,963	\$51,313	\$59,010	\$79,753	\$51,826	\$59,600	\$80,551	\$52,344	\$60,196	\$81,357	\$53,130	\$61,099	\$82,577
	Level II	\$56,603	\$65,094	\$85,638	\$57,170	\$65,745	\$86,494	\$57,741	\$66,402	\$87,359	\$58,318	\$67,066	\$88,233	\$59,193	\$68,072	\$89,556
	Level III	\$61,937	\$71,228	\$90,847	\$62,557	\$71,940	\$91,755	\$63,182	\$72,659	\$92,673	\$63,814	\$73,386	\$93,600	\$64,771	\$74,487	\$95,004
	Associate Respiratory Therapist #															
980210	Level I	\$51,807	\$59,578	\$75,059	\$52,325	\$60,174	\$75,810	\$52,849	\$60,776	\$76,568	\$53,377	\$61,384	\$77,334	\$54,178	\$62,305	\$78,494
980220	Level II	\$56,988	\$65,536	\$82,559	\$57,557	\$66,191	\$83,385	\$58,133	\$66,853	\$84,219	\$58,715	\$67,522	\$85,061	\$59,596	\$68,535	\$86,337
965110	Associate Staff Anaesthetist Level A #, ##	\$54,463	\$62,633	\$68,381	\$55,008	\$63,259	\$69,065	\$55,558	\$63,892	\$69,756	\$56,114	\$64,531	\$70,454	\$56,956	\$65,499	\$71,511
965120	Associate Staff Anaesthetist Level B #, ##	\$58,823	\$67,646	\$72,256	\$59,410	\$68,322	\$72,979	\$60,004	\$69,005	\$73,709	\$60,604	\$69,695	\$74,446	\$61,513	\$70,740	\$75,563
965910,20	Associate Staff Audiologist #	\$47,610	\$54,752	\$66,050	\$48,087	\$55,300	\$66,711	\$48,568	\$55,853	\$67,378	\$49,054	\$56,412	\$68,052	\$49,790	\$57,258	\$69,073
	Level I	\$47,610	\$54,752	\$66,089	\$48,087	\$55,300	\$66,711	\$48,568	\$55,853	\$67,378	\$49,054	\$56,412	\$68,052	\$49,790	\$57,258	\$69,073
	Level II	\$51,198	\$58,878	\$66,050	\$51,710	\$59,467	\$66,711	\$52,228	\$60,062	\$67,378	\$52,750	\$60,663	\$68,052	\$53,542	\$61,573	\$69,073
966010,20	Associate Staff Speech Pathologist #	\$47,610	\$54,752	\$66,050	\$48,087	\$55,300	\$66,711	\$48,568	\$55,853	\$67,378	\$49,054	\$56,412	\$68,052	\$49,790	\$57,258	\$69,073
	Level I	\$47,610	\$54,752	\$60,689	\$48,087	\$55,300	\$61,296	\$48,568	\$55,853	\$61,909	\$49,054	\$56,412	\$62,528	\$49,790	\$57,258	\$63,466
	Level II	\$51,198	\$58,878	\$66,050	\$51,710	\$59,467	\$66,711	\$52,228	\$60,062	\$67,378	\$52,750	\$60,663	\$68,052	\$53,542	\$61,573	\$69,073
51238	Audiologist @	\$47,610	\$54,752	\$60,689	\$48,087	\$55,300	\$61,296	\$48,568	\$55,853	\$61,909	\$49,054	\$56,412	\$62,528	\$49,790	\$57,258	\$63,466
51237	Audiologist (Department of Health) ***	\$45,790	\$52,659	\$58,564	\$46,249	\$53,186	\$59,150	\$46,711	\$53,718	\$59,742	\$47,178	\$54,255	\$60,339	\$47,886	\$55,069	\$61,244
003800	Audiology Clinician #	\$43,976	\$50,572	\$56,430	\$44,416	\$51,078	\$56,994	\$44,860	\$51,589	\$57,564	\$45,309	\$52,105	\$58,140	\$45,989	\$52,887	\$59,012
003430	Certified Occupational Therapy Assistant #	\$32,041	\$36,847	\$48,464	\$32,361	\$37,215	\$48,949	\$32,684	\$37,587	\$49,438	\$33,011	\$37,963	\$49,932	\$33,506	\$38,532	\$50,681
003840	Certified Physical Therapy Assistant #	\$32,041	\$36,847	\$48,464	\$32,361	\$37,215	\$48,949	\$32,684	\$37,587	\$49,438	\$33,011	\$37,963	\$49,932	\$33,506	\$38,532	\$50,681
52170, 521700	Chief Psychologist **, ***	\$71,728	\$82,487	\$91,002	\$72,445	\$83,312	\$91,912	\$73,170	\$84,145	\$92,831	\$73,901	\$84,986	\$93,759	\$75,010	\$86,261	\$95,165
51012-21	Consultant Public Health Nurse(incl.all spec.)	N/A	\$70,824		N/A	\$71,532		N/A	\$72,247		N/A	\$72,969		N/A	\$74,064	
510150	Consultant Public Health Nurse(child health)	N/A	\$70,824		N/A	\$71,532		N/A	\$72,247		N/A	\$72,969		N/A	\$74,064	
511150	Consultant Public Health Nurse(child health) (per hour)	N/A	\$38.74		N/A	\$39.13		N/A	\$39.52		N/A	\$39.92		N/A	\$40.52	
510170	Consultant Public Health Nurse(HS)	N/A	\$70,824		N/A	\$71,532		N/A	\$72,247		N/A	\$72,969		N/A	\$74,064	
511170	Consultant Public Health Nurse(HS) (per hour)	N/A	\$38.74		N/A	\$39.13		N/A	\$39.52		N/A	\$39.92		N/A	\$40.52	
005780, 90, 800	Creative Arts Therapist ###															
	Level I	N/A	\$48,526	\$57,767	N/A	\$49,011	\$58,345	N/A	\$49,501	\$58,928	N/A	\$49,996	\$59,517	N/A	\$50,746	\$60,410
	Level II	N/A	\$57,768	\$69,322	N/A	\$58,346	\$70,015	N/A	\$58,929	\$70,715	N/A	\$59,518	\$71,422	N/A	\$60,411	\$72,493
	Level III	N/A	\$69,322	\$80,877	N/A	\$70,015	\$81,686	N/A	\$70,715	\$82,503	N/A	\$71,422	\$83,328	N/A	\$72,493	\$84,578
50101, 501010	Dental Assistant ##	\$27,012	\$31,064	\$40,505	\$27,283	\$31,375	\$40,910	\$27,556	\$31,689	\$41,319	\$27,831	\$32,006	\$41,732	\$28,249	\$32,486	\$42,358
50101, 501010	Dental Assistant (Hourly)		SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"	
50102, 501020	Dental Hygienist #, ##, ***															
	Level I	\$34,377	\$39,534	\$46,032	\$34,721	\$39,929	\$46,492	\$35,068	\$40,328	\$46,957	\$35,418	\$40,731	\$47,427	\$35,950	\$41,342	\$48,138
	Level II	\$44,218	\$50,851	\$63,562	\$44,661	\$51,360	\$64,198	\$45,108	\$51,874	\$64,840	\$45,559	\$52,393	\$65,488	\$46,243	\$53,179	\$66,470
60416	Director of Puppetry	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800

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005100	Discharge Planning Assessment Specialist #, ***															
	Level I	\$48,339	\$55,590	\$69,489	\$48,823	\$56,146	\$70,184	\$49,310	\$56,707	\$70,886	\$49,803	\$57,274	\$71,595	\$50,550	\$58,133	\$72,669
005200	Level II	\$51,437	\$59,153	\$73,939	\$51,952	\$59,745	\$74,678	\$52,471	\$60,342	\$75,425	\$52,996	\$60,945	\$76,179	\$53,790	\$61,859	\$77,322
51065	District Supervising Public Health Nurse **	N/A	\$70,824		N/A	\$71,532		N/A	\$72,247		N/A	\$72,969		N/A	\$74,064	
510650	District Supervising Public Health Nurse	N/A	\$70,824		N/A	\$71,532		N/A	\$72,247		N/A	\$72,969		N/A	\$74,064	
511650	District Supervising Public Health Nurse (per hour)	N/A	\$38.74		N/A	\$39.13		N/A	\$39.52		N/A	\$39.92		N/A	\$40.52	
51380	Environmental Health Technician	\$29,976	\$34,472	\$37,841	\$30,276	\$34,817	\$38,219	\$30,578	\$35,165	\$38,601	\$30,884	\$35,517	\$38,987	\$31,348	\$36,050	\$39,572
06776	Family Public Health Nurse (HMH) ***	N/A	\$74,630	N/A	N/A	\$75,376	N/A	N/A	\$76,130	N/A	N/A	\$76,891	N/A	N/A	\$78,044	N/A
51225	Fitness Instructor															
	Level I	\$38,829	\$44,653	\$54,577	\$39,217	\$45,100	\$55,123	\$39,610	\$45,551	\$55,674	\$40,006	\$46,007	\$56,231	\$40,606	\$46,697	\$57,074
	Level II	\$43,142	\$49,613	\$57,884	\$43,573	\$50,109	\$58,463	\$44,009	\$50,610	\$59,048	\$44,449	\$51,116	\$59,638	\$45,116	\$51,883	\$60,533
51102	Health Aide	\$25,227	\$29,011	Flat Rate	\$25,479	\$29,301	Flat Rate	\$25,734	\$29,594	Flat Rate	\$25,991	\$29,890	Flat Rate	\$26,381	\$30,338	Flat Rate
51102	Health Aide (Hourly)		SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"	
51111	Health Resource Coordinator	\$36,977	\$42,524	\$52,872	\$37,347	\$42,949	\$53,401	\$37,720	\$43,378	\$53,935	\$38,097	\$43,812	\$54,474	\$38,669	\$44,469	\$55,291
31415	Institutional Inspector ##	\$44,222	\$50,855	\$57,264	\$44,664	\$51,364	\$57,837	\$45,111	\$51,878	\$58,415	\$45,563	\$52,397	\$58,999	\$46,246	\$53,183	\$59,884
51008, 510080	Jr. Public Health Nurse ***	N/A	\$64,033		N/A	\$64,673		N/A	\$65,320		N/A	\$65,973		N/A	\$66,963	
5100B, 510180	Jr. Public Health Nurse (per hour) (School Health) ++++	N/A	\$35.04		N/A	\$35.39		N/A	\$35.74		N/A	\$36.10		N/A	\$36.64	
50811	Medical Record Librarian *															
	Level I	\$37,364	\$42,969	\$48,669	\$37,738	\$43,399	\$49,156	\$38,116	\$43,833	\$49,648	\$38,497	\$44,271	\$50,144	\$39,074	\$44,935	\$50,896
	Level II	\$42,104	\$48,420	\$52,527	\$42,525	\$48,904	\$53,052	\$42,950	\$49,393	\$53,583	\$43,380	\$49,887	\$54,119	\$44,030	\$50,635	\$54,931
	Level III	\$45,941	\$52,832	\$56,553	\$46,400	\$53,360	\$57,119	\$46,864	\$53,894	\$57,690	\$47,333	\$54,433	\$58,267	\$48,043	\$55,249	\$59,141
508110	Medical Record Specialist (HHC) #	\$37,364	\$42,969	\$48,669	\$37,738	\$43,399	\$49,156	\$38,116	\$43,833	\$49,648	\$38,497	\$44,271	\$50,144	\$39,074	\$44,935	\$50,896
001210	Medical Utilization Review Analyst #	\$42,389	\$48,747	\$62,689	\$42,812	\$49,234	\$63,316	\$43,240	\$49,726	\$63,949	\$43,672	\$50,223	\$64,588	\$44,327	\$50,976	\$65,557
53299	Medicolegal Investigator ***															
	Level I	N/A	\$73,201	\$85,080	N/A	\$73,933	\$85,931	N/A	\$74,672	\$86,790	N/A	\$75,419	\$87,658	N/A	\$76,550	\$88,973
	Level II	N/A	\$78,658	\$89,899	N/A	\$79,445	\$90,798	N/A	\$80,239	\$91,706	N/A	\$81,041	\$92,623	N/A	\$82,257	\$94,012
	Level III	N/A	\$91,321	\$103,918	N/A	\$92,234	\$104,957	N/A	\$93,156	\$106,007	N/A	\$94,088	\$107,067	N/A	\$95,499	\$108,673
001610	Mental Health Assistant	\$31,606	\$36,347	\$41,187	\$31,922	\$36,710	\$41,599	\$32,241	\$37,077	\$42,015	\$32,563	\$37,448	\$42,435	\$33,052	\$38,010	\$43,072
06611	Nurse Practitioner(DOH-Public Health)															
	Level I	\$53,092	\$61,056	\$84,500	\$53,623	\$61,667	\$85,345	\$54,160	\$62,284	\$86,198	\$54,702	\$62,907	\$87,060	\$55,523	\$63,851	\$88,366
	Level II	\$56,809	\$65,330	\$87,768	\$57,377	\$65,983	\$88,646	\$57,950	\$66,643	\$89,532	\$58,530	\$67,309	\$90,427	\$59,408	\$68,319	\$91,783
	Level III	\$60,921	\$70,059	\$93,502	\$61,530	\$70,760	\$94,437	\$62,146	\$71,468	\$95,381	\$62,768	\$72,183	\$96,335	\$63,710	\$73,266	\$97,780
50415	Nutrition Consultant	\$52,110	\$59,927	\$65,661	\$52,631	\$60,526	\$66,318	\$53,157	\$61,131	\$66,981	\$53,689	\$61,742	\$67,651	\$54,494	\$62,668	\$68,666
50410,09534	Nutritionist(JOP)	\$49,880	\$57,362	\$79,068	\$50,379	\$57,936	\$79,859	\$50,883	\$58,515	\$80,658	\$51,391	\$59,100	\$81,465	\$52,163	\$59,987	\$82,687
	Level I	\$49,880	\$57,362	\$63,096	\$50,379	\$57,936	\$63,727	\$50,883	\$58,515	\$64,364	\$51,391	\$59,100	\$65,008	\$52,163	\$59,987	\$65,983
	Level II	\$59,521	\$68,449	\$73,710	\$60,116	\$69,133	\$74,447	\$60,717	\$69,824	\$75,191	\$61,323	\$70,522	\$75,943	\$62,243	\$71,580	\$77,082
	Level III	\$65,126	\$74,895	\$79,068	\$65,777	\$75,644	\$79,859	\$66,435	\$76,400	\$80,658	\$67,099	\$77,164	\$81,465	\$68,105	\$78,321	\$82,687
50410	Nutritionist (P.S.)	\$25.53	\$29.36	Hourly	\$25.78	\$29.65	Hourly	\$26.04	\$29.95	Hourly	\$26.30	\$30.25	Hourly	\$26.70	\$30.70	Hourly
50411	Nutritionist (Part-time)	\$46,122	\$53,040	\$57,145	\$46,583	\$53,570	\$57,716	\$47,049	\$54,106	\$58,293	\$47,519	\$54,647	\$58,876	\$48,232	\$55,467	\$59,759
50405	Nutritionist Trainee **	\$38,942	\$44,783	Flat Rate	\$39,331	\$45,231	Flat Rate	\$39,724	\$45,683	Flat Rate	\$40,122	\$46,140	Flat Rate	\$40,723	\$46,832	Flat Rate
51210, 512100	Occupational Therapist #, ***	\$44,561	\$51,245	\$57,105	\$45,006	\$51,757	\$57,676	\$45,457	\$52,275	\$58,253	\$45,911	\$52,798	\$58,836	\$46,600	\$53,590	\$59,719
95440, 954400	Pediatric Nurse Associate	N/A	\$68,636		N/A	\$69,322		N/A	\$70,015		N/A	\$70,715		N/A	\$71,776	
955400	Pediatric Nurse Associate (per hour)	N/A	\$37.55		N/A	\$37.93		N/A	\$38.31		N/A	\$38.69		N/A	\$39.27	
001970	Pediatric Nurse Practitioner (FHS)	N/A	\$74,201		N/A	\$74,943		N/A	\$75,692		N/A	\$76,449		N/A	\$77,596	
51211, 512110	Physical Therapist #, ***	\$44,561	\$51,245	\$57,105	\$45,006	\$51,757	\$57,676	\$45,457	\$52,275	\$58,253	\$45,911	\$52,798	\$58,836	\$46,600	\$53,590	\$59,719
52700	Physician's Assistant ##, ***															
	Level I	\$60,217	\$69,249	\$81,839	\$60,818	\$69,941	\$82,657	\$61,426	\$70,640	\$83,484	\$62,040	\$71,346	\$84,319	\$62,970	\$72,416	\$85,584
	Level II	\$65,691	\$75,545	\$86,563	\$66,348	\$76,300	\$87,429	\$67,011	\$77,063	\$88,303	\$67,682	\$77,834	\$89,186	\$68,697	\$79,002	\$90,524

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001730	Physician Assistant #, ##, ***	\$60,217	\$69,249	\$81,839	\$60,818	\$69,941	\$82,657	\$61,426	\$70,640	\$83,484	\$62,040	\$71,346	\$84,319	\$62,970	\$72,416	\$85,584
004730	Physician Assistant II (HHC only) #, ##	\$65,691	\$75,545	\$86,563	\$66,348	\$76,300	\$87,429	\$67,011	\$77,063	\$88,303	\$67,682	\$77,834	\$89,186	\$68,697	\$79,002	\$90,524
60405	Playground Assistant		SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"			SEE APPX "B"	
06664	Playground Associate	\$14.90	\$17.14	\$23.26	\$15.05	\$17.31	\$23.49	\$15.20	\$17.48	\$23.72	\$15.35	\$17.65	\$23.96	\$15.57	\$17.91	\$24.32
31465	Principal Institutional Inspector	\$61,745	\$71,007	Flat Rate	\$62,363	\$71,717	Flat Rate	\$62,986	\$72,434	Flat Rate	\$63,616	\$73,158	Flat Rate	\$64,570	\$74,255	Flat Rate
50416	Principal Nutrition Consultant	\$61,752	\$71,015	\$76,281	\$62,370	\$71,725	\$77,044	\$62,993	\$72,442	\$77,814	\$63,623	\$73,166	\$78,592	\$64,577	\$74,263	\$79,771
50465	Principal Nutritionist **	\$65,126	\$74,895	\$79,068	\$65,777	\$75,644	\$79,859	\$66,435	\$76,400	\$80,658	\$67,099	\$77,164	\$81,465	\$68,105	\$78,321	\$82,687
31260	Principal Public Health Sanitarian **	\$61,937	\$71,228	\$90,847	\$62,557	\$71,940	\$91,755	\$63,182	\$72,659	\$92,673	\$63,814	\$73,386	\$93,600	\$64,771	\$74,487	\$95,004
52110, 521100-350, 700	Psychologist #, ***															
	Level I	\$54,079	\$62,191	\$70,246	\$54,620	\$62,813	\$70,948	\$55,166	\$63,441	\$71,657	\$55,717	\$64,075	\$72,374	\$56,553	\$65,036	\$73,460
	Level II	\$61,824	\$71,098	\$80,706	\$62,443	\$71,809	\$81,513	\$63,067	\$72,527	\$82,328	\$63,697	\$73,252	\$83,151	\$64,653	\$74,351	\$84,398
	Level III	\$71,728	\$82,487	\$91,002	\$72,445	\$83,312	\$91,912	\$73,170	\$84,145	\$92,831	\$73,901	\$84,986	\$93,759	\$75,010	\$86,261	\$95,165
52110	Psychologist (per session)	\$35.74	\$41.10	Hourly	\$36.10	\$41.51	Hourly	\$36.46	\$41.93	Hourly	\$36.83	\$42.35	Hourly	\$37.38	\$42.99	Hourly
51191	Public Health Adviser +++															
	Level I	\$32,863	\$37,793	\$42,440	\$33,192	\$38,171	\$42,864	\$33,524	\$38,553	\$43,293	\$33,860	\$38,939	\$43,726	\$34,368	\$39,523	\$44,382
	Level II	\$39,639	\$45,585	\$50,510	\$40,036	\$46,041	\$51,015	\$40,436	\$46,501	\$51,525	\$40,840	\$46,966	\$52,040	\$41,452	\$47,670	\$52,821
	Public Health Adviser															
	Level I	\$32,863	\$37,793	\$42,440	\$33,192	\$38,171	\$42,864	\$33,524	\$38,553	\$43,293	\$33,860	\$38,939	\$43,726	\$34,368	\$39,523	\$44,382
511910	Level II	\$39,639	\$45,585	\$50,510	\$40,036	\$46,041	\$51,015	\$40,436	\$46,501	\$51,525	\$40,840	\$46,966	\$52,040	\$41,452	\$47,670	\$52,821
511920	Public Health Advisor (C.D.C.) **	\$32,863	\$37,793	\$42,440	\$33,192	\$38,171	\$42,864	\$33,524	\$38,553	\$43,293	\$33,860	\$38,939	\$43,726	\$34,368	\$39,523	\$44,382
51191	Public Health Advisor (School Health)															
51195	Level I	\$17.98	\$20.68	\$23.22	\$18.17	\$20.89	\$23.45	\$18.35	\$21.10	\$23.68	\$18.53	\$21.31	\$23.92	\$18.81	\$21.63	\$24.28
	Level II	\$21.68	\$24.93	\$27.64	\$21.90	\$25.18	\$27.92	\$22.11	\$25.43	\$28.20	\$22.33	\$25.68	\$28.48	\$22.67	\$26.07	\$28.91
81805, 818050	Public Health Assistant ##	\$27,012	\$31,064	\$40,505	\$27,283	\$31,375	\$40,910	\$27,556	\$31,689	\$41,319	\$27,831	\$32,006	\$41,732	\$28,249	\$32,486	\$42,358
81815	Public Health Assistant (School Health)	\$14.77	\$16.99	\$22.18	\$14.92	\$17.16	\$22.40	\$15.07	\$17.33	\$22.62	\$15.22	\$17.50	\$22.85	\$15.44	\$17.76	\$23.19
51181	Public Health Epidemiologist ##															
	Level I	\$46,631	\$53,626	\$62,534	\$47,097	\$54,162	\$63,159	\$47,569	\$54,704	\$63,791	\$48,044	\$55,251	\$64,429	\$48,765	\$56,080	\$65,395
	Level II	\$53,003	\$60,953	\$74,814	\$53,533	\$61,563	\$75,562	\$54,069	\$62,179	\$76,318	\$54,610	\$62,801	\$77,081	\$55,429	\$63,743	\$78,237
51011	Public Health Nurse															
	Level I	N/A	\$64,489	N/A	\$56,638	\$65,134	N/A	\$57,204	\$65,785	N/A	\$57,777	\$66,443	N/A	\$58,643	\$67,440	N/A
	Level II	N/A	\$66,440	N/A	\$58,351	\$67,104	N/A	\$58,935	\$67,775	N/A	\$59,524	\$68,453	N/A	\$60,417	\$69,480	N/A
	Level III	N/A	\$70,824	N/A	\$62,202	\$71,532	N/A	\$62,823	\$72,247	N/A	\$63,451	\$72,969	N/A	\$64,403	\$74,064	N/A
51006	Public Health Nurse (Per Session)	N/A	\$35.31	N/A	\$31.01	\$35.66	N/A	\$31.32	\$36.02	N/A	\$31.63	\$36.38	N/A	\$32.11	\$36.93	N/A
	Public Health Nurse +++++															
	Level I	N/A	\$64,489	N/A	\$56,638	\$65,134	N/A	\$57,204	\$65,785	N/A	\$57,777	\$66,443	N/A	\$58,643	\$67,440	N/A
510110	Level I (Per Hour) (School Health)	N/A	\$35.31	N/A	\$31.01	\$35.66	N/A	\$31.32	\$36.02	N/A	\$31.63	\$36.38	N/A	\$32.11	\$36.93	N/A
510060	Level I (Per Session) ++	N/A	\$35.31	N/A	\$31.01	\$35.66	N/A	\$31.32	\$36.02	N/A	\$31.63	\$36.38	N/A	\$32.11	\$36.93	N/A
510600	Level II	N/A	\$66,440	N/A	\$58,351	\$67,104	N/A	\$58,935	\$67,775	N/A	\$59,524	\$68,453	N/A	\$60,417	\$69,480	N/A
510650	Level III	N/A	\$70,824	N/A	\$62,202	\$71,532	N/A	\$62,823	\$72,247	N/A	\$63,451	\$72,969	N/A	\$64,403	\$74,064	N/A
510160	Public Health Nurse (Per Session) (Per Hour) **	N/A	\$64,489	N/A	\$56,638	\$65,134	N/A	\$57,204	\$65,785	N/A	\$57,777	\$66,443	N/A	\$58,643	\$67,440	N/A
51022	Public Health Nurse (School Health) ***															
	Level I	N/A	\$35.31	N/A	\$31.01	\$35.66	N/A	\$31.32	\$36.02	N/A	\$31.63	\$36.38	N/A	\$32.11	\$36.93	N/A
	Level II	N/A	\$36.40	N/A	\$31.97	\$36.76	N/A	\$32.29	\$37.13	N/A	\$32.61	\$37.50	N/A	\$33.10	\$38.06	N/A
	Level III	N/A	\$38.48	N/A	\$33.79	\$38.86	N/A	\$34.13	\$39.25	N/A	\$34.47	\$39.64	N/A	\$34.98	\$40.23	N/A
31215	Public Health Sanitarian															
	Level I	\$38,436	\$44,201	Flat Rate	\$38,820	\$44,643	Flat Rate	\$39,208	\$45,089	Flat Rate	\$39,600	\$45,540	Flat Rate	\$40,194	\$46,223	Flat Rate
	Level II	\$45,711	\$52,568	\$68,278	\$46,169	\$53,094	\$68,961	\$46,630	\$53,625	\$69,651	\$47,097	\$54,161	\$70,348	\$47,803	\$54,973	\$71,403
31211	Public Health Sanitarian Trainee **	\$38,436	\$44,201	Flat Rate	\$38,820	\$44,643	Flat Rate	\$39,208	\$45,089	Flat Rate	\$39,600	\$45,540	Flat Rate	\$40,194	\$46,223	Flat Rate
60414	Puppeteer	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011

UNIT: HEALTH SERVICES
 CBU CODE: 130
 UNION: DC 37
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE	TITLE	Effective 9/2/11			Effective 9/3/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
60407	Recreation Assistant	\$25,635	\$29,480	\$30,735	\$25,891	\$29,775	\$31,042	\$26,150	\$30,073	\$31,352	\$26,412	\$30,374	\$31,666	\$26,809	\$30,830	\$32,141
60431	Recreation Director (Part-time)	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011
60430,09535	Recreation Director(JOP)	\$35,020	\$40,273	\$54,516	\$35,370	\$40,676	\$55,061	\$35,724	\$41,083	\$55,612	\$36,082	\$41,494	\$56,168	\$36,623	\$42,116	\$57,011
95860	Recreation Specialist (Part-time)	\$18.21	\$20.94	Hourly	\$18.39	\$21.15	Hourly	\$18.57	\$21.36	Hourly	\$18.76	\$21.57	Hourly	\$19.03	\$21.89	Hourly
06070	Recreation Specialist (Parks & Recreation)	\$18.21	\$20.94	Hourly	\$18.39	\$21.15	Hourly	\$18.57	\$21.36	Hourly	\$18.76	\$21.57	Hourly	\$19.03	\$21.89	Hourly
06151	Recreation Specialist (Part-time) (DJJ)	\$18.21	\$20.94	Hourly	\$18.39	\$21.15	Hourly	\$18.57	\$21.36	Hourly	\$18.76	\$21.57	Hourly	\$19.03	\$21.89	Hourly
60440	Recreation Supervisor	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
51003	Registered Nurse (Per Session)	\$20.90	\$24.04	Hourly	\$21.11	\$24.28	Hourly	\$21.32	\$24.52	Hourly	\$21.54	\$24.77	Hourly	\$21.86	\$25.14	Hourly
51213, 512130	Rehabilitation Counselor #	\$43,976	\$50,572	\$56,430	\$44,416	\$51,078	\$56,994	\$44,860	\$51,589	\$57,564	\$45,309	\$52,105	\$58,140	\$45,989	\$52,887	\$59,012
	Respiratory Therapist #															
980110	Level I	\$42,054	\$48,362	\$60,920	\$42,475	\$48,846	\$61,529	\$42,899	\$49,334	\$62,144	\$43,328	\$49,827	\$62,765	\$43,977	\$50,574	\$63,706
980120	Level II	\$46,257	\$53,196	\$67,013	\$46,720	\$53,728	\$67,683	\$47,187	\$54,265	\$68,360	\$47,659	\$54,808	\$69,044	\$48,374	\$55,630	\$70,080
004790	Senior Activity Therapist #, **	\$38,531	\$44,311	\$59,972	\$38,917	\$44,754	\$60,572	\$39,306	\$45,202	\$61,178	\$39,699	\$45,654	\$61,790	\$40,295	\$46,339	\$62,717
00124	Senior Anaesthetist ##	\$54,463	\$62,633	\$72,256	\$55,008	\$63,259	\$72,979	\$55,558	\$63,892	\$73,709	\$56,114	\$64,531	\$74,446	\$56,956	\$65,499	\$75,563
965810,20	Senior Associate Occupational Therapist #															
	Level I	\$48,247	\$55,484	\$61,422	\$48,730	\$56,039	\$62,036	\$49,217	\$56,599	\$62,656	\$49,709	\$57,165	\$63,283	\$50,454	\$58,022	\$64,232
	Level II	\$51,885	\$59,668	\$66,838	\$52,404	\$60,265	\$67,506	\$52,929	\$60,868	\$68,181	\$53,458	\$61,477	\$68,863	\$54,260	\$62,399	\$69,896
965710, 20	Senior Associate Physical Therapist #															
	Level I	\$48,247	\$55,484	\$61,422	\$48,730	\$56,039	\$62,036	\$49,217	\$56,599	\$62,656	\$49,709	\$57,165	\$63,283	\$50,454	\$58,022	\$64,232
	Level II	\$51,885	\$59,668	\$66,838	\$52,404	\$60,265	\$67,506	\$52,929	\$60,868	\$68,181	\$53,458	\$61,477	\$68,863	\$54,260	\$62,399	\$69,896
51112	Senior Health Resources Coordinator	\$40,977	\$47,123	\$59,763	\$41,386	\$47,594	\$60,361	\$41,800	\$48,070	\$60,965	\$42,218	\$48,551	\$61,575	\$42,851	\$49,279	\$62,499
31435	Senior Institutional Inspector	\$49,012	\$56,364	\$63,637	\$49,503	\$56,928	\$64,273	\$49,997	\$57,497	\$64,916	\$50,497	\$58,072	\$65,565	\$51,255	\$58,943	\$66,548
50836	Senior Medical Record Librarian **	\$42,104	\$48,420	\$52,527	\$42,525	\$48,904	\$53,052	\$42,950	\$49,393	\$53,583	\$43,380	\$49,887	\$54,119	\$44,030	\$50,635	\$54,931
002750	Senior Medical Utilization Review Analyst #	\$46,002	\$52,902	\$66,063	\$46,462	\$53,431	\$66,724	\$46,926	\$53,965	\$67,391	\$47,396	\$54,505	\$68,065	\$48,107	\$55,323	\$69,086
51235	Senior Occupational Therapist ***	\$48,247	\$55,484	\$61,422	\$48,730	\$56,039	\$62,036	\$49,217	\$56,599	\$62,656	\$49,709	\$57,165	\$63,283	\$50,454	\$58,022	\$64,232
51236	Senior Physical Therapist	\$48,247	\$55,484	\$61,422	\$48,730	\$56,039	\$62,036	\$49,217	\$56,599	\$62,656	\$49,709	\$57,165	\$63,283	\$50,454	\$58,022	\$64,232
52135, 521350	Senior Psychologist **, ***	\$61,824	\$71,098	\$80,706	\$62,443	\$71,809	\$81,513	\$63,067	\$72,527	\$82,328	\$63,697	\$73,252	\$83,151	\$64,653	\$74,351	\$84,398
51192	Senior Public Health Advisor (C.D.C.) **	\$39,639	\$45,585	\$50,510	\$40,036	\$46,041	\$51,015	\$40,436	\$46,501	\$51,525	\$40,840	\$46,966	\$52,040	\$41,452	\$47,670	\$52,821
31235	Senior Public Health Sanitarian **	\$50,805	\$58,426	\$78,963	\$51,313	\$59,010	\$79,753	\$51,826	\$59,600	\$80,551	\$52,344	\$60,196	\$81,357	\$53,130	\$61,099	\$82,577
51215, 512150	Senior Rehabilitation Counselor #	\$47,610	\$54,752	\$60,689	\$48,087	\$55,300	\$61,296	\$48,568	\$55,853	\$61,909	\$49,054	\$56,412	\$62,528	\$49,790	\$57,258	\$63,466
966930	Senior Respiratory Care Therapist **															
	Level I	\$51,807	\$59,578	\$75,059	\$52,325	\$60,174	\$75,810	\$52,849	\$60,776	\$76,568	\$53,377	\$61,384	\$77,334	\$54,178	\$62,305	\$78,494
966940	Level II	\$56,988	\$65,536	\$82,559	\$57,557	\$66,191	\$83,385	\$58,133	\$66,853	\$84,219	\$58,715	\$67,522	\$85,061	\$59,596	\$68,535	\$86,337
51212	Speech and Hearing Therapist	\$44,609	\$51,300	\$57,163	\$45,055	\$51,813	\$57,735	\$45,505	\$52,331	\$58,312	\$45,960	\$52,854	\$58,895	\$46,650	\$53,647	\$59,778
003790	Speech Clinician #	\$44,561	\$51,245	\$57,105	\$45,006	\$51,757	\$57,676	\$45,457	\$52,275	\$58,253	\$45,911	\$52,798	\$58,836	\$46,600	\$53,590	\$59,719
51252	Speech Pathologist (DOH)	\$45,790	\$52,659	\$58,564	\$46,249	\$53,186	\$59,150	\$46,711	\$53,718	\$59,742	\$47,178	\$54,255	\$60,339	\$47,886	\$55,069	\$61,244
51239	Staff Audiologist ***	\$47,610	\$54,752	\$60,689	\$48,087	\$55,300	\$61,296	\$48,568	\$55,853	\$61,909	\$49,054	\$56,412	\$62,528	\$49,790	\$57,258	\$63,466
51253	Staff Speech Pathologist	\$47,610	\$54,752	\$60,689	\$48,087	\$55,300	\$61,296	\$48,568	\$55,853	\$61,909	\$49,054	\$56,412	\$62,528	\$49,790	\$57,258	\$63,466
004800	Supervising Activity Therapist #, **	\$43,325	\$49,824	\$66,746	\$43,758	\$50,322	\$67,413	\$44,196	\$50,825	\$68,087	\$44,637	\$51,333	\$68,768	\$45,307	\$52,103	\$69,800
51240, 512400	Supervising Audiologist #, ***	\$54,279	\$62,421	\$71,684	\$54,822	\$63,045	\$72,401	\$55,370	\$63,675	\$73,125	\$55,923	\$64,312	\$73,856	\$56,763	\$65,277	\$74,964
002210	Supervising Dental Assistant ##	\$30,184	\$34,712	\$43,217	\$30,486	\$35,059	\$43,649	\$30,791	\$35,410	\$44,085	\$31,099	\$35,764	\$44,526	\$31,565	\$36,300	\$45,194
51113	Supervising Health Resources Coordinator	\$49,970	\$57,466	\$71,255	\$50,470	\$58,041	\$71,968	\$50,975	\$58,621	\$72,688	\$51,484	\$59,207	\$73,415	\$52,257	\$60,095	\$74,516

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TITLE CODE	TITLE	Effective 9/2/11			Effective 9/3/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max	Minimum Hiring Rate *	Incumbent Rate	Max
31455	Supervising Institutional Inspector	\$52,950	\$60,893	\$68,791	\$53,480	\$61,502	\$69,479	\$54,015	\$62,117	\$70,174	\$54,555	\$62,738	\$70,876	\$55,373	\$63,679	\$71,939
50837	Supervising Medical Record Librarian **	\$45,941	\$52,832	\$56,553	\$46,400	\$53,360	\$57,119	\$46,864	\$53,894	\$57,690	\$47,333	\$54,433	\$58,267	\$48,043	\$55,249	\$59,141
508370	Supervising Medical Record Specialist (HHC) #	\$45,941	\$52,832	\$56,553	\$46,400	\$53,360	\$57,119	\$46,864	\$53,894	\$57,690	\$47,333	\$54,433	\$58,267	\$48,043	\$55,249	\$59,141
50460	Supervising Nutritionist **	\$59,521	\$68,449	\$73,710	\$60,116	\$69,133	\$74,447	\$60,717	\$69,824	\$75,191	\$61,323	\$70,522	\$75,943	\$62,243	\$71,580	\$77,082
51193, 511930	Supervising Public Health Advisor +	\$45,619	\$52,462	\$64,411	\$46,076	\$52,987	\$65,055	\$46,537	\$53,517	\$65,706	\$47,002	\$54,052	\$66,363	\$47,707	\$54,863	\$67,358
51196	Supervising Public Health Adviser (School Health)	\$24.96	\$28.70	\$35.26	\$25.21	\$28.99	\$35.61	\$25.46	\$29.28	\$35.97	\$25.71	\$29.57	\$36.33	\$26.10	\$30.01	\$36.87
51060	Supervising Public Health Nurse**, ***	N/A	\$66,440		N/A	\$67,104		N/A	\$67,775		N/A	\$68,453		N/A	\$69,480	
510600	Supervising Public Health Nurse	N/A	\$66,440		N/A	\$67,104		N/A	\$67,775		N/A	\$68,453		N/A	\$69,480	
511600	Supervising Public Health Nurse (per hour)	N/A	\$36.36		N/A	\$36.72		N/A	\$37.09		N/A	\$37.46		N/A	\$38.02	
31255	Supervising Public Health Sanitarian **	\$56,603	\$65,094	\$85,638	\$57,170	\$65,745	\$86,494	\$57,741	\$66,402	\$87,359	\$58,318	\$67,066	\$88,233	\$59,193	\$68,072	\$89,556
51254, 512540	Supervising Speech Pathologist #	\$54,279	\$62,421	\$71,684	\$54,822	\$63,045	\$72,401	\$55,370	\$63,675	\$73,125	\$55,923	\$64,312	\$73,856	\$56,763	\$65,277	\$74,964
51241, 512410	Supervising Therapist #, ***	\$55,004	\$63,255	\$72,522	\$55,555	\$63,888	\$73,247	\$56,110	\$64,527	\$73,979	\$56,671	\$65,172	\$74,719	\$57,522	\$66,150	\$75,840
005080,90	Utilization Review/Management Coordinator #															
	Level I	\$48,339	\$55,590	\$69,489	\$48,823	\$56,146	\$70,184	\$49,310	\$56,707	\$70,886	\$49,803	\$57,274	\$71,595	\$50,550	\$58,133	\$72,669
	Level II	\$51,437	\$59,153	\$73,939	\$51,952	\$59,745	\$74,678	\$52,471	\$60,342	\$75,425	\$52,996	\$60,945	\$76,179	\$53,790	\$61,859	\$77,322

NOTE:

* Employees hired on or after 9/3/11, 9/3/12, 9/3/13 and 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13 and 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

** To be deleted

*** Each appointment to this position above the September 3, 2011, September 3, 2012, September 3, 2013 and September 3, 2014 minimum will be handled on a case by case basis.

Each appointment to this position at HHC above the September 3, 2011, September 3, 2012, September 3, 2013 and September 3, 2014 minimum will be handled on a case by case basis.

See attached Salary Step Schedule.

Footnote(*) is not applicable.

@ For present incumbents only

+ For present incumbents only at HHC

++ Earmarked for DOH incumbents functionally transferred into HHC.

+++ Pursuant to Pending Voluntary Recognition

++++ Pursuant to the Memorandum Of Agreement between the City & DC 37 dated August 1, 2006, employees assigned to DOH/MH School Health Program serving in either Junior Public Health Nurse or Public Health Nurse Level I in pay class O and W as well as those employees serving in these titles in pay class X assigned to non-public schools are to be paid 10/12ths of the hourly rate for all hours worked and in pay status during the DOE School Year and are to be paid 2/12ths of the hourly rate during the summer months when public schools are not in regular session.