

UNIT: HEALTH SERVICES  
 CBU CODE: 130  
 UNION: DC 37  
 EFFECTIVE DATE: TBD

**ONE TIME- \$1,000 LUMP SUM CASH PAYMENT**

<u>TITLE</u>	<u>TITLE</u>
004780, 790, 800	Activity Therapist Level I, II, III
531010	Anaesthetist
60490	Arts Program Analyst
60495	Arts Program Specialist
60385	Assistant Director of Rehabilitation
000300	Assistant Health Care Programmer Analyst
51190	Assistant Public Health Advisor (C.D.C.)
60435	Assistant Supervisor of Recreation
60491	Associate Arts Program Analyst
60496	Associate Arts Program Specialist
508360	Associate Medical Record Specialist (HHC)
51183	Associate Public Health Epidemiologist *
31220	Associate Public Health Sanitarian Level I, II, III
980210, 20	Associate Respiratory Therapist Level I, II
965110	Associate Staff Anaesthetist Level A
965120	Associate Staff Anaesthetist Level B
965910,20	Associate Staff Audiologist Level I, II
966010,20	Associate Staff Speech Pathologist Level I, II
51238	Audiologist **
51237	Audiologist (Department of Health)
003800	Audiology Clinician
003430	Certified Occupational Therapy Assistant
003840	Certified Physical Therapy Assistant
52170, 521700	Chief Psychologist *
51012-21	Consultant Public Health Nurse(incl.all spec.)
510150	Consultant Public Health Nurse(child health)
511150	Consultant Public Health Nurse(child health) (per hour)
510170	Consultant Public Health Nurse(HS)
511170	Consultant Public Health Nurse(HS) (per hour)
50101, 501010	Dental Assistant
50101, 501010	Dental Assistant (Hourly)
50102, 501020	Dental Hygienist Level I, II
60416	Director of Puppetry
005100, 200	Discharge Planning Assessment Specialist Level I, II
51065	District Supervising Public Health Nurse *
510650	District Supervising Public Health Nurse
511650	District Supervising Public Health Nurse (per hour)
51380	Environmental Health Technician

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<u>TITLE</u>	<u>TITLE</u>
06776	Family Public Health Nurse (HMH)
51225	Fitness Instructor Level I, II
51102	Health Aide
51102	Health Aide (Hourly)
51111	Health Resource Coordinator
31415	Institutional Inspector
51008, 510080	Jr. Public Health Nurse
5100B, 510180	Jr. Public Health Nurse (per hour) (School Health)
005780, 90, 800	Licensed Creative Arts Therapist Level I, II, III
50811	Medical Record Librarian Level I, II, III
508110	Medical Record Specialist (HHC)
001210	Medical Utilization Review Analyst
53299	Medicolegal Investigator Level I, II, III
001610	Mental Health Assistant
06611	Nurse Practitioner(DOH-Public Health) Level I, II, III
50415	Nutrition Consultant
50410,09534	Nutritionist(JOP) Level I, II, III
50410	Nutritionist (P.S.)
50411	Nutritionist (Part-time)
50405	Nutritionist Trainee *
51210, 512100	Occupational Therapist
95440, 954400	Pediatric Nurse Associate
955400	Pediatric Nurse Associate (per hour)
001970	Pediatric Nurse Practitioner (FHS)
51211, 512110	Physical Therapist
52700	Physician's Assistant Level I, II
001730	Physician Assistant
004730	Physician Assistant II (HHC only)
60405	Playground Assistant
06664	Playground Associate
31465	Principal Institutional Inspector
50416	Principal Nutrition Consultant
50465	Principal Nutritionist *
31260	Principal Public Health Sanitarian *
52110, 521100-350, 700	Psychologist Level I, II, III
52110	Psychologist (per session)
51191	Public Health Adviser Level I, II

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<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
511910, 20	Public Health Adviser Level I, II
51191	Public Health Advisor (C.D.C.) *
51195	Public Health Advisor (School Health) Level I, II
81805, 818050	Public Health Assistant
81815	Public Health Assistant (School Health)
51181	Public Health Epidemiologist Level I, II
51011	Public Health Nurse Level I, II, III
51006	Public Health Nurse (Per Session)
	Public Health Nurse
510110	Level I
510210	Level I (Per Hour) (School Health)
510060	Level I ( Per Session)
510600	Level II
510650	Level III
510160	Public Health Nurse (Per Session) (Per Hour) *
51022	Public Health Nurse (School Health) Level I, II, III
31215	Public Health Sanitarian Level I, II
31211	Public Health Sanitarian Trainee *
60414	Puppeteer
60407	Recreation Assistant
60431	Recreation Director (Part-time)
60430,09535	Recreation Director(JOP)
95860	Recreation Specialist (Part-time)
06070	Recreation Specialist (Parks & Recreation)
06151	Recreation Specialist (Part-time) (DJJ)
60440	Recreation Supervisor
51003	Registered Nurse (Per Session)
51213, 512130	Rehabilitation Counselor
980110, 20	Respiratory Therapist Level I, II
004790	Senior Activity Therapist *
00124	Senior Anaesthetist
965810,20	Senior Associate Occupational Therapist Level I, II
965710, 20	Senior Associate Physical Therapist Level I, II
51112	Senior Health Resources Coordinator
31435	Senior Institutional Inspector
50836	Senior Medical Record Librarian *
002750	Senior Medical Utilization Review Analyst
51235	Senior Occupational Therapist

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<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
51236	Senior Physical Therapist
52135, 521350	Senior Psychologist *
51192	Senior Public Health Advisor (C.D.C.) *
31235	Senior Public Health Sanitarian *
51215, 512150	Senior Rehabilitation Counselor
966930, 40	Senior Respiratory Care Therapist * Level I, II
51212	Speech and Hearing Therapist
003790	Speech Clinician
51252	Speech Pathologist (DOH)
51239	Staff Audiologist
51253	Staff Speech Pathologist
004800	Supervising Activity Therapist *
51240, 512400	Supervising Audiologist
002210	Supervising Dental Assistant
51113	Supervising Health Resources Coordinator
31455	Supervising Institutional Inspector
50837	Supervising Medical Record Librarian *
508370	Supervising Medical Record Specialist (HHC)
50460	Supervising Nutritionist *
51193, 511930	Supervising Public Health Advisor **
51196	Supervising Public Health Adviser (School Health)
51060	Supervising Public Health Nurse*
510600	Supervising Public Health Nurse
511600	Supervising Public Health Nurse (per hour)
31255	Supervising Public Health Sanitarian *
51254, 512540	Supervising Speech Pathologist
51241, 512410	Supervising Therapist
005080,90	Utilization Review/Management Coordinator Level I, II

**NOTE:**

- \* To be deleted
- \*\* For present incumbents only

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SALARY STEP SCHEDULES

TITLE CODE	TITLE	Effective 9/2/11		Effective 9/3/11		Effective 9/3/12		Effective 9/3/13		Effective 9/3/14	
		Hiring Rate*	Minimum Incumbent Rate	Hiring Rate*	Minimum Incumbent Rate	Hiring Rate*	Minimum Incumbent Rate	Hiring Rate*	Minimum Incumbent Rate	Hiring Rate*	Minimum Incumbent Rate
50101, 501010	DENTAL ASSISTANT	\$1,000	\$46,631	\$1,000	\$47,097	\$1,000	\$47,569	\$1,000	\$48,044	\$1,000	\$48,765
50102, 501020	DENTAL HYGIENIST			5 YR STEP	\$53,626	5 YR STEP	\$54,162	5 YR STEP	\$54,704	5 YR STEP	\$55,251
81805, 818050	PUBLIC HEALTH ASSISTANT			5 YR STEP	\$54,481	5 YR STEP	\$55,028	5 YR STEP	\$55,576	5 YR STEP	\$56,132
002210	SUPERVISING DENTAL ASSISTANT			5 YR STEP	\$55,333	5 YR STEP	\$55,886	5 YR STEP	\$56,445	5 YR STEP	\$57,009
51181	PUBLIC HEALTH EPIDEMIOLOGIST Level I			5 YR STEP	\$60,953	5 YR STEP	\$61,563	5 YR STEP	\$62,179	5 YR STEP	\$62,801
			2 yr step		\$61,809		\$62,427		\$63,051		\$63,682
			5 yr step		\$62,663		\$63,290		\$63,923		\$64,562
51183	ASSOC. PUBLIC HEALTH EPIDEMIOLOGIST **			5 YR STEP	\$60,953	5 YR STEP	\$61,563	5 YR STEP	\$62,179	5 YR STEP	\$62,801
			2 yr step		\$61,809		\$62,427		\$63,051		\$63,682
			5 yr step		\$62,663		\$63,290		\$63,923		\$64,562
				5 YR STEP	\$66,080	5 YR STEP	\$66,974	5 YR STEP	\$67,864	5 YR STEP	\$68,743
				5 YR STEP	\$67,864	5 YR STEP	\$68,743	5 YR STEP	\$69,623	5 YR STEP	\$70,503
				5 YR STEP	\$69,623	5 YR STEP	\$70,503	5 YR STEP	\$71,383	5 YR STEP	\$72,263

NOTE: \* Employees hired on or after 9/3/11, 9/3/12, 9/3/13 and 9/3/14 shall be paid the hiring rate effective 9/3/11, 9/3/12, 9/3/13 and 9/3/14. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

\*\* To be deleted when vacant

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SALARY STEP SCHEDULES

TITLE CODE 52700 001730	TITLE Physician's Assistant Level I Physician Assistant hiring rate	Effective 9/2/11		Effective 9/3/11		Effective 9/3/12		Effective 9/3/13		Effective 9/3/14	
		Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate	Hiring Rate*	Incumbent Rate
	1 year	\$60,217	\$69,249	\$60,818	\$69,941	\$61,426	\$70,640	\$62,040	\$71,346	\$62,970	\$72,416
	2 years	\$60,517	\$69,549	\$61,118	\$70,241	\$61,726	\$70,940	\$62,340	\$71,546	\$63,270	\$72,716
	3 years	\$61,017	\$70,049	\$61,618	\$70,741	\$62,226	\$71,440	\$62,840	\$72,146	\$63,770	\$73,216
	4 years	\$61,517	\$70,549	\$62,118	\$71,241	\$62,726	\$71,940	\$63,340	\$72,546	\$64,270	\$73,716
	5 years	\$62,317	\$71,349	\$62,918	\$71,641	\$63,526	\$72,340	\$64,140	\$73,046	\$65,070	\$74,116
	6 years	\$62,717	\$71,749	\$63,318	\$72,041	\$63,926	\$72,740	\$64,540	\$73,446	\$65,470	\$74,516
	7 years	\$63,117	\$72,149	\$63,718	\$72,441	\$64,326	\$73,140	\$64,940	\$73,946	\$66,070	\$75,016
	10 years	\$63,517	\$72,549	\$64,118	\$73,241	\$64,726	\$73,940	\$65,340	\$74,646	\$66,270	\$75,316
	15 years	\$63,917	\$72,949	\$64,518	\$73,641	\$65,126	\$74,340	\$65,740	\$75,046	\$66,670	\$76,116
52700 004730	Physician's Assistant Level II Physician Assistant II(HHC only) hiring rate	\$65,091	\$75,545	\$65,348	\$76,300	\$67,011	\$77,063	\$67,682	\$77,834	\$68,697	\$79,002
	1 year	\$65,991	\$75,845	\$66,648	\$76,600	\$67,311	\$77,363	\$67,982	\$78,134	\$68,997	\$79,302
	2 years	\$66,491	\$76,345	\$67,148	\$77,100	\$67,811	\$77,863	\$68,482	\$78,634	\$69,497	\$79,802
	3 years	\$66,991	\$76,845	\$67,648	\$77,600	\$68,311	\$78,363	\$68,982	\$79,134	\$69,997	\$80,302
	4 years	\$67,391	\$77,245	\$68,048	\$78,000	\$68,711	\$78,763	\$69,382	\$79,534	\$70,397	\$80,702
	5 years	\$67,791	\$77,645	\$68,448	\$78,400	\$69,111	\$79,163	\$69,782	\$79,934	\$70,797	\$81,102
	6 years	\$68,191	\$78,045	\$68,848	\$78,800	\$69,511	\$79,563	\$70,182	\$80,334	\$71,197	\$81,502
	7 years	\$68,591	\$78,445	\$69,248	\$79,200	\$69,911	\$79,963	\$70,582	\$80,734	\$71,597	\$81,902
	10 years	\$68,991	\$78,845	\$69,648	\$79,600	\$70,311	\$80,363	\$70,982	\$81,134	\$71,997	\$82,302
	15 years	\$69,391	\$79,245	\$70,048	\$80,000	\$70,711	\$80,763	\$71,382	\$81,534	\$72,397	\$82,702
31415	Institutional Inspector hiring rate	\$44,222	\$50,855	\$44,664	\$51,364	\$45,111	\$51,878	\$45,563	\$52,397	\$46,246	\$53,183
	2 years	\$44,522	\$51,155	\$44,964	\$51,664	\$45,411	\$52,178	\$45,863	\$52,697	\$46,546	\$53,483
	4 years	\$44,822	\$51,455	\$45,264	\$51,964	\$45,711	\$52,478	\$46,163	\$53,097	\$46,846	\$53,783
	5 years	\$45,122	\$51,755	\$45,564	\$52,264	\$46,011	\$52,778	\$46,463	\$53,297	\$47,146	\$54,083

NOTE:

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SALARY STEP SCHEDULES

TITLE CODE 531010	TITLE Anesthetist	hiring rate	Effective 9/2/11		Effective 9/3/11		Effective 9/3/12		Effective 9/3/13		Effective 9/3/14	
			Minimum Hiring Rate*	Incumbent Rate	Minimum Hiring Rate*	Incumbent Rate	Minimum Hiring Rate*	Incumbent Rate	Minimum Hiring Rate*	Incumbent Rate	Minimum Hiring Rate*	Incumbent Rate
		1 year	\$50,449	\$58,016	\$50,953	\$58,596	\$51,463	\$59,182	\$51,977	\$59,774	\$52,757	\$60,671
		2 years	\$50,799	\$58,366	\$51,303	\$58,946	\$51,813	\$59,532	\$52,327	\$60,124	\$53,107	\$61,021
		3 years	\$51,349	\$58,916	\$51,853	\$59,496	\$52,363	\$60,082	\$52,877	\$60,674	\$53,657	\$61,571
		4 years	\$51,899	\$59,466	\$52,403	\$60,046	\$52,913	\$60,632	\$53,427	\$61,224	\$54,207	\$62,121
		5 years	\$52,349	\$59,916	\$52,853	\$60,496	\$53,363	\$61,082	\$53,877	\$61,674	\$54,657	\$62,571
		6 years	\$52,799	\$60,366	\$53,303	\$60,946	\$53,813	\$61,532	\$54,327	\$62,124	\$55,107	\$63,021
		7 years	\$53,249	\$60,816	\$53,753	\$61,396	\$54,263	\$61,982	\$54,777	\$62,574	\$55,557	\$63,471
		10 years	\$53,699	\$61,266	\$54,203	\$61,846	\$54,713	\$62,432	\$55,227	\$63,024	\$56,007	\$63,921
		15 years	\$54,149	\$61,716	\$54,653	\$62,296	\$55,163	\$62,882	\$55,677	\$63,474	\$56,457	\$64,371
			\$54,599	\$62,166	\$55,103	\$62,746	\$55,613	\$63,332	\$56,127	\$63,924	\$56,907	\$64,821
001240	Senior Anesthetist											
965110	Assoc. Staff Anesthetist LV I											
		hiring rate										
		1 year	\$54,463	\$62,633	\$55,008	\$63,259	\$55,558	\$63,892	\$56,114	\$64,531	\$56,956	\$65,499
		2 years	\$54,813	\$62,983	\$55,358	\$63,609	\$55,908	\$64,242	\$56,464	\$64,881	\$57,306	\$65,849
		3 years	\$55,363	\$63,533	\$55,908	\$64,159	\$56,458	\$64,792	\$57,014	\$65,431	\$57,856	\$66,399
		4 years	\$55,813	\$64,083	\$56,458	\$64,709	\$57,008	\$65,342	\$57,564	\$65,981	\$58,406	\$66,949
		5 years	\$56,363	\$64,533	\$56,908	\$65,159	\$57,458	\$65,792	\$58,014	\$66,431	\$58,856	\$67,399
		6 years	\$56,813	\$64,983	\$57,358	\$65,609	\$57,908	\$66,242	\$58,464	\$66,881	\$59,306	\$67,849
		7 years	\$57,263	\$65,433	\$57,808	\$66,059	\$58,358	\$66,692	\$58,914	\$67,331	\$59,756	\$68,299
		10 years	\$57,713	\$65,883	\$58,258	\$66,509	\$58,808	\$67,142	\$59,364	\$67,781	\$60,206	\$68,749
		15 years	\$58,163	\$66,333	\$58,708	\$66,959	\$59,258	\$67,592	\$59,814	\$68,231	\$60,656	\$69,199
			\$58,613	\$66,783	\$59,158	\$67,409	\$59,708	\$68,042	\$60,264	\$68,681	\$61,106	\$69,649
965120	Assoc. Staff Anesthetist LV II											
		hiring rate										
		1 year	\$58,823	\$67,646	\$59,410	\$68,322	\$60,004	\$69,005	\$60,604	\$69,895	\$61,513	\$70,740
		2 years	\$59,173	\$67,996	\$59,760	\$68,672	\$60,354	\$69,355	\$60,954	\$70,045	\$61,863	\$71,090
		3 years	\$59,723	\$68,546	\$60,310	\$69,222	\$60,904	\$69,905	\$61,504	\$70,595	\$62,413	\$71,640
		4 years	\$60,273	\$69,096	\$60,860	\$69,772	\$61,454	\$70,455	\$62,054	\$71,145	\$62,963	\$72,190
		5 years	\$60,723	\$69,546	\$61,310	\$70,222	\$61,904	\$70,905	\$62,504	\$71,595	\$63,413	\$72,640
		6 years	\$61,173	\$69,996	\$61,760	\$70,672	\$62,354	\$71,355	\$62,954	\$72,045	\$63,863	\$73,090
		7 years	\$61,623	\$70,446	\$62,210	\$71,122	\$62,804	\$71,805	\$63,404	\$72,495	\$64,313	\$73,540
		10 years	\$62,073	\$70,896	\$62,660	\$71,572	\$63,254	\$72,255	\$63,854	\$72,945	\$64,753	\$73,990
		15 years	\$62,523	\$71,346	\$63,110	\$72,022	\$63,704	\$72,705	\$64,304	\$73,395	\$65,213	\$74,440
			\$62,973	\$71,796	\$63,560	\$72,472	\$64,154	\$73,155	\$64,754	\$73,845	\$65,663	\$74,890

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APPENDIX B

Effective 9/2/11

	TITLE	Hiring rate *	Incumbent	Hired	Hired	Hired Before
			rate hired after 6/30/1986	Between 7/1/1985	Between 7/1/1984	
50101, 501010	DENTAL ASSISTANT (HOURLY)	\$14.54	\$16.72	\$16.73	\$16.75	\$16.86
51102	HEALTH AIDE (HOURLY)	\$13.42	\$15.43	\$15.46	\$15.54	\$15.74
60405	PLAYGROUND ASSISTANT	\$12.05	\$13.86	\$14.11	\$14.23	\$14.39

Effective 9/3/11

	TITLE	Hiring rate *	Incumbent	Hired	Hired	Hired Before
			rate hired after 6/30/1986	Between 7/1/1985	Between 7/1/1984	
50101, 501010	DENTAL ASSISTANT (HOURLY)	\$14.69	\$16.89	\$16.90	\$16.92	\$17.03
51102	HEALTH AIDE (HOURLY)	\$13.55	\$15.58	\$15.61	\$15.70	\$15.90
60405	PLAYGROUND ASSISTANT	\$12.17	\$14.00	\$14.25	\$14.37	\$14.53

Effective 9/3/12

	TITLE	Hiring rate *	Incumbent	Hired	Hired	Hired Before
			rate hired after 6/30/1986	Between 7/1/1985	Between 7/1/1984	
50101, 501010	DENTAL ASSISTANT (HOURLY)	\$14.83	\$17.06	\$17.07	\$17.09	\$17.20
51102	HEALTH AIDE (HOURLY)	\$13.69	\$15.74	\$15.77	\$15.86	\$16.06
60405	PLAYGROUND ASSISTANT	\$12.30	\$14.14	\$14.39	\$14.51	\$14.68

Effective 9/3/13

	TITLE	Hiring rate *	Incumbent	Hired	Hired	Hired Before
			rate hired after 6/30/1986	Between 7/1/1985	Between 7/1/1984	
50101, 501010	DENTAL ASSISTANT (HOURLY)	\$14.98	\$17.23	\$17.24	\$17.26	\$17.37
51102	HEALTH AIDE (HOURLY)	\$13.83	\$15.90	\$15.93	\$16.02	\$16.22
60405	PLAYGROUND ASSISTANT	\$12.42	\$14.28	\$14.53	\$14.66	\$14.83

Effective 9/3/14

	TITLE	Hiring rate *	Incumbent	Hired	Hired	Hired Before
			rate hired after 6/30/1986	Between 7/1/1985	Between 7/1/1984	
50101, 501010	DENTAL ASSISTANT (HOURLY)	\$15.21	\$17.49	\$17.50	\$17.52	\$17.63
51102	HEALTH AIDE (HOURLY)	\$14.03	\$16.14	\$16.17	\$16.26	\$16.46
60405	PLAYGROUND ASSISTANT	\$12.60	\$14.49	\$14.75	\$14.88	\$15.05

NOTE:  
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Rates are on a per hour basis



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130PA 14-15

TITLE	CODE	UNION	EFFECTIVE DATE	TITLE	JOB CODE	UNION	EFFECTIVE DATE	Effective 9/2/11		Effective 9/2/12		Effective 9/2/13		Effective 9/2/14	
								Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Activity Therapist #	004760, 790, 800			Activity Therapist #	004760, 790, 800			\$36,000	\$46,076	\$41,000	\$50,812	\$30,000	\$41,404	\$36,000	\$42,110
Anesthetist #, ##	531010			Anesthetist #, ##	531010			\$56,616	\$40,676	\$56,081	\$70,688	\$30,000	\$41,404	\$30,000	\$42,110
Arts Program Analyst	00490			Arts Program Analyst	00490			\$44,311	\$40,676	\$44,311	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Arts Program Specialist	00495			Arts Program Specialist	00495			\$43,758	\$40,676	\$43,758	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Behavioral Health Specialist	00340			Behavioral Health Specialist	00340			\$56,448	\$40,676	\$56,448	\$70,688	\$30,000	\$41,404	\$30,000	\$42,110
Behavioral Health Specialist - Supervisor	00390			Behavioral Health Specialist - Supervisor	00390			\$56,448	\$40,676	\$56,448	\$70,688	\$30,000	\$41,404	\$30,000	\$42,110
Assistant Health Care Programmer Analyst #, ##	00491			Assistant Health Care Programmer Analyst #, ##	00491			\$35,370	\$40,676	\$35,370	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Assistant Public Health Advisor (C.O.C.)	51100			Assistant Public Health Advisor (C.O.C.)	51100			\$35,370	\$40,676	\$35,370	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Assistant Supervisor of Recreation	00435			Assistant Supervisor of Recreation	00435			\$32,460	\$40,676	\$32,460	\$38,087	\$30,000	\$41,404	\$30,000	\$42,110
Associate Arts Program Analyst	00491			Associate Arts Program Analyst	00491			\$43,325	\$40,676	\$43,325	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Associate Arts Program Specialist	00495			Associate Arts Program Specialist	00495			\$43,325	\$40,676	\$43,325	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Associate Arts Program Specialist - Supervisor	00495			Associate Arts Program Specialist - Supervisor	00495			\$43,325	\$40,676	\$43,325	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Associate Public Health Epidemiologist #, ##	51100			Associate Public Health Epidemiologist #, ##	51100			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Public Health Sanitation	31220			Associate Public Health Sanitation	31220			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Respiratory Therapist	00210			Associate Respiratory Therapist	00210			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Respiratory Therapist - Supervisor	00220			Associate Respiratory Therapist - Supervisor	00220			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Anesthetist Level A #, ##	00510			Associate Staff Anesthetist Level A #, ##	00510			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Anesthetist Level B #, ##	00520			Associate Staff Anesthetist Level B #, ##	00520			\$50,000	\$40,676	\$50,000	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Audiologist #	00590, 20			Associate Staff Audiologist #	00590, 20			\$47,810	\$40,676	\$47,810	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Audiologist - Supervisor	00590, 20			Associate Staff Audiologist - Supervisor	00590, 20			\$47,810	\$40,676	\$47,810	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Speech Pathologist #	006010, 20			Associate Staff Speech Pathologist #	006010, 20			\$51,106	\$40,676	\$51,106	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Associate Staff Speech Pathologist - Supervisor	006010, 20			Associate Staff Speech Pathologist - Supervisor	006010, 20			\$51,106	\$40,676	\$51,106	\$60,000	\$30,000	\$41,404	\$30,000	\$42,110
Audiologist (B)	51230			Audiologist (B)	51230			\$47,810	\$40,676	\$47,810	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Audiologist (C)	51237			Audiologist (C)	51237			\$47,810	\$40,676	\$47,810	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Audiology Technician #	00380			Audiology Technician #	00380			\$40,240	\$40,676	\$40,240	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Certified Occupational Therapy Assistant #	00340			Certified Occupational Therapy Assistant #	00340			\$30,977	\$40,676	\$30,977	\$38,087	\$30,000	\$41,404	\$30,000	\$42,110
Certified Physical Therapy Assistant #	00340			Certified Physical Therapy Assistant #	00340			\$30,977	\$40,676	\$30,977	\$38,087	\$30,000	\$41,404	\$30,000	\$42,110
Chief Psychologist - Supervisor	52175, 52176			Chief Psychologist - Supervisor	52175, 52176			\$32,361	\$40,676	\$32,361	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Consultant Health Nurse (Old)	51100			Consultant Health Nurse (Old)	51100			\$71,728	\$40,676	\$71,728	\$80,000	\$30,000	\$41,404	\$30,000	\$42,110
Consultant Health Nurse (New)	51100			Consultant Health Nurse (New)	51100			\$71,728	\$40,676	\$71,728	\$80,000	\$30,000	\$41,404	\$30,000	\$42,110
Consultant Public Health Nurse (HS) (per hour)	51170			Consultant Public Health Nurse (HS) (per hour)	51170			\$70,824	\$40,676	\$70,824	\$80,000	\$30,000	\$41,404	\$30,000	\$42,110
Consultant Public Health Nurse (HS) (per hour)	51170			Consultant Public Health Nurse (HS) (per hour)	51170			\$70,824	\$40,676	\$70,824	\$80,000	\$30,000	\$41,404	\$30,000	\$42,110
Creative Arts Therapist #	005760, 80, 800			Creative Arts Therapist #	005760, 80, 800			\$38,74	\$40,676	\$38,74	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Dental Assistant #	50101, 501010			Dental Assistant #	50101, 501010			\$48,200	\$40,676	\$48,200	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Dental Assistant (Hourly)	50101, 501010			Dental Assistant (Hourly)	50101, 501010			\$48,200	\$40,676	\$48,200	\$50,165	\$30,000	\$41,404	\$30,000	\$42,110
Dental Hygienist #, ##	50102, 501020			Dental Hygienist #, ##	50102, 501020			\$31,004	\$40,676	\$31,004	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110
Director of Pupapy	00410			Director of Pupapy	00410			\$40,000	\$40,676	\$40,000	\$40,676	\$30,000	\$41,404	\$30,000	\$42,110

8/15/2014



HEALTH SERVICES

UNY: DC 37

UNION: DC 37

EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

UNY CODE	TITLE	Effective 9/2/11	Effective 9/2/11		Maximum Rate	Minimum Rate	Mid-Point Rate	Maximum Rate	Minimum Rate	Effective 9/2/12		Maximum Rate	Minimum Rate	Mid-Point Rate	Maximum Rate	Minimum Rate	Effective 9/2/13		Maximum Rate	Minimum Rate	Mid-Point Rate	Maximum Rate	Minimum Rate	Mid-Point Rate	
			Min	Max						Min	Max						Min	Max							Min
004700	Physician Assistant II (HHC only) #	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217
004720	Physician Assistant II (HHC only) #	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217	\$16,217
004900	Playground Assistant	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
005000	Playground Associate	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14	\$17.14
005100	Principal Investigator (Inspector)	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745	\$61,745
005200	Principal Investigator (Scientist)	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126	\$65,126
005300	Principal Public Health Sanitarian	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937	\$1,937
02110, 021100-350, 700	Psychologist #	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079	\$54,079
02110	Psychologist (per session)	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824	\$51,824
51191	Public Health Adviser ***	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74	\$35.74
511910	Public Health Adviser	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839
511920	Public Health Adviser (C.D.C.) **	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839	\$39,839
51195	Public Health Adviser (School Health)	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88	\$17.88
81005, 810050	Public Health Assistant #	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09	\$21.09
81815	Public Health Assistant (School Health)	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77
81891	Public Health Epidemiologist #	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031	\$46,031
51011	Public Health Nurse	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003	\$55,003
51006	Public Health Nurse (Per Session)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51010	Public Health Nurse (Per Session) ***	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469	\$64,469
51000	Public Health Nurse (Per Session) ****	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624
51000	Public Health Nurse (Per Session) *****	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31
51000	Public Health Nurse (Per Hour) (School Health)	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469	\$56,469
51000	Public Health Nurse (Per Hour) (Per Session) **	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31
51000	Public Health Nurse (Per Hour) (Per Session) ***	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449	\$50,449
51000	Public Health Nurse (Per Hour) (Per Session) ****	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624	\$70,624
51002	Public Health Nurse (Per Hour) (Per Session) *****	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31	\$35.31
31215	Public Health Sanitarian	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418	\$39,418
31211	Public Health Sanitarian Trainee	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406	\$36,406
80414	Puppeteer	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111	\$57,111

HEALTH SERVICES

DC 37

September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

UNION: DC 37

EFFECTIVE DATE:

CODE	TITLE	Effective 9/2/11			Effective 9/3/12			Effective 9/3/13			Effective 9/3/14		
		Min	Max	Incumbent Rate	Min	Max	Incumbent Rate	Min	Max	Incumbent Rate	Min	Max	Incumbent Rate
00407	Recreation Assistant	\$20,035	\$20,735	\$20,480	\$20,775	\$21,042	\$20,525	\$21,152	\$20,800	\$21,409	\$21,000	\$21,609	
00431	Recreation Director (Part-time)	\$35,020	\$54,516	\$40,273	\$40,070	\$55,061	\$41,013	\$55,012	\$41,494	\$55,108	\$41,494	\$55,108	
00436	Recreation Director (Full-time)	\$40,000	\$59,496	\$45,253	\$45,050	\$60,041	\$46,000	\$60,991	\$46,481	\$60,991	\$46,481	\$60,991	
00670	Recreation Specialist (Parks & Recreation)	\$18,211	\$20,084	\$18,211	\$18,211	\$20,084	\$18,211	\$20,084	\$18,211	\$20,084	\$18,211	\$20,084	
00151	Recreation Specialist (Part-time) (DUJ)	\$18,211	\$20,084	\$18,211	\$18,211	\$20,084	\$18,211	\$20,084	\$18,211	\$20,084	\$18,211	\$20,084	
00440	Recreation Supervisor	\$40,024	\$50,748	\$40,024	\$40,024	\$50,748	\$40,024	\$50,748	\$40,024	\$50,748	\$40,024	\$50,748	
51003	Registered Nurse (Per Session)	\$20,000	\$24,004	\$20,000	\$20,000	\$24,004	\$20,000	\$24,004	\$20,000	\$24,004	\$20,000	\$24,004	
51213, 512130	Respiratory Therapist #	\$43,076	\$59,572	\$43,076	\$43,076	\$59,572	\$43,076	\$59,572	\$43,076	\$59,572	\$43,076	\$59,572	
00010	Level I	\$42,064	\$58,560	\$42,064	\$42,064	\$58,560	\$42,064	\$58,560	\$42,064	\$58,560	\$42,064	\$58,560	
00020	Level II	\$48,257	\$64,753	\$48,257	\$48,257	\$64,753	\$48,257	\$64,753	\$48,257	\$64,753	\$48,257	\$64,753	
00470	Senior Activity Therapist #	\$38,531	\$50,012	\$38,531	\$38,531	\$50,012	\$38,531	\$50,012	\$38,531	\$50,012	\$38,531	\$50,012	
00174	Senior Anesthetist #	\$54,463	\$72,256	\$54,463	\$54,463	\$72,256	\$54,463	\$72,256	\$54,463	\$72,256	\$54,463	\$72,256	
005910,20	Senior Associate Occupational Therapist #	\$52,847	\$68,880	\$52,847	\$52,847	\$68,880	\$52,847	\$68,880	\$52,847	\$68,880	\$52,847	\$68,880	
905710, 20	Senior Associate Physical Therapist #	\$51,365	\$67,398	\$51,365	\$51,365	\$67,398	\$51,365	\$67,398	\$51,365	\$67,398	\$51,365	\$67,398	
51112	Senior Health Resources Coordinator	\$48,247	\$64,280	\$48,247	\$48,247	\$64,280	\$48,247	\$64,280	\$48,247	\$64,280	\$48,247	\$64,280	
51134	Senior Health Resources Coordinator	\$51,085	\$67,118	\$51,085	\$51,085	\$67,118	\$51,085	\$67,118	\$51,085	\$67,118	\$51,085	\$67,118	
50950	Senior Medical Rehabilitation Therapist	\$46,012	\$62,045	\$46,012	\$46,012	\$62,045	\$46,012	\$62,045	\$46,012	\$62,045	\$46,012	\$62,045	
002750	Senior Medical Rehabilitation Therapist	\$46,247	\$62,280	\$46,247	\$46,247	\$62,280	\$46,247	\$62,280	\$46,247	\$62,280	\$46,247	\$62,280	
51235	Senior Occupational Therapist	\$55,484	\$71,517	\$55,484	\$55,484	\$71,517	\$55,484	\$71,517	\$55,484	\$71,517	\$55,484	\$71,517	
51230	Senior Physical Therapist	\$71,698	\$87,731	\$71,698	\$71,698	\$87,731	\$71,698	\$87,731	\$71,698	\$87,731	\$71,698	\$87,731	
51180	Senior Psychologist	\$45,995	\$61,928	\$45,995	\$45,995	\$61,928	\$45,995	\$61,928	\$45,995	\$61,928	\$45,995	\$61,928	
51185	Senior Public Health Sanitarian	\$50,000	\$65,933	\$50,000	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	
51215, 512150	Senior Public Health Sanitarian #	\$50,000	\$65,933	\$50,000	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	
000800	Senior Respiratory Care Therapist	\$47,010	\$62,943	\$47,010	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	
000900	Level I	\$51,007	\$66,940	\$51,007	\$51,007	\$66,940	\$51,007	\$66,940	\$51,007	\$66,940	\$51,007	\$66,940	
00100	Level II	\$50,000	\$65,933	\$50,000	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	\$50,000	\$65,933	
003700	Speech and Hearing Therapist	\$44,581	\$60,514	\$44,581	\$44,581	\$60,514	\$44,581	\$60,514	\$44,581	\$60,514	\$44,581	\$60,514	
51232	Speech Clinician #	\$45,700	\$61,633	\$45,700	\$45,700	\$61,633	\$45,700	\$61,633	\$45,700	\$61,633	\$45,700	\$61,633	
51239	Speech Pathologist (DOH)	\$47,010	\$62,943	\$47,010	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	
51235	Staff Audiologist	\$43,025	\$58,958	\$43,025	\$43,025	\$58,958	\$43,025	\$58,958	\$43,025	\$58,958	\$43,025	\$58,958	
51240, 512400	Staff Speech Pathologist	\$47,010	\$62,943	\$47,010	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	\$47,010	\$62,943	
000210	Supervising Activity Therapist #	\$43,025	\$58,958	\$43,025	\$43,025	\$58,958	\$43,025	\$58,958	\$43,025	\$58,958	\$43,025	\$58,958	
000210	Supervising Dental Assistant #	\$30,174	\$46,107	\$30,174	\$30,174	\$46,107	\$30,174	\$46,107	\$30,174	\$46,107	\$30,174	\$46,107	
51113	Supervising Health Resources Coordinator	\$40,970	\$56,903	\$40,970	\$40,970	\$56,903	\$40,970	\$56,903	\$40,970	\$56,903	\$40,970	\$56,903	

UNIT: HEALTH SERVICES  
 UNIT CODE: 130  
 C-37

EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

UNIT CODE	TITLE	Effective 9/2/11			Effective 9/2/12			Effective 9/2/13			Effective 9/2/14		
		Minimum	Incumbent Rate	Max	Minimum	Incumbent Rate	Max	Minimum	Incumbent Rate	Max	Minimum	Incumbent Rate	Max
50837	Supervising Medical Instructor	\$53,400	\$60,883	\$69,791	\$54,015	\$61,502	\$70,479	\$54,555	\$62,726	\$73,876	\$55,373	\$63,879	\$75,139
50837	Supervising Medical Record Librarian **	\$22,000	\$23,300	\$27,119	\$48,004	\$51,904	\$58,894	\$47,333	\$51,433	\$58,267	\$48,043	\$52,249	\$59,141
50837	Supervising Medical Record Specialist (HHC) #	\$45,841	\$52,832	\$59,553	\$44,400	\$51,300	\$57,119	\$47,333	\$54,433	\$61,433	\$48,043	\$55,249	\$62,249
50400	Supervising Nutritionist ***	\$59,521	\$69,440	\$73,713	\$60,110	\$70,029	\$74,302	\$61,332	\$71,251	\$75,524	\$62,361	\$72,280	\$76,553
51183, 511830	Supervising Public Health Advisor *	\$45,619	\$52,462	\$64,411	\$40,076	\$47,967	\$59,916	\$40,337	\$48,228	\$60,177	\$47,202	\$55,093	\$66,942
51186	Supervising Public Health Advisor (School Health)	\$24,398	\$28,770	\$35,230	\$25,211	\$29,583	\$36,044	\$25,711	\$30,082	\$40,943	\$26,101	\$30,473	\$41,334
51000	Supervising Public Health Nurse **	N/A	\$36,440	\$35,230	N/A	\$34,030	\$32,820	N/A	\$31,610	\$30,400	N/A	\$29,190	\$27,980
51000	Supervising Public Health Nurse (per hour)	N/A	\$36,361	\$35,151	N/A	\$35,151	\$33,941	N/A	\$32,731	\$31,521	N/A	\$30,311	\$29,101
51000	Supervising Public Health Nutritionist **	N/A	\$36,361	\$35,151	N/A	\$35,151	\$33,941	N/A	\$32,731	\$31,521	N/A	\$30,311	\$29,101
51255, 512540	Supervising Speech Therapist #	\$50,033	\$59,094	\$65,038	\$57,170	\$66,231	\$72,175	\$54,307	\$63,368	\$69,312	\$51,443	\$60,404	\$66,408
51254, 512410	Supervising Therapist # ***	\$54,279	\$63,421	\$71,084	\$54,022	\$63,164	\$70,827	\$53,765	\$62,907	\$69,672	\$53,503	\$62,545	\$69,308
00500036	Utilization Review/Management Coordinator #	\$55,004	\$63,255	\$72,522	\$55,555	\$63,806	\$73,073	\$56,106	\$64,357	\$73,628	\$56,657	\$64,908	\$74,179
	Level 1	\$48,330	\$55,500	\$62,669	\$48,881	\$56,051	\$63,220	\$49,432	\$56,602	\$63,771	\$50,000	\$57,169	\$64,338
	Level II	\$51,437	\$59,133	\$70,839	\$51,988	\$59,684	\$71,390	\$52,539	\$60,235	\$71,941	\$53,090	\$60,786	\$72,492

**NOTE:**  
 \* Employees hired on or after 9/2/11, 9/2/12, 9/2/13 and 9/2/14 shall be paid the hiring rate effective 9/2/11, 9/2/12, 9/2/13 and 9/2/14, upon completion of the hiring process. If an employee is hired at a higher rate, such employee shall be paid the indicated "minimum" for the applicable effective date. If an employee is hired at a lower rate, such employee shall be paid the indicated "maximum" for the applicable effective date. If an employee is hired at a rate between the indicated "minimum" and "maximum", such employee shall be paid the applicable rate that is in effect on the hire date.  
 \*\* For present incumbents only at HHC  
 \*\*\* For present incumbents only at HHC  
 \*\*\*\* For present incumbents only at HHC  
 \*\*\*\*\* For present incumbents only at HHC  
 # For present incumbents only at HHC  
 ## For present incumbents only at HHC  
 ### For present incumbents only at HHC  
 #### For present incumbents only at HHC  
 ##### For present incumbents only at HHC  
 \*\*\*\*\* For present incumbents only at HHC  
 \* Pursuant to the Memorandum of Agreement between the City & DC 37 dated August 1, 2008, employees assigned to DOH/WH School Health Program serving in either Junior Public Health Nurse or Public Health Nurse Level I in pay class O and IV as well as those employees serving in these titles in pay class X assigned to non-public schools are to be paid any rate for all hours worked and in pay status during the DOE School Year and are to be paid 212% of the hourly rate during the summer months when public schools are not in regular session.



UNIT: HEALTH SERVICES  
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 UNION: DC 37

EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT \*\*

TITLE	CODE	9/2/11		9/2/11		9/2/11		9/2/11		9/2/12		9/2/12		9/2/13		9/2/13		9/2/14		9/2/14	
		Years of Service	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment
Less than 1		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	
After 1		\$417		\$417		\$421		\$425		\$429		\$435		\$439		\$445		\$449		\$455	
After 2		\$135		\$552		\$687		\$822		\$957		\$1092		\$1227		\$1362		\$1497		\$1632	
After 3		\$135		\$687		\$822		\$957		\$1092		\$1227		\$1362		\$1497		\$1632		\$1767	
After 4		\$135		\$822		\$957		\$1092		\$1227		\$1362		\$1497		\$1632		\$1767		\$1902	
After 5		\$135		\$957		\$1092		\$1227		\$1362		\$1497		\$1632		\$1767		\$1902		\$2037	
After 6		\$135		\$1092		\$1227		\$1362		\$1497		\$1632		\$1767		\$1902		\$2037		\$2172	
After 7		\$135		\$1227		\$1362		\$1497		\$1632		\$1767		\$1902		\$2037		\$2172		\$2307	
After 8		\$135		\$1362		\$1497		\$1632		\$1767		\$1902		\$2037		\$2172		\$2307		\$2442	
After 9		\$135		\$1497		\$1632		\$1767		\$1902		\$2037		\$2172		\$2307		\$2442		\$2577	
After 10		\$135		\$1632		\$1767		\$1902		\$2037		\$2172		\$2307		\$2442		\$2577		\$2712	
After 11		\$135		\$1767		\$1902		\$2037		\$2172		\$2307		\$2442		\$2577		\$2712		\$2847	
After 12		\$135		\$1902		\$2037		\$2172		\$2307		\$2442		\$2577		\$2712		\$2847		\$2982	
After 13		\$135		\$2037		\$2172		\$2307		\$2442		\$2577		\$2712		\$2847		\$2982		\$3117	
After 14		\$135		\$2172		\$2307		\$2442		\$2577		\$2712		\$2847		\$2982		\$3117		\$3252	
After 15		\$135		\$2307		\$2442		\$2577		\$2712		\$2847		\$2982		\$3117		\$3252		\$3387	
After 16		\$135		\$2442		\$2577		\$2712		\$2847		\$2982		\$3117		\$3252		\$3387		\$3522	
After 17		\$135		\$2577		\$2712		\$2847		\$2982		\$3117		\$3252		\$3387		\$3522		\$3657	
After 18		\$135		\$2712		\$2847		\$2982		\$3117		\$3252		\$3387		\$3522		\$3657		\$3792	
After 19		\$135		\$2847		\$2982		\$3117		\$3252		\$3387		\$3522		\$3657		\$3792		\$3927	
After 20		\$135		\$2982		\$3117		\$3252		\$3387		\$3522		\$3657		\$3792		\$3927		\$4062	

TITLE	CODE	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11	9/2/11
Medical Record Specialist (HHC)	006110																				
Medical Utilization Review Analyst	001210																				
Medical Investigator	53299																				
Mental Health Assistant	001610																				
Nurse Practitioner (DOH-Public Health)	06611																				
Nutrition Consultant	50415																				
Nutritionist (incl. JOP) Level I, II, III	50410,09534																				
Nutritionist Trainee @	50405																				
Occupational Therapist	51210, 512100																				
Pediatric Nurse Associate	95440, 954400																				
Physical Therapist	51211, 512110																				
Physician's Assistant	52700																				
Physician Assistant II (HHC only)	00730																				
Playground Assistant	004730																				
Recreation Associate	06605																				
Principal Institutional Inspector	06604																				
Principal Nutrition Consultant	50416																				
Principal Public Health Sanitarian @	50465																				
Principal Public Health Sanitarian @	31260																				
Psychologist	52110																				
Psychologist Level I, II, III	52110, 350, 700																				
Public Health Advisor (C.D.C.) @	51181																				
Public Health Advisor (School Health)	51181																				
Public Health Assistant Level I, II	51191, 511910, 20																				
Public Health Assistant (School Health)	51805, 818050																				
Public Health Assistant	51815																				
Public Health Epidemiologist	51181																				
Public Health Nurse (School Health) ***	51011, 51022, 510110																				
Public Health Nurse Level II	510600																				
Public Health Nurse Level III	510650																				
Public Health Sanitarian	31215																				
Public Health Sanitarian Trainee @	31211																				
Puppeteer	60414																				
Recreation Assistant	60407																				
Recreation Director (incl. JOP)	60430,09535																				
Recreation Specialist (Parks & Recreation)	06070																				
Recreation Supervisor	52114																				
Rehabilitation Counselor	52113, 512130																				
Respiratory Therapist Level I, II	960110, 20																				

UNIT:  
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HEALTH SERVICES

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September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT \*\*

Years of Service	9/2/11		9/3/11		9/3/12		9/3/13		9/3/14	
	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP
Less than 1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
After 1	\$417	\$417	\$421	\$421	\$425	\$425	\$429	\$429	\$435	\$435
After 2	\$135	\$552	\$136	\$557	\$137	\$562	\$138	\$567	\$140	\$575
After 3	\$135	\$687	\$136	\$693	\$137	\$699	\$138	\$705	\$140	\$715
After 4	\$135	\$822	\$136	\$829	\$137	\$836	\$138	\$843	\$140	\$855
After 5	\$135	\$957	\$136	\$965	\$137	\$973	\$138	\$981	\$140	\$995
After 6	\$135	\$1,092	\$136	\$1,101	\$137	\$1,110	\$138	\$1,119	\$140	\$1,135
After 7	\$135	\$1,227	\$136	\$1,237	\$137	\$1,247	\$138	\$1,257	\$140	\$1,275
After 8	\$135	\$1,362	\$136	\$1,373	\$137	\$1,384	\$138	\$1,395	\$140	\$1,415
After 9	\$135	\$1,497	\$136	\$1,509	\$137	\$1,521	\$138	\$1,533	\$140	\$1,555
After 10	\$135	\$1,632	\$136	\$1,645	\$137	\$1,658	\$138	\$1,671	\$140	\$1,695
After 11	\$135	\$1,767	\$136	\$1,781	\$137	\$1,795	\$138	\$1,809	\$140	\$1,835
After 12	\$135	\$1,902	\$136	\$1,917	\$137	\$1,932	\$138	\$1,947	\$140	\$1,975
After 13	\$135	\$2,037	\$136	\$2,053	\$137	\$2,068	\$138	\$2,085	\$140	\$2,115
After 14	\$135	\$2,172	\$136	\$2,189	\$137	\$2,206	\$138	\$2,223	\$140	\$2,255
After 15	\$135	\$2,307	\$136	\$2,325	\$137	\$2,343	\$138	\$2,361	\$140	\$2,395
After 16	\$135	\$2,442	\$136	\$2,461	\$137	\$2,480	\$138	\$2,499	\$140	\$2,535
After 17	\$135	\$2,577	\$136	\$2,597	\$137	\$2,617	\$138	\$2,637	\$140	\$2,675
After 18	\$135	\$2,712	\$136	\$2,733	\$137	\$2,754	\$138	\$2,775	\$140	\$2,815
After 19	\$135	\$2,847	\$136	\$2,869	\$137	\$2,891	\$138	\$2,913	\$140	\$2,955
After 20	\$135	\$2,982	\$136	\$3,005	\$137	\$3,028	\$138	\$3,051	\$140	\$3,095

CODE	TITLE
006780	Senior Activity Therapist @
00124	Senior Anesthetist
965810,20	Senior Associate Occupational Therapist Level I, II
965710, 20	Senior Associate Physical Therapist Level I, II
51112	Senior Health Resources Coordinator
31435	Senior Institutional Inspector
50836	Senior Medical Record Librarian @
002750	Senior Medical Utilization Review Analyst
51285	Senior Occupational Therapist
51236	Senior Physical Therapist
52135, 521350	Senior Psychologist @
51182	Senior Public Health Advisor (C.D.C.) @
51235	Senior Public Health Sanitarian @
51254, 512150	Senior Rehabilitation Counselor
965700, 40	Senior Respiratory Care Therapist @
51212	Speech and Hearing Therapist
003780	Speech Pathologist
51239	Staff Audiologist
51253	Staff Speech Pathologist
004800	Supervising Activity Therapist @
002210	Supervising Audiologist
51113	Supervising Dental Assistant
31465	Supervising Health Resources Coordinator
50837	Supervising Institutional Inspector
508370	Supervising Medical Record Librarian @
50480	Supervising Medical Record Specialist (HHC)
51183	Supervising Nutritionist @
511830	Supervising Public Health Advisor @
51186	Supervising Public Health Advisor (School Health)
51080	Supervising Public Health Nurse @
51255	Supervising Public Health Sanitarian @
51254, 512540	Supervising Speech Pathologist
51241, 512410	Utilization Review/Management Coordinator
005080,30	

NOTE:

@ To be deleted

\*\* All full-time per annum and qualifying full-time per diem employees



