

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: TBD

ONE-TIME \$1,000 LUMP SUM CASH PAYMENT

| <u>TITLE</u> | <u>TITLE</u> |
|------------------|--|
| 000550 | Addiction Counselor Level I |
| 000530 | Level II |
| 00056F | Addiction Program Administrator HHC |
| 56070/71, 560700 | Addiction Specialist (incl. spec.) |
| 51450/52 | Admin. of Youth Services (incl. spec.) |
| 05164 | After School Program Spec. (YB) |
| 95437 | Alcoholism Counselor |
| 22557 | Area Services Coordinator |
| 000540 | Assistant Addiction Counselor |
| 51448 | Asst. Administrator of Youth Services |
| 22556 | Asst. Area Services Coordinator |
| 560920 | Asst. Community Liaison Worker * |
| 56092 | Asst. Community Liaison Worker |
| 09525 | Asst. Community Liaison Worker (JOP) |
| 05056 | Asst. Educational Counselor (DJJ) |
| 60370 | Assistant Institutional Teacher (DJJ) |
| 60947 | Asst. Program Specialist (DOC) * |
| 52276 | Asst. Superintendent of Bridge House |
| 52275 | Asst. Superintendent of Welfare Shelters |
| 51440/42 | Asst. Supvr. of Youth Services (incl spec.) |
| 51436 | Assistant Youth Services Specialist |
| 30721 | Associate Claim Examiner * Level I Level II |
| 40562 | Associate Contract Specialist |
| 51274 | Associate Correctional Counselor Level I Level II |
| 31118 | Associate Fraud Investigator Level I Level II |
| 55038 | Associate Human Rights Specialist Level I Level II |

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| <u>TITLE CODE</u> | <u>TITLE</u> |
|-----------------------|---|
| 5231C, D, E, 52316 | Associate Job Opportunity Specialist Level I Level II Level III |
| 33996 | Associate Inspector(DCA) Level I Level II |
| 31121 | Associate Investigator Level I Level II |
| 52300 | Associate Juvenile Counselor Level I Level II |
| 33973 | Associate Market Agent * Level I Level II |
| 31122 | Associate Personnel Investigator Level I Level II |
| 51455 | Associate Program Officer (DFTA) * |
| 52291 | Case Aide |
| 52304, 523040 | Caseworker |
| 52301 | Caseworker Trainee |
| 52408 | Child and Family Specialist |
| 52366 | Child Protective Specialist Level I Level II After 6 months in title After 18 months in title and satisfactory completion of probation |
| 52367 | Child Protective Specialist Supervisor Level I Level II |

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| <u>TITLE</u> | <u>TITLE</u> |
|------------------|--|
| 52369 | Child Welfare Specialist Level I Level II After 6 months in title After 18 months in title and satisfactory completion of probation |
| 52370 | Child Welfare Specialist Supervisor Level I Level II |
| 51510 | Children's Counselor (Per Diem) |
| 515100 | Children's Counselor |
| 30705 | Claim Examiner * |
| 30726, 307260-80 | Claim Specialist Level I Level II Level III |
| 56056, 560560 | Community Assistant |
| 56057, 560570 | Community Associate |
| 56058, 560580 | Community Coordinator |
| 56091 | Community Liaison Trainee * |
| 560910 | Community Liaison Trainee |
| 560930 | Community Liaison Worker |
| 56093 | Community Liaison Worker Level I Level II Level III Level IV |
| 09528 | Community Liaison Worker (JOP) |
| 22116 | Comm. Organization Spec. (Urban Renewal) |
| 52406, 524060 | Community Service Aide (incl SAP) |
| 09529 | Community Service Aide (JOP) |
| 09530 | Compliance Aide (JOP) |
| 52450, 5245A | Congregate Care Specialist (ACS) (DJJ) Level I Level II |

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| <u>TITLE</u> | <u>TITLE</u> |
|--------------|---|
| 51614 | Consultant (Day Camp) |
| 51611 | Consultant (Early Childhood Education) Level I Level II |
| 51000 | Consultant(Mntl Hlth Stands & Serv.) * |
| 51613 | Consultant (Public Health Social Work) |
| 40561 | Contract Specialist Level I Level II |
| 51273 | Correctional Counselor |
| 52615, 06140 | Corr. Standards Review Specialist Level I Level II |
| 51214 | Counselor (Addiction Treatment) Level I Level II Level III |
| 09551,52305 | Day Care Eligibility Worker |
| 10142 | Decedent Property Agent |
| 06665 | Decedent Property Agent(Queens Co.) |
| 06775 | Decedent Property Agent(Kings Co.) |
| 05055 | Educational Counselor (DJJ) |
| 55050 | Equal Rights Compliance Specialist (DOE) |
| 51595 | Family Preservationist (JJ) |
| 06426 | Field Investigation Specialist (LD) Level I Level II Level III |
| 05148 | Fraud Investigator (DOSS) |
| 31113 | Fraud Investigator Level I Level II |
| 52299 | Head Juvenile Counselor |
| 52404 | Home Aide |
| 50510 | Home Economist |

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| <u>TITLE</u> | <u>TITLE</u> |
|---------------|--|
| 50501 | Home Economist Trainee |
| 52405 | Homemaker Level I Level II |
| 52342, 523420 | Hospital Care Investigator |
| 09715,52434 | Houseparent Aide |
| 56001 | Human Resources Aide * |
| 56020/21 | Human Resources Spec. (incl. spec.) |
| 56006/7 | Human Resources Tech. (incl. spec.) |
| 55016 | Human Rights Specialist |
| 55018,06042 | Human Rights Specialist (CCHR) |
| 33995 | Inspector(DCA) Level I Level II |
| 60371 | Institutional Teacher (DJJ) Level I Level II |
| 31101 | Investigator Trainee |
| 31105 | Investigator |
| 06316 | Investigator (Discipline) DOS, HRA, DJJ, DOC, DOH, DPR ONLY Level I Level II Level III |
| 06688 | Investigator Employee Discipline Level I Level II Level III |
| 31165 | Investigator (CCRB) Level I Level II Level III |
| 52314 | Job Opportunity Specialist |
| 55017 | Junior Human Rights Specialist |

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| <u>TITLE</u> | <u>TITLE</u> |
|---------------|---|
| 52295 | Juvenile Counselor Level I Level II |
| 33972 | Market Agent Level I Level II Level III |
| 51262 | Mental Health Worker Peer Counselor |
| 983510 | Level I |
| 983520 | Level II |
| 983530 | Level III |
| 31107 | Personnel Investigator |
| 56059 | Precinct Community Relations Aide |
| 56064 | Precinct Community Relations Assoc. |
| 56065 | Precinct Community Relations Cordntr. |
| 51565, 515650 | Principal Children's Counselor |
| 56095 | Prin. Comm. Liaison Worker (w/certain exceptions) * |
| 560950 | Prin. Comm. Liaison Worker (w/certain exceptions) |
| 51277 | Principal Correctional Counselor |
| 50565 | Principal Home Economist |
| 52345, 523450 | Principal Hospital Care Investigator |
| 55076 | Principal Human Rights Specialist |
| 55077 | Prin. Human Rights Specialist (CCHR) |
| 52297 | Principal Juvenile Counselor |
| 09223 | Principal Senior Citizen Specialist |
| 51597 | Program Coordinator (JJ) |
| 52416 | Program Evaluator (ACS) |
| 51454 | Program Officer (DFTA) Level I Level II |
| 60948 | Program Specialist (Correction) Level I Level II Level III |

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|-----------------------|--|
| 06771 | Protection Agent (ACS) Level I Level II |
| 21740 | Research Asst. (Behavioral Sciences) |
| 71685 | Sanitation Compliance Agent |
| 51001 | Special Consultant(Mntl Health Stndrd & Services) Level I Level II |
| 966970, 80 | Sr. Addiction Counselor Level I Level II |
| 56072-75 | Sr. Addiction Specialist (incl. spec.) |
| 22558 | Sr. Area Services Coordinator |
| 51535, 515350 | Sr. Children's Counselor |
| 02828,52402 | Sr. Citizen Aide (DFTA) |
| 02735 | Sr. Citizen Specialist I (DFTA) |
| 02899 | Sr. Citizen Specialist II (DFTA) |
| 09538 | Sr. Citizen Specialist II (JOP) |
| 30710 | Sr. Claim Examiner |
| 56094 | Sr. Community Liaison Worker * |
| 560940 | Sr. Community Liaison Worker |
| 22126 | Sr. Comm. Organization Spec.(Urban Renewal) |
| 51636 | Sr. Consultant (Early Childhood Educ.) * |
| 516360 | Sr. Consultant (Early Childhood Educ.) |
| 54810 | Sr. Consultant (Mntl Hlth Stnds & Serv.) * |
| 51019 | Sr. Consultant (Psychiatric Nursing) |
| 51638 | Sr. Consultant (Pub. Health Social Wk) |
| 51216 | Sr. Counselor (Addiction Treatment) * |
| 52407 | Sr. Homemaker |
| 52343, 523430 | Sr. Hospital Care Investigator |
| 56030/31 | Sr. Human Resources Spec.(incl. spec.) |
| 56011/12 | Sr. Human Resources Tech.(incl. spec.) |
| 05054 | Sr. Institutional Teacher (DJJ) * |
| 33986 | Sr. Inspector of Ports and Terminals |
| 31110 | Sr. Investigator |

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|---------------|---|
| 52296 | Sr. Juvenile Counselor |
| 51263 | Sr. Mental Health Worker |
| 60949 | Sr. Program Specialist (Correction) * |
| 004770 | Sr. Social Worker (HCF) |
| 52613, 526130 | Social Worker |
| 526140 -180 | Social Worker |
| | Level I |
| | Level II |
| | Level III |
| | Level IV |
| | Level V |
| 52279 | Superintendent of Adult Institutions |
| 52281 | Superintendent of Bridge House |
| 22559 | Supervising Area Services Coordinator |
| 515600 | Supervising Children's Counselor |
| 30715 | Supervising Claim Examiner |
| 51275 | Supervising Correctional Counselor |
| 51217 | Suprvsg. Counselor (Add. Treatment) * |
| 52298 | Supervising Custodian of Children |
| 50560 | Supervising Home Economist |
| 52344, 523440 | Supervising Hospital Care Investigator |
| 56040-45 | Supvsg Human Res. Spec.(incl spec.) |
| 55036 | Supervising Human Rights Specialist |
| 55037 | Supvsng Human Rights Spec.(CCHR) |
| 33987 | Supvsg. Inspector of Ports & Terminals |
| 31115 | Supervising Investigator |
| 51264 | Supervising Mental Health Worker |
| 51247 | Suprvsr. (Methadone Treatment Center) * |
| 52315 | Supervisor of Child Care |
| 31166 | Supervisor of Investigations (CCRB) |
| 51444/46 | Supvsr. of Youth Services (incl. spec.) |
| 52631, 526310 | Supervisor I (Social Work) |
| 52632, 526320 | Supervisor II (Social Work) |
| 52633, 526330 | Supervisor III (Social Work) |
| 52311 | Supervisor I (Welfare) |

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|-----------------------------|------------------------------------|
| 52312 | Supervisor II (Welfare) |
| 52313 | Supervisor III (Welfare) |
| 02933, 029330 | Teacher Aide (Day Care Center) |
| 51402 | Youth Coordinator (Youth Services) |
| 51438 | Youth Services Specialist |

Note:

* To be deleted when vacant

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| TITLE CODE 005550 | TITLE COUNSELOR### | Effective 9/2/11 | | | Effective 9/2/12 | | | Effective 9/3/13 | | | Effective 9/3/14 | | |
|--|---|------------------|----------------|----------|------------------|----------------|----------|------------------|----------------|----------|------------------|----------------|-----------|
| | | Minimum | Incumbent Rate | Max | Minimum | Incumbent Rate | Max | Minimum | Incumbent Rate | Max | Minimum | Incumbent Rate | Max |
| 005530 | Level I | \$41,086 | \$47,939 | \$61,233 | \$48,418 | \$49,923 | \$62,463 | \$42,523 | \$49,923 | \$62,463 | \$43,593 | \$50,132 | \$64,034 |
| 00556F | Level II | \$45,061 | \$51,820 | \$64,906 | \$52,338 | \$59,861 | \$72,428 | \$45,966 | \$52,338 | \$64,906 | \$47,123 | \$54,191 | \$67,876 |
| 9607071, 560700 | Addition Program Administrator HHC | \$41,303 | \$44,541 | \$56,747 | \$44,966 | \$49,816 | \$62,428 | \$42,133 | \$45,436 | \$58,691 | \$43,192 | \$46,578 | \$101,773 |
| 51452/52 | Admin. of Youth Services (incl. spec.)### | \$30,333 | \$31,243 | \$41,820 | \$35,929 | \$39,288 | \$42,860 | \$31,555 | \$33,288 | \$42,860 | \$32,349 | \$37,201 | \$43,733 |
| 05164 | Admin. of Youth Services (incl. spec.) | \$56,021 | \$64,424 | \$76,981 | \$65,068 | \$77,751 | \$89,529 | \$57,147 | \$65,719 | \$78,529 | \$79,514 | \$93,372 | \$101,504 |
| 92437 | Alcoholism Counselor | \$28,59 | \$32,88 | \$33,21 | \$33,21 | \$33,54 | \$33,54 | \$29,17 | \$33,54 | \$33,54 | \$29,17 | \$34,39 | \$39,504 |
| 92437 | Area Services Coordinator | \$34,977 | \$40,224 | \$53,327 | \$40,626 | \$49,923 | \$62,463 | \$36,690 | \$41,422 | \$54,959 | \$36,690 | \$42,064 | \$50,249 |
| 005340 | Assistant: Addiction Counselor | \$43,068 | \$49,528 | \$62,831 | \$40,626 | \$49,923 | \$62,463 | \$43,933 | \$50,523 | \$64,034 | \$44,442 | \$51,793 | \$65,249 |
| 22557 | Asst. Area Services Coordinator | \$34,977 | \$40,224 | \$53,327 | \$40,626 | \$49,923 | \$62,463 | \$36,690 | \$41,422 | \$54,959 | \$36,690 | \$42,064 | \$50,249 |
| 24556 | Asst. Area Services Coordinator | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 56992 | Asst. Area Services Coordinator | \$34,977 | \$40,224 | \$53,327 | \$40,626 | \$49,923 | \$62,463 | \$36,690 | \$41,422 | \$54,959 | \$36,690 | \$42,064 | \$50,249 |
| 56925 | Asst. Community Liaison Worker | \$27,464 | \$31,594 | \$38,626 | \$31,900 | \$39,012 | \$48,418 | \$28,017 | \$32,219 | \$39,402 | \$28,017 | \$33,029 | \$40,383 |
| 56925 | Asst. Community Liaison Worker | \$27,464 | \$31,594 | \$38,626 | \$31,900 | \$39,012 | \$48,418 | \$28,017 | \$32,219 | \$39,402 | \$28,017 | \$33,029 | \$40,383 |
| 60370 | Asst. Educational Counselor (JOP) | \$27,464 | \$31,594 | \$38,626 | \$31,900 | \$39,012 | \$48,418 | \$28,017 | \$32,219 | \$39,402 | \$28,017 | \$33,029 | \$40,383 |
| 60370 | Asst. Educational Counselor (JOP) | \$27,464 | \$31,594 | \$38,626 | \$31,900 | \$39,012 | \$48,418 | \$28,017 | \$32,219 | \$39,402 | \$28,017 | \$33,029 | \$40,383 |
| 60947 | Asst. Instructional Trainer (DJJ) | \$28,617 | \$32,910 | \$39,218 | \$33,239 | \$39,610 | \$48,418 | \$28,617 | \$32,910 | \$39,218 | \$28,617 | \$33,029 | \$40,383 |
| 60947 | Asst. Instructional Trainer (DJJ) | \$28,617 | \$32,910 | \$39,218 | \$33,239 | \$39,610 | \$48,418 | \$28,617 | \$32,910 | \$39,218 | \$28,617 | \$33,029 | \$40,383 |
| 60947 | Asst. Program Specialist (DJJ) | \$37,751 | \$43,414 | \$53,327 | \$43,414 | \$48,418 | \$58,890 | \$36,510 | \$42,860 | \$52,338 | \$40,006 | \$46,578 | \$57,412 |
| 52275 | Asst. Supervisor of Bridge House | \$30,333 | \$35,573 | \$43,414 | \$35,573 | \$43,414 | \$52,338 | \$31,555 | \$36,288 | \$44,288 | \$39,402 | \$44,442 | \$54,416 |
| 52275 | Asst. Supervisor of Bridge House | \$30,333 | \$35,573 | \$43,414 | \$35,573 | \$43,414 | \$52,338 | \$31,555 | \$36,288 | \$44,288 | \$39,402 | \$44,442 | \$54,416 |
| 51440/42 | Asst. Supv. of Youth Services Shelters | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 51436 | Assistant Youth Services Specialist | \$31,443 | \$38,626 | \$48,418 | \$48,418 | \$53,327 | \$62,463 | \$36,690 | \$41,422 | \$54,959 | \$36,690 | \$42,064 | \$50,249 |
| 30721 | Associate Claim Examiner | \$23,773 | \$28,617 | \$34,977 | \$34,977 | \$40,224 | \$48,418 | \$30,373 | \$36,288 | \$44,288 | \$30,677 | \$35,278 | \$44,393 |
| 40552 | Level I | \$43,068 | \$49,528 | \$62,831 | \$50,023 | \$58,633 | \$72,428 | \$43,933 | \$50,523 | \$64,034 | \$44,372 | \$51,793 | \$65,956 |
| 51274 | Associate Contract Specialist | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 51274 | Associate Contract Specialist | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 31118 | Associate Correctional Counselor | \$43,068 | \$49,528 | \$62,831 | \$50,023 | \$58,633 | \$72,428 | \$43,933 | \$50,523 | \$64,034 | \$44,372 | \$51,793 | \$65,956 |
| 55038 | Associate Fraud Investigator | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 55038 | Associate Fraud Investigator | \$50,702 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$51,721 | \$59,479 | \$72,774 | \$55,419 | \$60,974 | \$74,974 |
| 5231C, D, E, 5231B, Associate Job Opportunity Specialist | Level I | \$49,282 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$50,272 | \$59,479 | \$72,774 | \$51,028 | \$60,975 | \$74,975 |
| 5231C, D, E, 5231B, Associate Job Opportunity Specialist | Level II | \$56,021 | \$64,424 | \$76,981 | \$65,068 | \$77,751 | \$89,529 | \$57,147 | \$65,719 | \$78,529 | \$59,537 | \$67,372 | \$81,035 |
| 33996 | Associate Human Rights Specialist | \$49,282 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$50,272 | \$59,479 | \$72,774 | \$51,028 | \$60,975 | \$74,975 |
| 33996 | Associate Human Rights Specialist | \$49,282 | \$58,307 | \$71,340 | \$58,890 | \$68,900 | \$82,414 | \$50,272 | \$59,479 | \$72,774 | \$51,028 | \$60,975 | \$74,975 |
| 33996 | Associate Job Opportunity Specialist | \$58,689 | \$67,492 | \$80,295 | \$66,167 | \$76,391 | \$89,529 | \$59,669 | \$68,049 | \$82,414 | \$60,457 | \$69,287 | \$83,336 |
| 33996 | Associate Job Opportunity Specialist | \$58,689 | \$67,492 | \$80,295 | \$66,167 | \$76,391 | \$89,529 | \$59,669 | \$68,049 | \$82,414 | \$60,457 | \$69,287 | \$83,336 |
| 33996 | Associate Inspector(DCA) | \$43,734 | \$50,294 | \$62,411 | \$44,171 | \$49,923 | \$62,463 | \$44,813 | \$51,305 | \$64,034 | \$45,059 | \$51,918 | \$65,278 |
| 33996 | Associate Inspector(DCA) | \$43,734 | \$50,294 | \$62,411 | \$44,171 | \$49,923 | \$62,463 | \$44,813 | \$51,305 | \$64,034 | \$45,059 | \$51,918 | \$65,278 |
| 33996 | Associate Inspector(DCA) | \$51,258 | \$58,947 | \$71,340 | \$59,536 | \$70,693 | \$82,414 | \$52,288 | \$60,131 | \$72,774 | \$53,603 | \$61,643 | \$74,444 |
| 33996 | Associate Inspector(DCA) | \$51,258 | \$58,947 | \$71,340 | \$59,536 | \$70,693 | \$82,414 | \$52,288 | \$60,131 | \$72,774 | \$53,603 | \$61,643 | \$74,444 |
| 33996 | Associate Inspector(DCA) | \$56,491 | \$64,965 | \$76,981 | \$65,615 | \$76,391 | \$89,529 | \$66,271 | \$74,707 | \$89,529 | \$66,394 | \$75,077 | \$88,637 |
| 33996 | Associate Inspector(DCA) | \$56,491 | \$64,965 | \$76,981 | \$65,615 | \$76,391 | \$89,529 | \$66,271 | \$74,707 | \$89,529 | \$66,394 | \$75,077 | \$88,637 |
| 33996 | Associate Inspector(DCA) | \$52,430 | \$60,294 | \$71,193 | \$60,897 | \$71,905 | \$82,414 | \$53,483 | \$61,505 | \$72,624 | \$54,018 | \$62,121 | \$74,450 |
| 33996 | Associate Inspector(DCA) | \$52,430 | \$60,294 | \$71,193 | \$60,897 | \$71,905 | \$82,414 | \$53,483 | \$61,505 | \$72,624 | \$54,018 | \$62,121 | \$74,450 |
| 33996 | Associate Inspector(DCA) | \$57,743 | \$66,404 | \$78,907 | \$67,068 | \$79,696 | \$89,529 | \$58,903 | \$67,739 | \$82,414 | \$60,403 | \$68,416 | \$82,517 |
| 33996 | Associate Inspector(DCA) | \$57,743 | \$66,404 | \$78,907 | \$67,068 | \$79,696 | \$89,529 | \$58,903 | \$67,739 | \$82,414 | \$60,403 | \$68,416 | \$82,517 |

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| TITLE CODE 31121 | TITLE Associate Investigator | Effective 9/2/11 | | | Effective 9/2/12 | | | Effective 9/2/13 | | | Effective 9/2/14 | | |
|------------------------|---|--------------------------|----------------|-----------|--------------------------|----------------|-----------|--------------------------|----------------|-----------|--------------------------|----------------|-----------|
| | | Minimum Hiring Rate # | Incumbent Rate | Max | Minimum Hiring Rate # | Incumbent Rate | Max | Minimum Hiring Rate # | Incumbent Rate | Max | Minimum Hiring Rate # | Incumbent Rate | Max |
| 52300 | Level I | \$43,068 | \$49,528 | \$64,358 | \$43,933 | \$50,523 | \$65,652 | \$44,372 | \$51,028 | \$66,309 | \$45,037 | \$51,793 | \$67,304 |
| | Level II | \$50,702 | \$58,307 | \$71,340 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 | \$53,022 | \$60,975 | \$74,805 |
| 30973 | Level I | \$43,068 | \$49,528 | \$64,358 | \$43,933 | \$50,523 | \$65,652 | \$44,372 | \$51,028 | \$66,309 | \$45,037 | \$51,793 | \$67,304 |
| | Level II | \$50,702 | \$58,307 | \$71,340 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 | \$53,022 | \$60,975 | \$74,805 |
| 31122 | Level I | \$43,068 | \$49,528 | \$64,358 | \$43,933 | \$50,523 | \$65,652 | \$44,372 | \$51,028 | \$66,309 | \$45,037 | \$51,793 | \$67,304 |
| | Level II | \$50,702 | \$58,307 | \$71,340 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 | \$53,022 | \$60,975 | \$74,805 |
| 51455 | Associate Program Officer (DFTA) -- | \$56,021 | \$64,424 | \$76,924 | \$56,581 | \$65,719 | \$78,470 | \$57,147 | \$66,376 | \$79,255 | \$58,584 | \$67,372 | \$80,314 |
| 52301 | Case Aide | \$26,617 | \$32,910 | \$38,620 | \$26,903 | \$33,239 | \$39,402 | \$27,192 | \$33,571 | \$39,798 | \$28,927 | \$34,416 | \$40,393 |
| 52304, 523040 | Caseworker ###, ### | \$34,977 | \$40,224 | \$55,903 | \$35,327 | \$40,626 | \$56,502 | \$35,680 | \$41,032 | \$57,118 | \$36,577 | \$42,064 | \$58,144 |
| 52305 | Caseworker Trainee -- | \$27,197 | \$31,277 | \$38,498 | \$27,470 | \$31,590 | \$39,107 | \$28,022 | \$32,225 | \$39,665 | \$28,442 | \$32,708 | \$40,260 |
| 52408 | Child and Family Specialist | \$61,574 | \$70,810 | \$83,038 | \$62,180 | \$71,518 | \$84,707 | \$63,439 | \$72,955 | \$85,554 | \$64,390 | \$74,049 | \$86,837 |
| 52366 | Child Protective Specialist ###, #### | See footnote | \$42,797 | Flat Rate | See footnote | \$43,225 | Flat Rate | See footnote | \$44,084 | Flat Rate | See footnote | \$44,755 | Flat Rate |
| | Level I | See footnote | \$46,479 | Flat Rate | See footnote | \$46,944 | Flat Rate | See footnote | \$47,887 | Flat Rate | See footnote | \$48,605 | Flat Rate |
| | Level II | See footnote | \$49,561 | \$70,270 | \$50,057 | \$50,568 | \$71,883 | \$51,064 | \$72,400 | \$51,830 | \$73,466 | \$52,342 | \$73,982 |
| 52367 | After 6 months in title After 18 months in title and satisfactory completion of probation Child Protective Specialist Supervisor ###, #### | See footnote | \$56,821 | \$77,981 | See footnote | \$57,389 | \$78,135 | See footnote | \$58,543 | \$79,705 | See footnote | \$59,421 | \$80,901 |
| | Level I | See footnote | \$72,592 | \$88,001 | See footnote | \$73,318 | \$88,881 | See footnote | \$74,792 | \$90,668 | See footnote | \$75,914 | \$92,028 |
| 52369 | Child Welfare Specialist ###, #### | See footnote | \$40,232 | Flat Rate | See footnote | \$40,634 | Flat Rate | See footnote | \$41,450 | Flat Rate | See footnote | \$42,072 | Flat Rate |
| | Level I | See footnote | \$43,843 | Flat Rate | See footnote | \$44,281 | Flat Rate | See footnote | \$45,171 | Flat Rate | See footnote | \$45,849 | Flat Rate |
| | Level II | See footnote | \$46,872 | \$67,155 | \$47,341 | \$47,814 | \$68,505 | \$48,292 | \$69,190 | \$49,016 | \$69,728 | \$49,616 | \$70,228 |
| 52370 | Child Welfare Specialist Supervisor ###, #### | See footnote | \$56,821 | \$77,102 | See footnote | \$57,389 | \$77,873 | See footnote | \$58,543 | \$78,439 | See footnote | \$59,421 | \$60,581 |
| | Level I | See footnote | \$69,402 | \$85,026 | See footnote | \$69,088 | \$85,876 | See footnote | \$70,475 | \$87,002 | See footnote | \$71,523 | \$82,919 |
| 51510 | Children's Counselor (Par Diem) | \$134,011 | \$154,111 | \$213,388 | \$136,70 | \$158,728 | \$218,228 | \$138,07 | \$158,728 | \$220,46 | \$140,14 | \$161,126 | \$223,17 |
| 515100 | Children's Counselor ### | \$34,977 | \$40,224 | \$55,848 | \$35,327 | \$40,626 | \$56,406 | \$35,680 | \$41,032 | \$57,118 | \$36,577 | \$42,064 | \$58,144 |
| 30705 | Claim Examiner -- | \$34,977 | \$40,224 | \$55,848 | \$35,327 | \$40,626 | \$56,406 | \$35,680 | \$41,032 | \$57,118 | \$36,577 | \$42,064 | \$58,144 |

003PA 14-377

UNIT: SOCIAL SERVICES
CBU CODE: 003
UNION: DC 37
EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

| TITLE CODE | 30726, 307260-80 | Effective 9/2/11 | | | Effective 9/2/12 | | | Effective 9/2/13 | | | Effective 9/2/14 | | |
|---------------|---|------------------|----------------|----------|------------------|----------------|----------|------------------|----------------|----------|------------------|----------------|----------|
| | | Hiring Rate # | Incumbent Rate | Max | Hiring Rate # | Incumbent Rate | Max | Hiring Rate # | Incumbent Rate | Max | Hiring Rate # | Incumbent Rate | Max |
| 56056, 560560 | Community Assistant | \$34,977 | \$40,224 | \$55,848 | \$35,327 | \$40,606 | \$56,405 | \$35,680 | \$41,032 | \$56,970 | \$36,037 | \$41,442 | \$57,460 |
| 56057, 560570 | Community Coordinator | \$43,068 | \$49,528 | \$64,983 | \$43,438 | \$50,023 | \$65,633 | \$43,833 | \$50,523 | \$66,280 | \$44,272 | \$51,076 | \$66,927 |
| 56058, 560580 | Community Liaison Trainee ** | \$50,702 | \$58,307 | \$72,363 | \$51,209 | \$58,890 | \$73,087 | \$51,721 | \$59,479 | \$73,818 | \$52,238 | \$60,074 | \$74,555 |
| 560910 | Community Liaison Worker | \$27,421 | \$31,534 | \$35,573 | \$27,695 | \$31,849 | \$35,929 | \$27,971 | \$32,167 | \$36,288 | \$28,251 | \$32,486 | \$36,805 |
| 560930 | Community Liaison Worker | \$32,321 | \$37,169 | \$43,788 | \$32,644 | \$37,541 | \$44,326 | \$32,970 | \$37,816 | \$44,689 | \$33,300 | \$38,295 | \$45,148 |
| | | \$45,615 | \$52,457 | \$63,810 | \$46,071 | \$52,982 | \$64,532 | \$46,532 | \$53,047 | \$65,007 | \$46,997 | \$53,512 | \$65,489 |
| | | \$26,385 | \$30,343 | \$34,241 | \$26,649 | \$30,646 | \$34,583 | \$26,915 | \$30,952 | \$34,929 | \$27,184 | \$31,262 | \$34,705 |
| | | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| | | \$27,464 | \$31,564 | \$38,626 | \$27,739 | \$31,900 | \$39,012 | \$28,017 | \$32,219 | \$39,402 | \$28,297 | \$32,541 | \$39,796 |
| | | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| | | \$39,143 | \$45,014 | \$58,307 | \$39,534 | \$45,464 | \$58,890 | \$39,930 | \$45,919 | \$59,479 | \$40,329 | \$46,378 | \$60,074 |
| | | \$50,702 | \$58,307 | \$71,340 | \$51,209 | \$58,890 | \$72,053 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 |
| 09528 | Community Liaison Worker (JOP) | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 22116 | Comm. Organization Spec. (Urban Renewal) | \$50,702 | \$58,307 | \$71,340 | \$51,209 | \$58,890 | \$72,053 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 |
| 52406, 524080 | Community Service Aide (incl SAFP) | \$24,756 | \$28,469 | \$33,735 | \$25,003 | \$28,754 | \$33,032 | \$25,254 | \$29,042 | \$33,332 | \$25,506 | \$29,332 | \$33,625 |
| 09529 | Community Service Aide (JOP) | \$24,756 | \$28,469 | \$33,735 | \$25,003 | \$28,754 | \$33,032 | \$25,254 | \$29,042 | \$33,332 | \$25,506 | \$29,332 | \$33,625 |
| 52450, 5245A | Congregate Care Specialist (ACS) (D.U.) ##### | \$29,775 | \$34,241 | \$41,442 | \$30,072 | \$34,583 | \$41,848 | \$30,373 | \$34,929 | \$42,123 | \$30,677 | \$35,278 | \$42,418 |
| | | See footnote | \$36,027 | \$43,254 | See footnote | \$36,387 | \$43,615 | See footnote | \$36,751 | \$43,943 | See footnote | \$37,119 | \$44,271 |
| | | See footnote | \$43,327 | \$50,554 | See footnote | \$43,700 | \$50,927 | See footnote | \$44,074 | \$51,300 | See footnote | \$44,447 | \$51,674 |
| 51614 | Consultant (Day Camp) | \$36,021 | \$42,424 | \$52,827 | \$36,387 | \$42,790 | \$53,194 | \$36,751 | \$43,153 | \$53,507 | \$37,119 | \$43,516 | \$53,821 |
| 51611 | Consultant (Early Childhood Education) | \$55,021 | \$64,424 | \$77,827 | \$55,387 | \$64,790 | \$78,194 | \$55,751 | \$65,093 | \$78,497 | \$56,119 | \$65,400 | \$78,704 |
| | | \$60,163 | \$69,566 | \$82,971 | \$60,529 | \$69,932 | \$83,335 | \$60,893 | \$70,296 | \$83,699 | \$61,254 | \$70,659 | \$84,004 |
| 51600 | Consultant (Ment. Hlth. Strcs. & Serv.) ** | \$50,702 | \$58,307 | \$71,340 | \$51,209 | \$58,890 | \$72,053 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 |
| 51613 | Consultant (Public Health Social Work) | \$50,702 | \$58,307 | \$71,340 | \$51,209 | \$58,890 | \$72,053 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 |
| 40561 | Contract Specialist | \$50,702 | \$58,307 | \$71,340 | \$51,209 | \$58,890 | \$72,053 | \$51,721 | \$59,479 | \$72,774 | \$52,238 | \$60,074 | \$73,502 |
| | | \$33,011 | \$39,381 | \$45,751 | \$33,362 | \$39,732 | \$46,103 | \$33,716 | \$39,844 | \$46,195 | \$34,073 | \$40,186 | \$46,286 |
| | | \$43,112 | \$49,578 | \$66,581 | \$43,543 | \$49,975 | \$67,347 | \$43,974 | \$50,368 | \$68,111 | \$44,419 | \$50,762 | \$68,837 |
| 51273 | Correctional Counselor | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 52615, 06140 | Corr. Standards Review Specialist | \$41,693 | \$47,847 | \$57,797 | \$42,110 | \$48,266 | \$58,216 | \$42,529 | \$48,695 | \$58,645 | \$42,948 | \$49,164 | \$59,094 |
| | | \$41,693 | \$47,847 | \$57,797 | \$42,110 | \$48,266 | \$58,216 | \$42,529 | \$48,695 | \$58,645 | \$42,948 | \$49,164 | \$59,094 |
| 51214 | Counselor (Addiction Treatment) | \$51,688 | \$59,441 | \$73,757 | \$52,104 | \$60,055 | \$74,535 | \$52,526 | \$60,386 | \$74,916 | \$52,947 | \$60,737 | \$75,297 |
| | | \$41,686 | \$47,939 | \$61,233 | \$42,103 | \$48,418 | \$61,845 | \$42,523 | \$48,902 | \$62,462 | \$43,949 | \$49,391 | \$63,088 |
| | | \$50,702 | \$58,307 | \$69,211 | \$51,209 | \$58,890 | \$69,903 | \$51,721 | \$59,479 | \$70,074 | \$52,238 | \$60,074 | \$70,278 |
| | | \$55,021 | \$64,424 | \$77,827 | \$55,387 | \$64,790 | \$78,194 | \$55,751 | \$65,093 | \$78,497 | \$56,119 | \$65,400 | \$78,704 |
| 09551, 52305 | Day Care Eligibility Worker | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 10142 | Decedent Property Agent | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 09665 | Decedent Property Agent (Queens Co.) | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 09775 | Decedent Property Agent (Kings Co.) | \$34,977 | \$40,224 | \$53,788 | \$35,327 | \$40,626 | \$54,326 | \$35,680 | \$41,032 | \$54,869 | \$36,037 | \$41,442 | \$55,418 |
| 05055 | Educational Counselor (DJJ) | \$33,496 | \$38,520 | \$46,176 | \$33,830 | \$39,905 | \$47,708 | \$34,169 | \$39,284 | \$48,007 | \$34,510 | \$39,687 | \$48,292 |
| 55050 | Equal Rights Compliance Specialist (DOE) @@@ | \$42,719 | \$46,068 | \$53,343 | \$43,146 | \$46,529 | \$53,976 | \$43,577 | \$46,916 | \$54,416 | \$44,013 | \$47,464 | \$55,262 |
| | | \$58,737 | \$63,343 | \$73,957 | \$59,324 | \$63,939 | \$74,553 | \$59,917 | \$64,516 | \$75,131 | \$60,504 | \$65,089 | \$75,678 |
| 51595 | Family Preservationist (J) | \$38,243 | \$43,980 | \$52,699 | \$38,626 | \$44,420 | \$53,336 | \$39,012 | \$44,864 | \$54,579 | \$39,403 | \$45,313 | \$54,993 |

8/15/2014

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37

EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

| TITLE CODE | TITLE | Effective 9/2/11 | | | Effective 9/3/12 | | | Effective 9/3/13 | | | Effective 9/3/14 | | |
|---------------|---|------------------|---------------|----------------|------------------|---------------|----------------|------------------|---------------|----------------|------------------|---------------|----------------|
| | | Minimum | Hi/Low Rate # | Incumbent Rate | Minimum | Hi/Low Rate # | Incumbent Rate | Minimum | Hi/Low Rate # | Incumbent Rate | Minimum | Hi/Low Rate # | Incumbent Rate |
| 06425 | Field Investigation Specialist (L.D) Level I | \$35,590 | \$40,929 | \$40,929 | \$36,015 | \$41,339 | \$41,339 | \$36,015 | \$41,751 | \$41,751 | \$36,689 | \$42,169 | \$42,169 |
| | Level II | \$42,566 | \$48,951 | \$48,951 | \$42,992 | \$49,441 | \$49,441 | \$42,992 | \$48,834 | \$48,834 | \$43,856 | \$50,334 | \$50,334 |
| | Level III | \$50,670 | \$58,271 | \$58,271 | \$51,690 | \$58,854 | \$58,854 | \$51,690 | \$58,443 | \$58,443 | \$52,206 | \$60,037 | \$60,037 |
| 05148 | Fraud Investigator (DCSS) | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 31113 | Fraud Investigator | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 52289 | Head Juvenile Counselor #11 | \$43,098 | \$49,528 | \$49,528 | \$43,498 | \$50,023 | \$50,023 | \$43,498 | \$49,333 | \$49,333 | \$43,933 | \$50,358 | \$50,358 |
| 52484 | Home Aide | \$26,385 | \$30,343 | \$30,343 | \$26,549 | \$30,646 | \$30,646 | \$26,549 | \$30,952 | \$30,952 | \$27,184 | \$31,262 | \$31,262 |
| 50510 | Home Economist | \$43,058 | \$49,528 | \$49,528 | \$43,498 | \$50,023 | \$50,023 | \$43,498 | \$49,333 | \$49,333 | \$43,933 | \$50,358 | \$50,358 |
| 50501 | Home Economist Trainee | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 52485 | Homemaker | \$27,464 | \$31,584 | \$31,584 | \$27,739 | \$31,900 | \$31,900 | \$27,739 | \$32,219 | \$32,219 | \$28,017 | \$32,541 | \$32,541 |
| 52342, 523420 | Hospital Care Investigator #11 | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 06715, 52434 | Housekeeping Aide | \$23,394 | \$27,988 | \$27,988 | \$23,688 | \$28,326 | \$28,326 | \$23,688 | \$28,017 | \$28,017 | \$23,977 | \$28,657 | \$28,657 |
| 56001 | Human Resources Aide | \$23,385 | \$27,988 | \$27,988 | \$23,688 | \$28,326 | \$28,326 | \$23,688 | \$28,017 | \$28,017 | \$23,977 | \$28,657 | \$28,657 |
| 56002/21 | Human Resources Spec. (incl. spec.) | \$30,343 | \$34,241 | \$34,241 | \$30,646 | \$34,583 | \$34,583 | \$30,646 | \$34,920 | \$34,920 | \$31,262 | \$35,262 | \$35,262 |
| 56006/7 | Human Resources Tech. (incl. spec.) | \$40,224 | \$46,073 | \$46,073 | \$40,626 | \$46,464 | \$46,464 | \$40,626 | \$46,852 | \$46,852 | \$41,032 | \$46,426 | \$46,426 |
| 55016 | Human Rights Specialist | \$41,827 | \$48,973 | \$48,973 | \$42,043 | \$48,350 | \$48,350 | \$42,043 | \$48,738 | \$48,738 | \$42,464 | \$48,889 | \$48,889 |
| 55018, 06042 | Human Rights Specialist (CCHR) | \$41,827 | \$48,973 | \$48,973 | \$42,043 | \$48,350 | \$48,350 | \$42,043 | \$48,738 | \$48,738 | \$42,464 | \$48,889 | \$48,889 |
| 33995 | Inspector(DCA) | \$35,841 | \$41,217 | \$41,217 | \$36,189 | \$41,629 | \$41,629 | \$36,189 | \$42,045 | \$42,045 | \$36,561 | \$42,465 | \$42,465 |
| | Level I | \$35,841 | \$41,217 | \$41,217 | \$36,189 | \$41,629 | \$41,629 | \$36,189 | \$42,045 | \$42,045 | \$36,561 | \$42,465 | \$42,465 |
| | Level II | \$44,794 | \$51,513 | \$51,513 | \$45,242 | \$52,028 | \$52,028 | \$45,242 | \$52,448 | \$52,448 | \$46,150 | \$53,073 | \$53,073 |
| 60371 | Institutional Teacher (DJJ) | \$38,003 | \$43,703 | \$43,703 | \$38,383 | \$44,140 | \$44,140 | \$38,383 | \$44,581 | \$44,581 | \$39,154 | \$45,027 | \$45,027 |
| | Level I | \$38,003 | \$43,703 | \$43,703 | \$38,383 | \$44,140 | \$44,140 | \$38,383 | \$44,581 | \$44,581 | \$39,154 | \$45,027 | \$45,027 |
| | Level II | \$47,540 | \$54,871 | \$54,871 | \$48,018 | \$55,326 | \$55,326 | \$48,018 | \$55,770 | \$55,770 | \$48,981 | \$56,426 | \$56,426 |
| 31101 | Investigator Trainee **** | \$27,197 | \$31,277 | \$31,277 | \$27,470 | \$31,590 | \$31,590 | \$27,470 | \$31,906 | \$31,906 | \$28,022 | \$32,225 | \$32,225 |
| 06316 | Investigator | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| | Investigator (Discipline) DOS, HRA, DJJ, DOC, DOH, DPR ONLY | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 06688 | Investigator Employee Discipline*** | \$35,659 | \$41,008 | \$41,008 | \$36,016 | \$41,418 | \$41,418 | \$36,016 | \$41,832 | \$41,832 | \$36,739 | \$42,250 | \$42,250 |
| | Level I | \$35,659 | \$41,008 | \$41,008 | \$36,016 | \$41,418 | \$41,418 | \$36,016 | \$41,832 | \$41,832 | \$36,739 | \$42,250 | \$42,250 |
| | Level II | \$42,648 | \$49,059 | \$49,059 | \$43,087 | \$49,550 | \$49,550 | \$43,087 | \$50,046 | \$50,046 | \$43,953 | \$50,548 | \$50,548 |
| | Level III | \$50,783 | \$58,401 | \$58,401 | \$51,281 | \$58,985 | \$58,985 | \$51,281 | \$59,575 | \$59,575 | \$52,323 | \$60,171 | \$60,171 |
| 31165 | Investigator (CCHR) | \$35,659 | \$41,008 | \$41,008 | \$36,016 | \$41,418 | \$41,418 | \$36,016 | \$41,832 | \$41,832 | \$36,739 | \$42,250 | \$42,250 |
| | Level I | \$35,659 | \$41,008 | \$41,008 | \$36,016 | \$41,418 | \$41,418 | \$36,016 | \$41,832 | \$41,832 | \$36,739 | \$42,250 | \$42,250 |
| | Level II | \$42,648 | \$49,059 | \$49,059 | \$43,087 | \$49,550 | \$49,550 | \$43,087 | \$50,046 | \$50,046 | \$43,953 | \$50,548 | \$50,548 |
| | Level III | \$50,783 | \$58,401 | \$58,401 | \$51,281 | \$58,985 | \$58,985 | \$51,281 | \$59,575 | \$59,575 | \$52,323 | \$60,171 | \$60,171 |
| 52314 | Job Opportunity Specialist | \$35,740 | \$41,101 | \$41,101 | \$36,087 | \$41,458 | \$41,458 | \$36,087 | \$41,827 | \$41,827 | \$36,458 | \$41,827 | \$41,827 |
| 55017 | Junior Human Rights Specialist | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| 32295 | Junior Human Rights Specialist | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| | Level I | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| | Level II | \$41,098 | \$47,260 | \$47,260 | \$41,507 | \$47,733 | \$47,733 | \$41,507 | \$48,120 | \$48,120 | \$42,341 | \$48,692 | \$48,692 |
| 33972 | Market Agent | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| | Level I | \$34,977 | \$40,224 | \$40,224 | \$35,327 | \$40,626 | \$40,626 | \$35,327 | \$41,032 | \$41,032 | \$36,037 | \$41,442 | \$41,442 |
| | Level II | \$43,068 | \$49,528 | \$49,528 | \$43,488 | \$50,023 | \$50,023 | \$43,488 | \$50,433 | \$50,433 | \$44,372 | \$50,828 | \$50,828 |
| | Level III | \$58,021 | \$64,424 | \$64,424 | \$58,581 | \$65,068 | \$65,068 | \$58,581 | \$65,719 | \$65,719 | \$57,147 | \$68,376 | \$68,376 |
| 51282 | Mental Health Worker | \$29,003 | \$33,353 | \$33,353 | \$29,283 | \$33,687 | \$33,687 | \$29,283 | \$34,024 | \$34,024 | \$29,585 | \$34,364 | \$34,364 |

UNIT: SOCIAL SERVICES
CRU CODE: 003
UNION: DC 37

EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

| UNIT | CRU CODE | UNION | EFFECTIVE DATE | TITLE | Effective 9/2/11 | | | Effective 9/2/12 | | | Effective 9/2/13 | | | Effective 9/2/14 | | |
|------|----------|-------|----------------|--|------------------|---------------|----------------|------------------|---------------|----------------|------------------|---------------|----------------|------------------|---------------|----------------|
| | | | | | Minimum | Hiring Rate # | Incumbent Rate | Minimum | Hiring Rate # | Incumbent Rate | Minimum | Hiring Rate # | Incumbent Rate | Minimum | Hiring Rate # | Incumbent Rate |
| | | | | Sr. Consultant (Pub. Health Social Wrk) | \$60,185 | \$69,211 | \$69,903 | \$63,968 | \$69,707 | \$70,602 | \$71,308 | \$71,308 | \$74,378 | | | |
| | | | | Sr. Consultant (Addiction Treatment) ** | \$50,702 | \$59,307 | \$59,903 | \$59,903 | \$70,602 | \$70,602 | \$71,308 | \$71,308 | \$74,378 | | | |
| | | | | Sr. Homemaker | \$24,977 | \$30,224 | \$30,890 | \$30,890 | \$36,970 | \$36,970 | \$37,308 | \$37,308 | \$37,308 | | | |
| | | | | Sr. Hospital Care Investigator#### | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Human Resources Spec.(incl. spec.) | \$60,921 | \$64,528 | \$64,903 | \$64,903 | \$71,308 | \$71,308 | \$71,308 | \$71,308 | \$71,308 | | | |
| | | | | Sr. Human Resources Tech.(incl. spec.) | \$50,933 | \$35,573 | \$35,929 | \$35,929 | \$42,238 | \$42,238 | \$42,238 | \$42,238 | \$42,238 | | | |
| | | | | Sr. Institutional Teacher (DJJ)** | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Inspector of Ports and Terminals | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Investigator | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Juvenile Counselor | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Mental Health Worker | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Program Specialist (Correction) ** | \$30,000 | \$34,500 | \$34,903 | \$34,903 | \$41,404 | \$41,404 | \$41,404 | \$41,404 | \$41,404 | | | |
| | | | | Sr. Social Worker (HCF)#### | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Sr. Social Worker #### | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Social Worker #### | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Level I | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Level II | \$45,463 | \$52,263 | \$52,806 | \$52,806 | \$62,463 | \$62,463 | \$62,463 | \$62,463 | \$62,463 | | | |
| | | | | Level III | \$47,930 | \$55,719 | \$56,227 | \$56,227 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | | | |
| | | | | Level IV | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Level V | \$61,574 | \$70,810 | \$71,308 | \$71,308 | \$84,707 | \$84,707 | \$84,707 | \$84,707 | \$84,707 | | | |
| | | | | Supintendent of Adult Institutions ## | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supintendent of Bridge House | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Supervising Area Services Coordinator | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Children's Counselor ####, ##### | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Claim Examiner | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Correctional Counselor | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Custodian of Children | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Home Economist | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Hospital Care Investigator #### | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervising Human Res. Spec.(incl spec.) | \$49,281 | \$56,673 | \$56,903 | \$56,903 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | | | |
| | | | | Supervising Human Rights Specialist | \$49,281 | \$56,673 | \$56,903 | \$56,903 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | | | |
| | | | | Supervising Human Rights Spec.(CCHR) | \$49,281 | \$56,673 | \$56,903 | \$56,903 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | | | |
| | | | | Supervising Inspector of Ports & Terminals | \$50,702 | \$58,307 | \$58,903 | \$58,903 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | | | |
| | | | | Supervising Investigator | \$50,702 | \$58,307 | \$58,903 | \$58,903 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | | | |
| | | | | Supervisor of Child Care | \$34,547 | \$39,729 | \$40,126 | \$40,126 | \$47,721 | \$47,721 | \$47,721 | \$47,721 | \$47,721 | | | |
| | | | | Supervisor (Methadone Treatment Center) ** | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervisor of Investigations (CCRB) ##### | \$50,702 | \$58,307 | \$58,903 | \$58,903 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | | | |
| | | | | Supervisor of Investigations (incl. spec.) | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Supervisor I (Social Work) #### | \$47,930 | \$55,119 | \$55,670 | \$55,670 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | \$67,198 | | | |
| | | | | Supervisor II (Social Work) #### | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Supervisor III (Social Work) #### | \$61,574 | \$70,810 | \$71,308 | \$71,308 | \$84,707 | \$84,707 | \$84,707 | \$84,707 | \$84,707 | | | |
| | | | | Supervisor I (Welfare) ## | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Supervisor II (Welfare) ## | \$50,702 | \$58,307 | \$58,903 | \$58,903 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | \$70,602 | | | |
| | | | | Supervisor III (Welfare) ## | \$56,021 | \$64,424 | \$64,903 | \$64,903 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | \$78,470 | | | |
| | | | | Teacher Aide (Day Care Center) | \$25,068 | \$28,581 | \$28,903 | \$28,903 | \$34,241 | \$34,241 | \$34,241 | \$34,241 | \$34,241 | | | |
| | | | | Youth Coordinator (Youth Services) | \$43,068 | \$49,528 | \$49,903 | \$49,903 | \$56,970 | \$56,970 | \$57,308 | \$57,308 | \$57,308 | | | |
| | | | | Youth Services Specialist | \$34,977 | \$40,224 | \$40,626 | \$40,626 | \$48,903 | \$48,903 | \$48,903 | \$48,903 | \$48,903 | | | |

003PA 14-77

UNIT: SOCIAL SERVICES
CBU CODE: 003
UNION: DC 37

EFFECTIVE DATE: SEPTEMBER 3, 2011 1%, SEPTEMBER 3, 2012 1%, SEPTEMBER 3, 2013 1%, SEPTEMBER 3, 2014 1.5%

| TITLE CODE | TITLE | Effective 9/2/11 Minimum Hiring Rate # | Incumbent Rate | Max | Effective 9/2/12 Minimum Hiring Rate # | Incumbent Rate | Max | Effective 9/2/13 Minimum Hiring Rate # | Incumbent Rate | Max | Effective 9/2/14 Minimum Hiring Rate # | Incumbent Rate | Max |
|------------|-------|--|----------------|-----|--|----------------|-----|--|----------------|-----|--|----------------|-----|
| | | | | | | | | | | | | | |

Note:
* Sept thru June; not to exceed 15 hours per week.
** To be deleted when vacant

*** Pursuant to Decision and Order 40446106 dated September 19, 2007.

**** Appointment rate shall be the minimum of the salary range for the Trainee title or the appointee's current salary in the eligible title, whichever is greater. Upon satisfactory completion of one year of training, each Trainee earning below the maximum salary shall continue to be paid \$1,308 eff. 9/2/11, 9/2/12, 9/2/13, 9/2/14. Maturing Trainees are guaranteed an advancement increase of \$1,308 eff. 9/2/11, 9/2/12, 9/2/13, 9/2/14.

Employees hired on or after 9/2/11, 9/2/12, 9/2/2013 and 9/2/14 shall be paid the hiring rate effective 9/2/11, 9/2/12, 9/2/13, 9/2/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable "minimum" for the applicable Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

Pursuant to the 1994 Addendum to the 95-00 Social Services Agreement dated December 9, 1999, the salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.

Each appointment to this position above the September 3, 2011, September 3, 2012, September 3, 2013 or September 3, 2014 hiring rate will be handled on a case by case basis.

Each appointment to this position at HHC above the September 3, 2011, September 3, 2012, September 3, 2013 or September 3, 2014 hiring rate will be handled on a case by case basis.

footnote (#) is not applicable

@@ This title was included in the Non-Competitive Class, subject to Rule XI, Part II pursuant to DCAS Resolution #2013-17 dated July 17, 2013

8/15/2014

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: SEPTEMBER 3, 2011 1%
 SEPTEMBER 3, 2012 1%
 SEPTEMBER 3, 2013 1%
 SEPTEMBER 3, 2014 1.5%

EFFECTIVE 9/2/11

| TITLE | Hiring rate * | Incumbent rate hired after 6/30/86 w/1 yr of service | Hired between 7/1/85 | Hired between 7/1/84 | Hired before 7/1/84 |
|---|---------------|--|----------------------|----------------------|---------------------|
| | | | | | |
| 56059 PRECINCT COMMUNITY RELATIONS AIDE | \$13.67 | \$15.72 | \$15.80 | \$15.86 | \$15.95 |
| 02828.52402 SR. CITIZEN AIDE (DFTA) | \$9.37 | \$10.77 | \$11.12 | \$11.40 | \$11.74 |

EFFECTIVE 9/3/11

| TITLE | Hiring rate * | Incumbent rate hired after 6/30/86 w/1 yr of service | Hired between 7/1/85 | Hired between 7/1/84 | Hired before 7/1/84 |
|---|---------------|--|----------------------|----------------------|---------------------|
| | | | | | |
| 56059 PRECINCT COMMUNITY RELATIONS AIDE | \$13.81 | \$15.88 | \$15.96 | \$16.02 | \$16.11 |
| 02828.52402 SR. CITIZEN AIDE (DFTA) | \$9.46 | \$10.88 | \$11.23 | \$11.51 | \$11.86 |

EFFECTIVE 9/3/12

| TITLE | Hiring rate * | Incumbent rate hired after 6/30/86 w/1 yr of service | Hired between 7/1/85 | Hired between 7/1/84 | Hired before 7/1/84 |
|---|---------------|--|----------------------|----------------------|---------------------|
| | | | | | |
| 56059 PRECINCT COMMUNITY RELATIONS AIDE | \$13.95 | \$16.04 | \$16.12 | \$16.18 | \$16.27 |
| 02828.52402 SR. CITIZEN AIDE (DFTA) | \$9.56 | \$10.99 | \$11.34 | \$11.63 | \$11.98 |

UNIT: SOCIAL SERVICES
 CBU CODE: 003
 UNION: DC 37
 EFFECTIVE DATE: SEPTEMBER 3, 2011 1%
 SEPTEMBER 3, 2012 1%
 SEPTEMBER 3, 2013 1%
 SEPTEMBER 3, 2014 1.5%

EFFECTIVE 9/3/13

| TITLE | Hiring rate * | Incumbent rate | | | |
|---|---------------|----------------|----------------------|-----------------------|---------------------|
| | | 6/30/86 | Hired between 7/1/85 | Hired between 6/30/86 | Hired before 7/1/84 |
| 56059 PRECINCT COMMUNITY RELATIONS AIDE | \$14.09 | | | | |
| 02828.52402 SR. CITIZEN AIDE (DFTA) | \$9.65 | \$16.20 | \$16.28 | \$11.45 | \$16.43 |
| | | \$11.10 | \$11.45 | \$11.75 | \$12.10 |

EFFECTIVE 9/3/14

| TITLE | Hiring rate * | Incumbent rate | | | |
|---|---------------|----------------|----------------------|-----------------------|---------------------|
| | | 6/30/86 | Hired between 7/1/85 | Hired between 6/30/86 | Hired before 7/1/84 |
| 56059 PRECINCT COMMUNITY RELATIONS AIDE | \$14.30 | | | | |
| 02828.52402 SR. CITIZEN AIDE (DFTA) | \$9.80 | \$16.44 | \$16.52 | \$11.62 | \$16.68 |
| | | \$11.27 | \$11.62 | \$11.93 | \$12.28 |

RATES ARE ON A PER HOUR BASIS

* Employees hired on or after 9/3/11, 9/3/12, 9/3/13 or 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13 and 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.