

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CBU CODE: 132  
 UNION: DC 37  
 EFFECTIVE DATE: TBD

**ONE TIME- \$1,000 LUMP SUM CASH PAYMENT**

<u>CODE</u>	<u>TITLE</u>
90748	Apprentice (Construction Laborer)
90692	Assistant City Highway Repairer
81309	Assistant Gardener #
92122, 921220	Assistant Printing Press Operator
81106	Associate Park Service Worker
81710	Attendant *
03845	Attendant Guard
90647	City Attendant
90644, 906440	City Custodial Assistant
90699	City Debris Remover
90648	City Elevator Operator
90642	City Parking Equip. Service Worker L. I
90641	City Park Worker
90643	City Pest Control Aide
90650	City Security Aide
81303	Climber & Pruner
81709	Curator of Jumel Mansion
82015,12,18, 820150	Custodial Assistant
80910, 809100	Elevator Operator *
90510,02, 905100	Exterminator
81310, 002710	Gardener Level I, Level II
41288	Laborer (City Rent)
31311	Lead Abatement Worker
81105	Park Service Worker
90500	Pest Control Aide
90202	Police Attendant
92590	Telephone Service Technician Level I, Level II
90910	Traffic Device Maintainer
81010, 810100	Watch Person *
91010	Water Plant Operator
91011	Watershed Maintainer

**NOTE:**

\* For present incumbents only

# To be deleted

132PA 14-1/2

UNIT: NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)  
CBL CODE: 132  
UNID: DC 37

EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE 90748	Effective 9/2/11 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/2/11 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/2/12 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/2/13 Minimum Hiring Rate *** Incumbent Rate	Max	Effective 9/3/14 Minimum Hiring Rate *** Incumbent Rate	Max		
											Effective 9/2/11 Minimum Hiring Rate *** Incumbent Rate	Effective 9/2/12 Minimum Hiring Rate *** Incumbent Rate
81309	hiring rate after 1 year	\$12.74	\$14.65	\$12.87	\$14.80	\$13.00	\$15.10	\$13.13	\$15.33	\$13.33	\$15.53	per hour
81309	after 6 months	\$15.32	\$17.62	\$15.48	\$17.98	\$15.63	\$17.98	\$15.79	\$18.43	\$16.03	\$18.43	per hour
81309	after 12 months	\$17.89	\$20.57	\$18.07	\$20.78	\$18.25	\$20.99	\$18.43	\$21.20	\$18.71	\$21.52	per hour
81309	after 18 months	\$20.42	\$23.48	\$20.62	\$23.71	\$20.83	\$23.95	\$21.03	\$24.19	\$21.35	\$24.55	per hour
90692	Assistant City Highway Repairer	\$40,024	\$46,028	\$40,424	\$46,488	\$40,829	\$46,953	\$41,237	\$47,423	\$41,656	\$48,134	per hour
92122, 921220	Assistant Gardener #	\$36,602	\$42,092	\$36,968	\$42,513	\$37,337	\$42,938	\$37,710	\$43,367	\$38,277	\$44,018	per hour
81105	Assistant Printing Press Operator	\$43,736	\$50,296	\$44,173	\$50,799	\$44,615	\$51,307	\$45,061	\$51,820	\$45,737	\$52,597	per hour
81710	Associate Park Service Worker	\$38,305	\$44,051	\$38,689	\$44,492	\$39,076	\$44,937	\$39,466	\$45,386	\$40,058	\$46,067	per hour
03845	Attendant *	\$27,395	\$31,504	\$27,669	\$31,819	\$27,945	\$32,137	\$28,224	\$32,458	\$28,490	\$32,845	per hour
90647	Attendant Guard	\$25,331	\$28,131	\$25,594	\$28,422	\$25,860	\$28,691	\$26,137	\$28,968	\$26,416	\$29,299	per hour
90644, 906440	City Attendant	\$27,395	\$31,504	\$27,669	\$31,819	\$27,945	\$32,137	\$28,224	\$32,458	\$28,490	\$32,845	per hour
90699	City Custodial Assistant	\$27,065	\$31,125	\$27,338	\$31,436	\$27,612	\$31,750	\$27,885	\$32,088	\$28,119	\$32,445	per hour
90648	City Debris Remover	\$31,523	\$36,252	\$31,838	\$36,615	\$32,157	\$36,981	\$32,479	\$37,351	\$32,966	\$37,911	per hour
90642	City Elevator Operator	\$27,703	\$31,658	\$27,980	\$32,177	\$28,260	\$32,489	\$28,543	\$32,924	\$28,817	\$33,316	per hour
90641	City Parking Equip. Service Worker L I	\$20,510	\$23,086	\$20,815	\$23,407	\$21,123	\$23,781	\$21,434	\$24,149	\$21,805	\$24,576	per hour
90643	City Park Worker	\$28,971	\$33,682	\$29,284	\$34,139	\$29,599	\$34,339	\$29,918	\$34,682	\$30,241	\$35,131	per hour
90650	City Pest Control Aide	\$24,658	\$27,667	\$24,939	\$27,944	\$25,223	\$28,223	\$25,505	\$28,592	\$25,787	\$29,160	per hour
81303	City Security Aide	\$27,395	\$31,504	\$27,669	\$31,819	\$27,945	\$32,137	\$28,224	\$32,458	\$28,490	\$32,845	per hour
	Climber & Pruner **, ****	\$47,053	\$54,111	\$47,323	\$54,632	\$47,598	\$55,199	\$47,879	\$55,751	\$48,156	\$56,387	per hour
	after 1 year	\$47,777	\$54,943	\$48,254	\$55,492	\$48,737	\$56,047	\$49,223	\$56,607	\$49,706	\$57,286	per hour
	after 2 years	\$55,767	\$63,125	\$56,225	\$63,625	\$56,683	\$64,125	\$57,141	\$64,625	\$57,600	\$65,125	per hour
	after 3 years	\$59,597	\$67,125	\$60,153	\$67,735	\$60,717	\$68,285	\$61,300	\$68,835	\$61,871	\$69,400	per hour
	after 4 years	\$63,423	\$71,125	\$64,023	\$71,735	\$64,623	\$72,285	\$65,223	\$72,835	\$65,823	\$73,385	per hour
	after 5 years	\$67,258	\$75,125	\$67,858	\$75,735	\$68,458	\$76,285	\$69,058	\$76,835	\$69,658	\$77,385	per hour
81709	Curator of Jumeil Mansion	\$27,065	\$31,125	\$27,338	\$31,436	\$27,612	\$31,750	\$27,885	\$32,088	\$28,119	\$32,445	per hour
80910, 809100	Custodial Assistant	\$28,391	\$32,636	\$28,664	\$32,964	\$28,937	\$33,294	\$29,210	\$33,627	\$29,483	\$34,011	per hour
90510, 905100	Elevator Operator *	\$28,971	\$33,682	\$29,284	\$34,139	\$29,599	\$34,339	\$29,918	\$34,682	\$30,241	\$35,131	per hour
81310, 802710	Exterminator	\$24,658	\$27,667	\$24,939	\$27,944	\$25,223	\$28,223	\$25,505	\$28,592	\$25,787	\$29,160	per hour
	Gardener	\$27,395	\$31,504	\$27,669	\$31,819	\$27,945	\$32,137	\$28,224	\$32,458	\$28,490	\$32,845	per hour
41288	Level I	\$36,602	\$42,092	\$36,968	\$42,513	\$37,337	\$42,938	\$37,710	\$43,367	\$38,077	\$43,502	per hour
	Level II **	\$47,053	\$54,111	\$47,323	\$54,632	\$47,598	\$55,199	\$47,879	\$55,751	\$48,156	\$56,387	per hour
	after 1 year	\$47,777	\$54,943	\$48,254	\$55,492	\$48,737	\$56,047	\$49,223	\$56,607	\$49,706	\$57,286	per hour
	after 2 years	\$55,767	\$63,125	\$56,225	\$63,625	\$56,683	\$64,125	\$57,141	\$64,625	\$57,600	\$65,125	per hour
	after 3 years	\$59,597	\$67,125	\$60,153	\$67,735	\$60,717	\$68,285	\$61,300	\$68,835	\$61,871	\$69,400	per hour
	after 4 years	\$63,423	\$71,125	\$64,023	\$71,735	\$64,623	\$72,285	\$65,223	\$72,835	\$65,823	\$73,385	per hour
	after 5 years	\$67,258	\$75,125	\$67,858	\$75,735	\$68,458	\$76,285	\$69,058	\$76,835	\$69,658	\$77,385	per hour
	after 6 years	\$71,093	\$79,125	\$71,693	\$79,735	\$72,293	\$80,285	\$72,893	\$80,835	\$73,493	\$81,385	per hour
	after 7 years	\$74,928	\$83,125	\$75,528	\$83,735	\$76,128	\$84,285	\$76,728	\$85,335	\$77,328	\$85,885	per hour
	after 8 years	\$78,763	\$87,125	\$79,363	\$87,735	\$79,963	\$88,285	\$80,563	\$89,335	\$81,163	\$90,385	per hour
	after 9 years	\$82,598	\$91,125	\$83,198	\$91,735	\$83,798	\$92,285	\$84,398	\$93,335	\$84,998	\$94,385	per hour
	after 10 years	\$86,433	\$95,125	\$87,033	\$95,735	\$87,633	\$96,285	\$88,233	\$97,335	\$88,833	\$98,385	per hour
	after 11 years	\$90,268	\$99,125	\$90,868	\$99,735	\$91,468	\$100,285	\$92,068	\$101,335	\$92,668	\$102,385	per hour
	after 12 years	\$94,103	\$103,125	\$94,703	\$103,735	\$95,303	\$104,285	\$95,903	\$105,335	\$96,503	\$106,385	per hour
	after 13 years	\$97,938	\$107,125	\$98,538	\$107,735	\$99,138	\$108,285	\$99,738	\$109,335	\$100,338	\$110,385	per hour
	after 14 years	\$101,773	\$111,125	\$102,373	\$111,735	\$102,973	\$112,285	\$103,573	\$113,335	\$104,173	\$114,385	per hour
	after 15 years	\$105,608	\$115,125	\$106,208	\$115,735	\$106,808	\$116,285	\$107,408	\$117,335	\$108,008	\$118,385	per hour
	after 16 years	\$109,443	\$119,125	\$110,043	\$119,735	\$110,643	\$120,285	\$111,243	\$121,335	\$111,843	\$122,385	per hour
	after 17 years	\$113,278	\$123,125	\$113,878	\$123,735	\$114,478	\$124,285	\$115,078	\$125,335	\$115,678	\$126,385	per hour
	after 18 years	\$117,113	\$127,125	\$117,713	\$127,735	\$118,313	\$128,285	\$118,913	\$129,335	\$119,513	\$130,385	per hour
	after 19 years	\$120,948	\$131,125	\$121,548	\$131,735	\$122,148	\$132,285	\$122,748	\$133,335	\$123,348	\$134,385	per hour
	after 20 years	\$124,783	\$135,125	\$125,383	\$135,735	\$125,983	\$136,285	\$126,583	\$137,335	\$127,183	\$138,385	per hour
	after 21 years	\$128,618	\$139,125	\$129,218	\$139,735	\$129,818	\$140,285	\$130,418	\$141,335	\$131,018	\$142,385	per hour
	after 22 years	\$132,453	\$143,125	\$133,053	\$143,735	\$133,653	\$144,285	\$134,253	\$145,335	\$134,853	\$146,385	per hour
	after 23 years	\$136,288	\$147,125	\$136,888	\$147,735	\$137,488	\$148,285	\$138,088	\$149,335	\$138,688	\$150,385	per hour
	after 24 years	\$140,123	\$151,125	\$140,723	\$151,735	\$141,323	\$152,285	\$141,923	\$153,335	\$142,523	\$154,385	per hour
	after 25 years	\$143,958	\$155,125	\$144,558	\$155,735	\$145,158	\$156,285	\$145,758	\$157,335	\$146,358	\$158,385	per hour
	after 26 years	\$147,793	\$159,125	\$148,393	\$159,735	\$148,993	\$160,285	\$149,593	\$161,335	\$150,193	\$162,385	per hour
	after 27 years	\$151,628	\$163,125	\$152,228	\$163,735	\$152,828	\$164,285	\$153,428	\$165,335	\$154,028	\$166,385	per hour
	after 28 years	\$155,463	\$167,125	\$156,063	\$167,735	\$156,663	\$168,285	\$157,263	\$169,335	\$157,863	\$170,385	per hour
	after 29 years	\$159,298	\$171,125	\$159,898	\$171,735	\$160,498	\$172,285	\$161,098	\$173,335	\$161,698	\$174,385	per hour
	after 30 years	\$163,133	\$175,125	\$163,733	\$175,735	\$164,333	\$176,285	\$164,933	\$177,335	\$165,533	\$178,385	per hour
	after 31 years	\$166,968	\$179,125	\$167,568	\$179,735	\$168,168	\$180,285	\$168,768	\$181,335	\$169,368	\$182,385	per hour
	after 32 years	\$170,803	\$183,125	\$171,403	\$183,735	\$172,003	\$184,285	\$172,603	\$185,335	\$173,203	\$186,385	per hour
	after 33 years	\$174,638	\$187,125	\$175,238	\$187,735	\$175,838	\$188,285	\$176,438	\$189,335	\$177,038	\$190,385	per hour
	after 34 years	\$178,473	\$191,125	\$179,073	\$191,735	\$179,638	\$192,285	\$180,238	\$193,335	\$180,838	\$194,385	per hour
	after 35 years	\$182,308	\$195,125	\$182,908	\$195,735	\$183,508	\$196,285	\$184,108	\$197,335	\$184,708	\$198,385	per hour
	after 36 years	\$186,143	\$199,125	\$186,743	\$199,735	\$187,343	\$200,285	\$187,943	\$201,335	\$188,543	\$202,385	per hour
	after 37 years	\$189,978	\$203,125	\$190,578	\$203,735	\$191,143	\$204,285	\$191,743	\$205,335	\$192,343	\$206,385	per hour
	after 38 years	\$193,813	\$207,125	\$194,413	\$207,735	\$195,043	\$208,285	\$195,643	\$209,335	\$196,243	\$210,385	per hour
	after 39 years	\$197,648	\$211,125	\$198,248	\$211,735	\$198,848	\$212,285	\$199,448	\$213,335	\$200,048	\$214,385	per hour
	after 40 years	\$201,483	\$215,125	\$202,083	\$215,735	\$202,683	\$216,285	\$203,283	\$217,335	\$203,883	\$218,385	per hour
	after 41 years	\$205,318	\$219,125	\$205,918	\$219,735	\$206,518	\$220,285	\$207,118	\$221,335	\$207,718	\$222,385	per hour
	after 42 years	\$209,153	\$223,125	\$209,753	\$223,735	\$210,353	\$224,285	\$210,953	\$225,335	\$211,553	\$226,385	per hour
	after 43 years	\$212,988	\$227,125	\$213,588	\$227,735	\$214,153	\$228,285	\$214,753	\$229,335	\$215,353	\$230,385	per hour
	after 44 years	\$216,823	\$231,125	\$217,423	\$231,735	\$218,053	\$232,285	\$218,653	\$233,335	\$219,253	\$234,385	per hour
	after 45 years	\$220,658	\$235,125									



132RIP(UNIT B) 14-1/2

NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)

132

DC 37

UNIT:  
CBU CODE:  
UNION:  
EFFECTIVE DATE:

September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT \*\*

TITLE	9/2/11		9/3/11		9/3/12		9/3/13		9/3/14	
	Years of Service After 10	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	
90748										
81309										
92122, 921220										
03845										
90647										
90644, 906440										
90699										
90648										
90642										
90641										
90643										
90650										
81303										
81709										
82015, 12, 18, 820150										
80910, 809100										
90510, 02, 905100										
81310, 002710										
41288										
31311										
81105										
90500										
90202										
90910										
81010, 810100										
91010										
91011										

NOTE:

\* To be deleted

\*\* Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2000-02 Blue Collar Agreement. RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

8/18/2014

132RIP(UNIT B) 14-2/2

UNIT:  
CBU CODE:  
UNION:  
EFFECTIVE DATE:

NON-SUPERVISORY MAINTENANCE (BLUE COLLAR)

132  
DC 37

September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT \*\*

Years of Service	9/2/11	9/3/11	9/3/11	9/3/12	9/3/12	9/3/13	9/3/13	9/3/14	9/3/14
After 10	Increment	Total RIP	Increment	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP
	\$1,634	\$1,634	\$1,650	\$1,667	\$1,667	\$1,684	\$1,684	\$1,709	\$1,709

TITLE  
CODE  
90692  
81106

Assistant City Highway Repairer  
Associate Park Service Worker

NOTE:

\*\* Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.

The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2000-02 Blue Collar Agreement. RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

8/18/2014

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CBU CODE: 131  
 UNION: DC 37  
 EFFECTIVE DATE: TBD

**ONE TIME- \$1,000 LUMP SUM CASH PAYMENT**

<u>TITLE</u>	<u>TITLE</u>
91352	Area Supervisor (Highway Maint.) Level I
91352	Area Supervisor (Highway Maint.) Level II
80682	Assistant Maintenance Supervisor
81205	Assistant Park Director *
80560	Assistant Principal Custodial Supervisor
91340	Borough Supervisor
91351	Borough Sprvsr (Highway Maint.) **
90642	City Parking Equipment Service Worker Level II
90501	Crew Chief(Pest Control)
80510	Custodial Supervisor(incl. specs)
91309	Dist. Sup.(Wat.& Sew. Syst.)
91327	Dist. Supervisor(Watershed Maint.)
91325	Dist. Supervisor
91337	Dist. Supervisor(Highway Maint.) **
81335	Foreman of Gardeners
81135	General Park Foreman *
81360	Horticulturist *
80684	Maintenance Supervisor
81111	Park Supervisor Level I
81111	Park Supervisor Level II
80561	Principal Custodial Supervisor
81112	Principal Park Supervisor *
31271	Regional Director (Bureau of Pest Control) **
90502	Senior Crew Chief (Pest Control)
80535	Senior Custodial Supervisor
90560	Senior Supervisor(Exterminators)**
41113	Supervising Parking Meter Sevice Worker **
91310	Supervisor
90535	Supervisor(Exterminators) Level I, II
91314	Supervisor (Watershed Maint.) Level I
91314	Supervisor (Watershed Maint.) Level II
91314	Supervisor (Watershed Maint.) Level III
91308	Supervisor(Wat. & Sew. Syst.)
002720	Supervisor of Gardeners
81113	Supervisor of Parks Maintenance & Operations **
90760	Supervisor of Radio Repair Operations
907600	Supervisor of Radio Repair Operations
90505	Supervisor Pest Control Level I, II, III

**NOTE:**

- \* For present incumbents only
- \*\* To be deleted

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 DC 37  
 UNION: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%,  
 EFFECTIVE DATE:

JOB CODE	TITLE	Effective 02/11			Effective 02/12			Effective 02/13			Effective 02/14		
		Minimum	Hi/Low Rate	Max	Minimum	Hi/Low Rate	Max	Minimum	Hi/Low Rate	Max	Minimum	Hi/Low Rate	Max
P1332	Area Supervisor (Highway Maint.) Level I	\$57,450	\$58,025	\$59,720	\$58,895	\$59,470	\$61,165	\$60,194	\$60,770	\$62,465	\$61,090	\$61,665	
	hiring rate	\$59,341	\$59,916	\$61,611	\$60,496	\$61,071	\$62,766	\$61,194	\$61,770	\$63,465	\$62,090	\$62,665	
	after 1 year												
	after 2 years												
	after 3 years												
P1332	Guaranteed rate for special supervision	\$61,450	\$62,025	\$63,720	\$62,595	\$63,170	\$64,865	\$63,194	\$63,770	\$65,465	\$64,090	\$64,665	
	Area Supervisor (Highway Maint.) Level II												
	hiring rate	\$63,794	\$64,369	\$66,064	\$64,979	\$65,554	\$67,249	\$65,577	\$66,152	\$68,447	\$67,072	\$67,647	
	after 1 year	\$64,630	\$65,205	\$66,900	\$65,415	\$65,990	\$67,285	\$65,613	\$66,188	\$68,483	\$67,108	\$67,683	
	after 2 years												
	after 3 years												
P0982	Guaranteed rate for special supervision	\$67,423	\$68,000	\$69,695	\$68,870	\$69,445	\$71,140	\$69,468	\$69,943	\$72,638	\$71,263	\$71,838	
P1325	Assistant Maintenance Supervisor												
	hiring rate	\$65,492	\$66,067	\$67,762	\$66,937	\$67,512	\$69,207	\$67,535	\$68,110	\$70,805	\$69,430	\$70,005	
	after 1 year	\$66,358	\$66,933	\$68,628	\$67,143	\$67,718	\$69,413	\$67,741	\$68,316	\$71,011	\$69,636	\$70,211	
	after 2 years												
	after 3 years												
P0590	Assistant Principal Custodial Supervisor	\$35,470	\$35,833	\$36,196	\$35,897	\$36,260	\$36,623	\$35,911	\$36,274	\$36,637	\$36,900	\$37,263	
P1340	Borough Supervisor												
	hiring rate	\$33,794	\$34,157	\$34,520	\$34,195	\$34,558	\$34,921	\$34,717	\$35,080	\$35,443	\$35,239	\$35,602	
	after 1 year	\$34,660	\$35,023	\$35,386	\$35,061	\$35,424	\$35,787	\$35,583	\$35,946	\$36,309	\$36,105	\$36,468	
	after 2 years												
	after 3 years												
P1351	Guaranteed rate for special supervision	\$33,794	\$34,157	\$34,520	\$34,195	\$34,558	\$34,921	\$34,717	\$35,080	\$35,443	\$35,239	\$35,602	
	Borough Supervisor												
	hiring rate	\$33,794	\$34,157	\$34,520	\$34,195	\$34,558	\$34,921	\$34,717	\$35,080	\$35,443	\$35,239	\$35,602	
	after 1 year	\$34,660	\$35,023	\$35,386	\$35,061	\$35,424	\$35,787	\$35,583	\$35,946	\$36,309	\$36,105	\$36,468	
	after 2 years												
	after 3 years												
P0942	Guaranteed rate for special supervision	\$31,253	\$31,565	\$31,877	\$31,681	\$31,993	\$32,305	\$32,200	\$32,512	\$32,824	\$32,719	\$33,031	
P0501	City Parking Equipment Service Worker Level II Crew Chief (Past Control)												
	hiring rate	\$29,597	\$29,860	\$30,123	\$29,886	\$30,149	\$30,412	\$29,903	\$30,166	\$30,429	\$30,192	\$30,455	
	after 1 year	\$30,463	\$30,726	\$30,989	\$30,752	\$31,015	\$31,278	\$30,769	\$31,032	\$31,295	\$31,058	\$31,321	
	after 2 years												
	after 3 years												

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 CHU CODE: 131  
 REGION: DC37  
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE	TITLE	Effective 9/2/11		Effective 9/2/12		Effective 9/2/13		Effective 9/2/14	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
80010 91308	Dist. Sup. (Voc. & Sev. Serv.) Hiring rate after 1 year after 2 years after 3 years	\$30,000	\$40,720	\$30,000	\$40,720	\$30,000	\$40,720	\$30,000	\$40,720
91327	Guaranteed rate for special supervision Dist. Supervisor (Maint.) Hiring rate after 1 year after 2 years after 3 years	\$58,023	\$66,720	\$58,023	\$66,720	\$58,023	\$66,720	\$58,023	\$66,720
91325	Guaranteed rate for special supervision Dist. Supervisor (Mnt.) Hiring rate after 1 year after 2 years after 3 years	\$57,450	\$66,088	\$57,450	\$66,088	\$57,450	\$66,088	\$57,450	\$66,088
91337	Guaranteed rate for special supervision Dist. Supervisor (Highway Maint.) Hiring rate after 1 year after 2 years after 3 years	\$57,450	\$66,088	\$57,450	\$66,088	\$57,450	\$66,088	\$57,450	\$66,088
91335	Guaranteed rate for special supervision Foreman of Gardeners Hiring rate after 1 year after 2 years after 3 years	\$52,075	\$60,570	\$52,075	\$60,570	\$52,075	\$60,570	\$52,075	\$60,570



UNIT: DBU CODE: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 UNICR: 131  
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

TITLE CODE	TITLES	Effective 9/2/11		Effective 9/2/12		Effective 9/2/13		Effective 9/2/14	
		Minimum Hired.Bate==	Incumbent.Bate	Minimum Hired.Bate==	Incumbent.Bate	Minimum Hired.Bate==	Incumbent.Bate	Minimum Hired.Bate==	Incumbent.Bate
01300	General Park Foreman * # hiring rate after 1 year after 2 years after 3 years	\$57,450 \$56,241	\$60,000 \$67,002 \$68,413 \$69,824	\$58,025 \$58,024	\$67,205 \$68,441 \$70,462 \$71,233	\$59,109	\$68,073 \$69,125 \$70,177 \$71,230	\$60,079 \$60,081 \$61,132 \$62,183	\$68,081 \$69,132 \$70,183 \$71,234
01300	Handoutburst * # hiring rate after 1 year after 2 years after 3 years	\$65,402 \$60,207	\$70,000 \$77,000 \$78,000 \$80,000	\$67,000 \$67,203	\$70,000 \$78,120 \$79,425 \$80,728	\$67,077 \$68,015	\$77,000 \$78,000 \$80,219 \$81,235	\$68,000 \$69,000 \$70,000 \$71,000	\$78,000 \$79,000 \$80,000 \$81,000
00004 01111	Maintenance Supervisor Park Supervisor # @ Level I hiring rate after 1 year after 2 years after 3 years	\$40,002 \$53,203 \$54,014	\$40,004 \$51,000 \$52,000 \$53,000 \$54,000	\$40,000 \$53,000 \$54,000	\$47,021 \$61,000 \$62,004 \$63,009 \$64,000	\$41,297 \$54,009 \$55,009	\$63,444 \$63,008 \$64,007 \$65,001	\$64,001 \$65,005 \$66,009 \$67,007	\$74,001 \$75,005 \$76,009 \$77,007
01111	Park Supervisor # @ Level II hiring rate after 1 year after 2 years after 3 years	\$60,488 \$61,276	\$60,001 \$70,002 \$71,000 \$72,000	\$61,704 \$62,010	\$70,000 \$72,001 \$73,003 \$74,005	\$62,022 \$63,008	\$71,070 \$72,721 \$73,773 \$74,824	\$63,745 \$64,104 \$64,880 \$65,657	\$73,745 \$74,812 \$75,879 \$76,946
00501 01112	Principal Custodial Supervisor Principal Park Supervisor # hiring rate after 1 year after 2 years	\$49,425 \$60,488 \$61,070	\$49,019 \$61,003 \$61,000	\$50,418 \$61,704 \$62,010	\$57,081 \$70,000 \$72,001 \$73,003	\$50,023 \$60,236	\$68,001 \$72,001 \$73,003 \$74,005	\$69,459 \$73,459 \$74,461 \$75,463	\$79,459 \$83,459 \$84,461 \$85,463
01071 00502 00502 00500 41113	Regional Director (Rate of Force Control) ++ Senior Case Chief (Rate of Force Control) Senior Custodial Supervisor Senior Supervisor (Communications) ++ Supervising Paroling (Water Service Worker) ++	\$56,027 \$61,000 \$54,007 \$31,253	\$62,001 \$63,000 \$64,000 \$65,000	\$55,724 \$54,204 \$53,000 \$51,505	\$64,003 \$65,449 \$66,895 \$68,341	\$59,023 \$47,004 \$43,500 \$47,017	\$73,023 \$74,004 \$75,000 \$76,000	\$74,003 \$75,449 \$76,895 \$78,341	\$76,003 \$77,449 \$78,895 \$80,341

UNIT: SUPERVISORY MAINTENANCE (BLUE COLLAR)  
 DC37  
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TITLE 91310	TITLE Supervisor #1, #1# *	Effective 9/2/11			Effective 9/2/12			Effective 9/2/13			Effective 9/2/14		
		Minimum Hidra.Este. =	Incumbent Rate	Max	Minimum Hidra.Este. =	Incumbent Rate	Max	Minimum Hidra.Este. =	Incumbent Rate	Max	Minimum Hidra.Este. =	Incumbent Rate	Max
06535	hiring rate after 1 year after 2 years Guaranteed rate for special supervision Supervisor (Exterminators)	\$52,675 \$53,303	\$66,576 \$61,402 \$62,227 \$63,053 \$63,879	\$43,948 \$43,164	\$53,292 \$53,927	\$55,192 \$55,810 \$56,440 \$57,064 \$57,684	\$43,378 \$43,596	\$61,764 \$62,036 \$62,477 \$62,921 \$63,364	\$43,012 \$44,472	\$54,585 \$55,210	\$56,412 \$56,242 \$56,112 \$56,004 \$55,898	\$54,008 \$53,389 \$54,139	\$63,819 \$64,214 \$65,074 \$65,808 \$66,070
91314	Supervisor (Watershed, Level I Level II Level III special #1#,#1# + after 1 year after 2 years after 3 years Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# +	\$33,180 \$34,167 \$53,246 \$53,904	\$38,157 \$40,028 \$61,233 \$52,959 \$53,711 \$53,711 \$57,706	\$42,848 \$43,164	\$33,512 \$35,195 \$53,776 \$54,594	\$38,538 \$40,428 \$51,845 \$52,890 \$53,513 \$54,348 \$57,373	\$43,378 \$43,596	\$33,847 \$35,500 \$54,010 \$55,020	\$39,313 \$41,240	\$34,185 \$35,851	\$39,313 \$41,240 \$50,088 \$50,805 \$51,148 \$51,041 \$58,727	\$34,008 \$33,389 \$54,008 \$54,472	\$39,803 \$41,859 \$64,034 \$65,701 \$66,020 \$66,758
91314	Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# +	\$58,023 \$58,915	\$68,720 \$97,526 \$97,526 \$97,526 \$97,526 \$72,704	\$58,003 \$59,584	\$58,189 \$60,088	\$67,393 \$68,427 \$69,461 \$70,495 \$71,529 \$73,022	\$58,781 \$60,700	\$68,907 \$69,114 \$70,152 \$71,190 \$72,228 \$74,257	\$68,746 \$69,805 \$70,854 \$71,910 \$72,960	\$68,717 \$68,857	\$69,771 \$70,822 \$71,873 \$72,924 \$73,975	\$69,077 \$69,110	\$69,709 \$70,852 \$71,917 \$72,980 \$74,125
91308	Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# +	\$63,784 \$64,580	\$73,352 \$74,825 \$76,298 \$77,771 \$79,244 \$80,714	\$63,784 \$64,580	\$63,423 \$65,558	\$74,085 \$75,370 \$76,654 \$77,943 \$79,232 \$80,770	\$63,717 \$66,857	\$74,227 \$76,294 \$78,361 \$80,428 \$82,495 \$84,786	\$74,575 \$76,885 \$79,195 \$81,505 \$83,815	\$63,717 \$66,857	\$74,575 \$76,885 \$79,195 \$81,505 \$83,815	\$63,717 \$66,857	\$74,575 \$76,885 \$79,195 \$81,505 \$83,815
91308	Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# + hiring rate after 1 year after 2 years after 3 years Guaranteed rate for special supervision Supervisor (Watershed Maint.) Level III #1#,#1# +	\$53,246 \$53,904	\$61,233 \$62,884 \$63,711 \$63,711	\$53,246 \$53,904	\$54,216 \$55,020	\$61,845 \$62,884 \$63,823 \$64,862	\$54,216 \$55,020	\$62,403 \$63,442 \$64,481 \$65,520	\$62,403 \$63,442 \$64,481 \$65,520	\$54,858 \$55,080	\$63,088 \$64,127 \$65,166 \$66,205	\$54,858 \$55,080	\$64,034 \$64,889 \$65,744 \$66,599 \$67,454 \$68,309 \$69,164



SUPERVISORY MAINTENANCE (BLUE COLLAR)

UNIT: 131  
 CBU CODE: DC 37  
 UNION: DC 37  
 EFFECTIVE DATE: September 3, 2011 1%, September 3, 2012 1%, September 3, 2013 1%, September 3, 2014 1.5%

RECURRING INCREMENT PAYMENT \*\*\*

TITLE	CODE	9/2/11		9/3/11		9/3/12		9/3/13		9/3/14	
		Years of Service After 10	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	Increment	Total RIP	
Area Supervisor (Highway Maintenance) Level I, II	91352			\$2,701		\$2,755		\$2,783		\$2,825	
Assistant Maintenance Supervisor	80682										
Assistant Park Director *	81205										
Assistant Principal Custodial Supervisor	80560										
Borough Sprvrs(Incl. specs.)	91340, (91351*)										
City Parking Equipment Service Worker Level II	90642										
Crew Chief(Pest Control)	90501										
Custodial Supervisor(Incl. specs)	80510										
Dist. Sup.(Wat.& Sew. Syst.)	91309										
Dist. Supervisor(Incl. spec.)	91325,91327, (91337*)										
Foreman of Gardeners	81335										
General Park Foreman *	81135										
Horticulturist *	81360										
Maintenance Supervisor	80684										
Park Supervisor Level I, II	81111										
Principal Custodial Supervisor	80561										
Principal Park Supervisor **	81112										
Regional Director (Bureau of Pest Control) *	31271										
Senior Crew Chief (Pest Control)	90502										
Senior Custodial Supervisor	80535										
Senior Supervisor(Exterminators) *	90560										
Supervisor of Parks Maint. & Operations *	81113										
Supervising Parking Meter Service Worker*	41113										
Supervisor	91310										
Supervisor(Exterminators)	90535										
Supervisor (Watershed Maint.)	91314										
Supervisor(Wat. & Sew. Syst.)	91308										
Supervisor of Gardeners	002720										
Supervisor of Radio Repair Operations	90760, 907600										
Supervisor Pest Control Level I, II, III	90505										

NOTE:

- \* To be deleted
  - \*\* Permanent incumbents only
  - \*\*\* Only full-time per annum and full-time per diem employees in the above titles shall be eligible to receive the Recurring Increment Payment (RIP) set forth above.
- The RIP shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 12 of the 2000-02 Blue Collar Agreement. RIP's shall be payable on January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.

8/18/2014