

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: TBD

ONE TIME- \$1,000 LUMP SUM CASH PAYMENT

<u>CODE</u>	<u>TITLE</u>
90748	Apprentice (Construction Laborer)
90692	Assistant City Highway Repairer
81309	Assistant Gardener #
92122, 921220	Assistant Printing Press Operator
81106	Associate Park Service Worker
81710	Attendant *
03845	Attendant Guard
90647	City Attendant
90644, 906440	City Custodial Assistant
90699	City Debris Remover
90648	City Elevator Operator
90642	City Parking Equip. Service Worker L. I
90641	City Park Worker
90643	City Pest Control Aide
90650	City Security Aide
81303	Climber & Pruner
81709	Curator of Jumel Mansion
82015,12,18, 820150	Custodial Assistant
80910, 809100	Elevator Operator *
90510,02, 905100	Exterminator
81310, 002710	Gardener Level I, Level II
41288	Laborer (City Rent)
31311	Lead Abatement Worker
81105	Park Service Worker
90500	Pest Control Aide
90202	Police Attendant
92590	Telephone Service Technician Level I, Level II
90910	Traffic Device Maintainer
81010, 810100	Watch Person *
91010	Water Plant Operator
91011	Watershed Maintainer

NOTE:

* For present incumbents only
 # To be deleted

132RIP(UNIT B) 14-2/2

UNIT:
 CBU CODE:
 UNION:
 EFFECTIVE DATE:

NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 132
 DC 37
 September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT **

Years of Service	9/2/11	9/3/11	9/3/11	9/3/11	9/3/12	9/3/12	9/3/13	9/3/13	9/3/14	9/3/14
After 10	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP
	\$1,634	\$1,634	\$1,650	\$1,650	\$1,667	\$1,667	\$1,684	\$1,684	\$1,709	\$1,709

TITLE
 CODE
 90692
 81106

TITLE
 Assistant City Highway Repairer
 Associate Park Service Worker

NOTE:

** Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2000-02 Blue Collar Agreement. RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

132RIP(UNIT B) 14-1/2

NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)

UNIT:
 CBU CODE:
 UNION:
 EFFECTIVE DATE:

September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT **

TITLE	CODE	9/2/11 Increment	9/2/11 Total RIP	9/3/11 Increment	9/3/11 Total RIP	9/3/12 Increment	9/3/12 Total RIP	9/3/13 Increment	9/3/13 Total RIP	9/3/14 Increment	9/3/14 Total RIP
Apprentice (Construction Laborer)	90748		\$2,349	\$2,372	\$2,372	\$2,396	\$2,396	\$2,420	\$2,420	\$2,456	\$2,456
Assistant Gardener *	81309										
Assistant Printing Press Operator	92122, 921220										
Attendant *	81710										
Attendant Guard	03845										
City Attendant	90647										
City Custodial Assistant	90644, 906440										
City Debris Remover	90699										
City Elevator Operator	90648										
City Parking Equipment Service Worker Level I	90642										
City Park Worker	90641										
City Pest Control Aide	90643										
City Security Aide	90650										
Climber & Pruner	81303										
Curator of Jumel Mansion	81709										
Custodial Assistant	82015, 12, 18, 820150										
Elevator Operator *	80910, 809100										
Exterminator	90510, 02, 905100										
Gardener Level I	81310, 002710										
Laborer (City Rent)	41288										
Lead Abatement Worker	31311										
Park Service Worker	81105										
Pest Control Aide	90500										
Police Attendant	90202										
Traffic Device Maintainer	90910										
Watch Person *	81010, 810100										
Water Plant Operator	91010										
Watershed Maintainer	91011										

NOTE:

* To be deleted

** Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2000-02 Blue Collar Agreement. RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

132PA 14-1/2

NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)

132

DC 37

September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

EFFECTIVE DATE:

TITLE CODE 90748	UNIT: CJU CODE: UNION:	Effective 9/2/11 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/3/11 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/3/12 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/3/14 Minimum Hiring Rate *** Incumbent Rate	Max
90692	81309	\$12.74	\$14.65	\$12.87	\$14.80	\$13.00	\$14.95	\$13.13	\$15.10
92122, 92120	81106	\$15.92	\$17.82	\$15.48	\$17.90	\$15.63	\$17.98	\$15.79	\$18.16
90644, 906440	81710	\$17.69	\$20.57	\$16.07	\$20.78	\$18.43	\$20.99	\$18.71	\$21.52
90648	80642	\$20.42	\$23.46	\$20.62	\$23.46	\$20.83	\$23.95	\$21.35	\$24.55
90642	80643	\$40.024	\$46.028	\$40.424	\$46.488	\$40.829	\$46.953	\$41.237	\$48.134
90650	81303	\$36.602	\$42.092	\$36.968	\$42.513	\$37.337	\$42.938	\$37.710	\$43.367
81710	81710	\$43.726	\$50.296	\$44.173	\$50.789	\$44.615	\$51.307	\$45.061	\$51.728
03845	90644	\$38.305	\$44.051	\$38.689	\$44.492	\$39.076	\$44.937	\$40.466	\$45.924
90644	90644	\$27.395	\$31.504	\$27.669	\$31.819	\$27.945	\$32.176	\$28.224	\$32.458
90642	90644	\$25.331	\$29.131	\$25.584	\$29.422	\$25.840	\$29.716	\$30.013	\$30.313
90690	90644	\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$28.224	\$32.458
90648	90644	\$31.833	\$36.952	\$31.839	\$36.915	\$32.157	\$36.981	\$32.866	\$37.911
90642	90644	\$27.703	\$31.858	\$27.980	\$32.177	\$32.479	\$32.688	\$32.986	\$33.249
90643	90644	\$30.510	\$35.086	\$30.815	\$35.437	\$31.123	\$35.791	\$31.454	\$36.691
90650	90650	\$29.271	\$33.662	\$29.564	\$33.999	\$29.860	\$34.339	\$30.158	\$34.843
81303	90650	\$24.058	\$27.667	\$24.289	\$27.944	\$24.542	\$28.223	\$24.787	\$28.505
		\$27.595	\$31.504	\$27.669	\$31.819	\$27.945	\$32.137	\$28.224	\$32.458
		\$47.053	\$54.111	\$47.523	\$54.652	\$47.999	\$55.199	\$48.479	\$55.751
		\$47.777	\$54.943	\$48.254	\$55.482	\$48.737	\$56.047	\$49.223	\$56.607
			\$55.767		\$56.325		\$56.888		\$57.457
			\$56.557		\$57.163		\$57.735		\$58.312
			\$57.423		\$57.997		\$58.577		\$59.167
			\$58.258		\$58.841		\$59.429		\$60.023
81709	82015, 12.18, 820150	\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
80910, 809100		\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
90510, 02, 905100		\$28.381	\$32.638	\$28.664	\$32.964	\$28.951	\$33.294	\$29.241	\$33.627
81310, 002710		\$28.689	\$32.992	\$28.976	\$33.322	\$29.265	\$33.655	\$29.558	\$33.992
		\$36.602	\$42.092	\$36.968	\$42.513	\$37.337	\$42.938	\$37.710	\$43.367
		\$47.053	\$54.111	\$47.523	\$54.652	\$47.999	\$55.199	\$48.479	\$55.751
		\$47.777	\$54.943	\$48.254	\$55.482	\$48.737	\$56.047	\$49.223	\$56.607
			\$55.767		\$56.325		\$56.888		\$57.457
			\$56.557		\$57.163		\$57.735		\$58.312
			\$57.423		\$57.997		\$58.577		\$59.167
			\$58.258		\$58.841		\$59.429		\$60.023
81709	82015, 12.18, 820150	\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
80910, 809100		\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
90510, 02, 905100		\$28.381	\$32.638	\$28.664	\$32.964	\$28.951	\$33.294	\$29.241	\$33.627
81310, 002710		\$28.689	\$32.992	\$28.976	\$33.322	\$29.265	\$33.655	\$29.558	\$33.992
		\$36.602	\$42.092	\$36.968	\$42.513	\$37.337	\$42.938	\$37.710	\$43.367
		\$47.053	\$54.111	\$47.523	\$54.652	\$47.999	\$55.199	\$48.479	\$55.751
		\$47.777	\$54.943	\$48.254	\$55.482	\$48.737	\$56.047	\$49.223	\$56.607
			\$55.767		\$56.325		\$56.888		\$57.457
			\$56.557		\$57.163		\$57.735		\$58.312
			\$57.423		\$57.997		\$58.577		\$59.167
			\$58.258		\$58.841		\$59.429		\$60.023
81709	82015, 12.18, 820150	\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
80910, 809100		\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
90510, 02, 905100		\$28.381	\$32.638	\$28.664	\$32.964	\$28.951	\$33.294	\$29.241	\$33.627
81310, 002710		\$28.689	\$32.992	\$28.976	\$33.322	\$29.265	\$33.655	\$29.558	\$33.992
		\$36.602	\$42.092	\$36.968	\$42.513	\$37.337	\$42.938	\$37.710	\$43.367
		\$47.053	\$54.111	\$47.523	\$54.652	\$47.999	\$55.199	\$48.479	\$55.751
		\$47.777	\$54.943	\$48.254	\$55.482	\$48.737	\$56.047	\$49.223	\$56.607
			\$55.767		\$56.325		\$56.888		\$57.457
			\$56.557		\$57.163		\$57.735		\$58.312
			\$57.423		\$57.997		\$58.577		\$59.167
			\$58.258		\$58.841		\$59.429		\$60.023
41288		\$27.065	\$31.125	\$27.336	\$31.436	\$27.609	\$31.750	\$27.885	\$32.241
			\$36.602		\$42.092		\$48.092		\$54.092
			\$47.053		\$52.053		\$57.053		\$62.053
			\$47.777		\$52.777		\$57.777		\$62.777
			\$55.767		\$60.767		\$65.767		\$70.767
			\$56.557		\$61.557		\$66.557		\$71.557
			\$57.423		\$62.423		\$67.423		\$72.423
			\$58.258		\$63.258		\$68.258		\$73.258
			\$59.167		\$64.167		\$69.167		\$74.167
			\$60.023		\$65.023		\$70.023		\$75.023
			\$60.932		\$65.932		\$70.932		\$75.932
			\$61.841		\$66.841		\$71.841		\$76.841
			\$62.750		\$67.750		\$72.750		\$77.750
			\$63.659		\$68.659		\$73.659		\$78.659
			\$64.568		\$69.568		\$74.568		\$79.568
			\$65.477		\$70.477		\$75.477		\$80.477
			\$66.386		\$71.386		\$76.386		\$81.386
			\$67.295		\$72.295		\$77.295		\$82.295
			\$68.204		\$73.204		\$78.204		\$83.204
			\$69.113		\$74.113		\$79.113		\$84.113
			\$70.023		\$75.023		\$80.023		\$85.023
			\$70.932		\$75.932		\$80.932		\$85.932
			\$71.841		\$76.841		\$81.841		\$86.841
			\$72.750		\$77.750		\$82.750		\$87.750
			\$73.659		\$78.659		\$83.659		\$88.659
			\$74.568		\$79.568		\$84.568		\$89.568
			\$75.477		\$80.477		\$85.477		\$90.477
			\$76.386		\$81.386		\$86.386		\$91.386
			\$77.295		\$82.295		\$87.295		\$92.295
			\$78.204		\$83.204		\$88.204		\$93.204
			\$79.113		\$84.113		\$89.113		\$94.113
			\$80.023		\$85.023		\$90.023		\$95.023
			\$80.932		\$85.932		\$90.932		\$95.932
			\$81.841		\$86.841		\$91.841		\$96.841
			\$82.750		\$87.750		\$92.750		\$97.750
			\$83.659		\$88.659		\$93.659		\$98.659
			\$84.568		\$89.568		\$94.568		\$99.568
			\$85.477		\$90.477		\$95.477		\$100.477
			\$86.386		\$91.386		\$96.386		\$101.386
			\$87.295		\$92.295		\$97.295		\$102.295
			\$88.204		\$93.204		\$98.204		\$103.204
			\$89.113		\$94.113		\$99.113		\$104.113
			\$90.023		\$95.023		\$100.023		\$105.023
			\$90.932		\$95.932		\$100.932		\$105.932
			\$91.841		\$96.841		\$101.841		\$106.841
			\$92.750		\$97.750		\$102.750		\$107.750
			\$93.659		\$98.659		\$103.659		\$108.659
			\$94.568		\$99.568		\$104.568		\$109.568
			\$95.477		\$100.477		\$105.477		\$110.477
			\$96.386		\$101.386		\$106.386		\$111.386
			\$97.295		\$102.295		\$107.295		\$112.295
			\$98.204		\$103.204		\$108.204		\$113.204
			\$99.113		\$104.113		\$109.113		\$114.113
			\$100.023		\$105.023		\$110.023		\$115.023
			\$100.932		\$105.932		\$110.932		\$115.932
			\$101.841		\$106.841		\$111.841		\$116.841
			\$102.750		\$107.750		\$112.750		\$117.750
			\$103.659		\$108.659		\$113.659		\$118.659
			\$104.568		\$109.568		\$114.568		\$119.568
			\$105.477		\$110.477		\$115.477		\$120.477
			\$106.386		\$111.386		\$116.386		\$121.386
			\$107.295		\$112.295		\$117.295		\$122.295
			\$108.204		\$113.204		\$118.204		\$123.204
			\$109.113		\$114.113				

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CEIU CODE: 102
 UNION: DC 37

EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE	CODE	Effective 9/2/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
Lead Abatement Worker	31311	\$39,501	\$45,426	Flat Rate	\$40,295	\$46,339	Flat Rate	\$40,697	\$46,802	Flat Rate	\$41,308	\$47,504	Flat Rate
Park Service Worker	81105	\$29,271	\$33,662	\$45,465	\$29,860	\$34,339	\$46,379	\$30,158	\$34,682	\$46,643	\$30,610	\$35,202	\$47,546
Pest Control Aide	90500	\$26,457	\$30,425	\$32,865	\$26,988	\$31,036	\$33,322	\$27,257	\$31,346	\$33,655	\$27,666	\$31,816	\$34,160
Police Attendant	90202	\$31,349	\$36,051	Flat Rate	\$31,979	\$36,776	Flat Rate	\$32,299	\$37,144	Flat Rate	\$32,793	\$37,701	Flat Rate
Telephone Service Technician	92590	\$44,260	\$50,899	\$80,436	\$45,150	\$51,822	\$81,650	\$45,601	\$52,441	\$82,267	\$46,285	\$53,228	\$83,201
Level I		\$53,922	\$62,010	\$71,715	\$55,005	\$63,256	\$73,158	\$55,556	\$63,889	\$73,888	\$56,389	\$64,847	\$74,996
Traffic Device Maintainer **	90910	\$41,003	\$47,153	hiring rate	\$41,827	\$48,101	hiring rate	\$42,245	\$48,582	\$48,311	\$42,879	\$49,311	\$49,311
Level II		\$43,058	\$49,514	after 1 year	\$43,921	\$50,509	after 1 year	\$44,360	\$51,014	\$51,779	\$45,025	\$51,779	\$51,779
Level III		\$51,718	\$59,923	after 3 years	\$52,235	\$60,757	after 3 years	\$52,757	\$61,285	\$62,084	\$53,285	\$61,285	\$62,084
Level IV		\$53,923	\$63,285	after 5 years	\$55,007	\$64,482	after 5 years	\$55,527	\$65,567	\$66,390	\$56,027	\$65,567	\$66,390
Watch Person *	81010, 810100	\$28,074	\$32,285	\$37,106	\$28,638	\$32,834	\$37,852	\$28,924	\$33,263	\$38,231	\$29,358	\$33,762	\$38,804
Water Plant Operator	91010	\$34,597	\$39,787	\$47,422	\$35,293	\$40,587	\$48,375	\$35,646	\$40,993	\$48,659	\$36,181	\$41,608	\$49,592
Watershed Maintainer **	91011	\$34,597	\$39,787	hiring rate	\$35,293	\$40,587	hiring rate	\$35,646	\$40,993	\$41,608	\$36,181	\$41,608	\$42,222
Level I		\$35,929	\$41,318	after 1 year	\$36,650	\$42,148	after 1 year	\$37,017	\$42,569	\$43,208	\$37,572	\$43,208	\$43,208
Level II		\$43,636	\$49,560	after 2 years	\$44,072	\$50,513	after 2 years	\$44,513	\$50,958	\$51,779	\$45,025	\$51,779	\$51,779
Level III		\$45,860	\$53,923	after 3 years	\$46,420	\$54,884	after 3 years	\$46,884	\$54,848	\$55,663	\$47,353	\$55,663	\$55,663
Level IV		\$48,282	\$58,282	after 4 years	\$48,765	\$58,765	after 4 years	\$49,253	\$59,253	\$59,746	\$49,746	\$59,746	\$59,746
Level V		\$50,605	\$60,605	after 5 years	\$51,111	\$61,111	after 5 years	\$51,622	\$61,622	\$62,133	\$52,133	\$62,133	\$62,133

NOTE:

* For present incumbents only

** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.

*** Employees hired on or after 9/3/11, 9/3/12, 9/3/13 or 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13 or 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

**** Each appointment to this position above the September 3rd, 2011, September 3rd, 2012, September 3rd, 2013 or September 3rd, 2014 minimum will be handled on a case by case basis. # To be deleted

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 CBU CODE: 132
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 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE 30745	TITLE Apprentice (Construction Laborer)	hiring rate after 6 months after 12 months after 18 months	Effective 9/2/11			Effective 9/2/12			Effective 9/2/13			Effective 9/3/14			
			Hiring Rate	Minimum	Incumbent Rate	Max	Hiring Rate	Minimum	Incumbent Rate	Max	Hiring Rate	Minimum	Incumbent Rate	Max	
90692	Assistant City Highway Repairer	\$12.74	\$14.65	\$12.87	\$14.80	\$13.00	\$14.95	\$13.13	\$15.10	\$13.33	\$15.33	\$13.53	\$15.33	per hour	per hour
81309	Assistant Gardener #	\$15.32	\$17.62	\$15.48	\$17.80	\$15.63	\$17.98	\$15.79	\$18.15	\$16.03	\$18.43	\$16.20	\$18.43	per hour	per hour
92122, 921220	Assistant Printing Press Operator	\$17.89	\$20.57	\$18.07	\$20.78	\$18.25	\$20.99	\$18.43	\$21.20	\$18.71	\$21.52	\$19.05	\$21.52	per hour	per hour
81105	Associate Park Service Worker	\$20.42	\$23.48	\$23.48	\$23.71	\$23.95	\$24.19	\$24.03	\$24.19	\$24.35	\$24.55	\$24.55	\$24.55	per hour	per hour
81710	Attendant *	\$40.024	\$46.028	\$40.024	\$46.488	\$40.829	\$46.953	\$41.237	\$47.423	\$41.856	\$48.134	\$43.134	\$48.134	per hour	per hour
03845	City Custodial Assistant	\$36.602	\$42.092	\$36.602	\$42.513	\$37.337	\$43.038	\$37.710	\$43.677	\$38.277	\$44.018	\$38.648	\$44.018	per hour	per hour
90647	City Custodial Assistant	\$43.735	\$50.296	\$43.735	\$50.799	\$44.515	\$51.307	\$45.061	\$51.820	\$45.737	\$52.587	\$46.418	\$52.587	per hour	per hour
90648	City Custodial Assistant	\$38.305	\$44.651	\$38.305	\$44.892	\$39.076	\$45.337	\$39.466	\$45.986	\$40.058	\$46.067	\$40.648	\$46.067	per hour	per hour
90642	City Custodial Assistant	\$27.985	\$31.904	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	per hour	per hour
90641	City Custodial Assistant	\$27.985	\$31.904	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	per hour	per hour
90650	City Custodial Aide	\$27.985	\$31.904	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	\$27.985	\$32.328	per hour	per hour
81303	Climber & Pruner **	\$47.053	\$54.111	\$47.053	\$54.652	\$47.989	\$55.199	\$48.479	\$55.751	\$49.206	\$56.587	\$49.962	\$56.587	per hour	per hour
81709	Curator of Jermal Mansion	\$47.777	\$54.943	\$47.777	\$55.492	\$48.737	\$56.007	\$49.223	\$56.607	\$49.962	\$57.456	\$50.719	\$57.456	per hour	per hour
82015, 12, 18, 820150	Custodial Assistant	\$55.767	\$65.977	\$55.767	\$66.525	\$56.713	\$67.063	\$57.163	\$67.713	\$57.613	\$68.163	\$58.113	\$68.163	per hour	per hour
80910, 809100	Elevator Operator *	\$55.977	\$66.187	\$55.977	\$66.735	\$56.981	\$67.284	\$57.481	\$67.934	\$58.434	\$68.237	\$58.937	\$68.237	per hour	per hour
90510, 02, 905100	Exterminator	\$58.258	\$68.468	\$58.258	\$68.811	\$59.203	\$69.413	\$59.653	\$69.856	\$60.606	\$70.816	\$61.059	\$70.816	per hour	per hour
81310, 022710	Gardener	\$27.065	\$31.125	\$27.065	\$31.522	\$27.976	\$33.022	\$28.926	\$33.965	\$29.876	\$34.911	\$30.826	\$34.911	per hour	per hour
41228	Laborer (City Rent)	\$36.602	\$42.092	\$36.602	\$42.513	\$37.337	\$43.038	\$37.710	\$43.677	\$38.277	\$44.018	\$38.648	\$44.018	per hour	per hour

132PA 14-22

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)
 CBU CODE: 132
 UNION: DC 37
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

UNIT CODE	TITLE	Effective 9/2/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Hiring Rate	Incumbent Rate	Minimum	Hiring Rate	Incumbent Rate	Minimum	Hiring Rate	Incumbent Rate	Minimum	Hiring Rate	Incumbent Rate	Minimum
31311	Lead Abatement Worker	\$39,896	\$45,426	\$39,896	\$46,839	\$46,839	\$40,285	\$46,802	\$46,802	\$41,308	\$47,504	\$47,504	
81105	Park Service Worker	\$29,564	\$33,989	\$29,564	\$34,920	\$34,920	\$29,660	\$34,632	\$34,632	\$30,610	\$35,202	\$35,202	
90500	Pest Control Aide	\$30,425	\$36,721	\$30,425	\$32,952	\$32,952	\$26,988	\$31,036	\$31,036	\$27,257	\$31,616	\$31,616	
90202	Police Attendant	\$31,349	\$36,051	\$31,349	\$36,412	\$36,412	\$31,979	\$36,776	\$36,776	\$32,783	\$37,701	\$37,701	
92590	Telephone Service Technician	\$44,260	\$50,899	\$44,260	\$51,408	\$51,408	\$45,150	\$51,922	\$51,922	\$46,285	\$53,228	\$53,228	
	Level I	\$53,922	\$62,010	\$53,922	\$62,630	\$62,630	\$55,003	\$63,256	\$63,256	\$56,389	\$64,847	\$64,847	
90910	Traffic Device Maintainer	\$41,003	\$47,153	\$41,003	\$43,486	\$43,486	\$41,827	\$48,101	\$48,101	\$42,879	\$49,311	\$49,311	
	after 1 year	\$43,056	\$49,514	\$43,056	\$50,008	\$50,008	\$43,921	\$50,909	\$50,909	\$45,025	\$51,779	\$51,779	
	after 2 years	\$51,718	\$59,462	\$51,718	\$62,235	\$62,235	\$46,321	\$52,757	\$52,757	\$48,084	\$54,084	\$54,084	
	after 3 years	\$59,323	\$69,462	\$59,323	\$74,462	\$74,462	\$48,007	\$55,007	\$55,007	\$50,357	\$56,357	\$56,357	
	after 5 years	\$74,462	\$84,462	\$74,462	\$89,462	\$89,462	\$50,357	\$57,357	\$57,357	\$52,657	\$59,657	\$59,657	
81010, 810100	Watch Person*	\$28,074	\$32,285	\$28,074	\$32,608	\$32,608	\$28,038	\$32,934	\$32,934	\$28,924	\$33,263	\$33,263	
91010	Water Plant Operator	\$34,957	\$39,787	\$34,957	\$40,185	\$40,185	\$35,293	\$40,587	\$40,587	\$35,646	\$41,008	\$41,008	
91011	Watershed Maintainer**	\$34,957	\$39,787	\$34,957	\$40,185	\$40,185	\$35,293	\$40,587	\$40,587	\$35,646	\$41,008	\$41,008	
	after 1 year	\$35,929	\$41,318	\$35,929	\$41,731	\$41,731	\$36,650	\$42,148	\$42,148	\$37,017	\$42,568	\$42,568	
	after 2 years	\$43,636	\$49,072	\$43,636	\$44,072	\$44,072	\$38,513	\$44,513	\$44,513	\$39,458	\$44,958	\$44,958	
	after 3 years	\$45,960	\$51,960	\$45,960	\$46,420	\$46,420	\$40,384	\$46,884	\$46,884	\$41,353	\$47,353	\$47,353	
	after 4 years	\$48,282	\$54,282	\$48,282	\$48,745	\$48,745	\$42,253	\$49,745	\$49,745	\$43,253	\$50,452	\$50,452	
	after 5 years	\$50,605	\$56,605	\$50,605	\$51,111	\$51,111	\$44,122	\$51,622	\$51,622	\$45,122	\$52,122	\$52,122	

NOTE:
 * For present incumbents only
 ** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
 *** Employees hired on or after 9/3/11, 9/3/12, 9/3/13 or 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13 or 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor-Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
 **** Each appointment to this position above the September 3rd, 2011, September 3rd, 2012, September 3rd, 2013 or September 3rd, 2014 minimum will be handled on a case by case basis.
 # To be deleted